

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock			Common Stock (continued)				
Australia - 1.66%			Australia - 1.66% (continued)				
16	Accent Group Ltd	26	-	11	Healius Ltd	31	-
1	Afterpay Touch Group Ltd	72	0.01	22	HT&E Ltd	24	-
10	ALS Ltd	73	0.01	2	HUB24 Ltd	29	-
3	Altium Ltd	75	0.01	23	Humm Group Ltd	21	-
140	AMP Ltd	176	0.02	27	IGO Ltd	94	0.01
11	Ampol Ltd	238	0.03	11	Iluka Resources Ltd	42	0.01
5	AP Eagers Ltd	50	0.01	23	Imdex Ltd	23	-
6	APA Group	44	0.01	8	Infomedia Ltd	12	-
3	Appen Ltd	58	0.01	33	Insurance Australia Group Ltd	124	0.02
2	ARB Corp Ltd	36	0.01	6	Integral Diagnostics Ltd	19	-
5	Aristocrat Leisure Ltd	124	0.02	8	Integrated Research Ltd	18	-
18	Atlas Arteria Ltd	85	0.01	2	InvoCare Ltd	19	-
2	AUB Group Ltd	20	-	11	IOOF Holdings Ltd	30	-
18	Austal Ltd	39	0.01	4	IPH Ltd	20	-
15	Australia & New Zealand Banking Group Ltd	241	0.03	4	IRESS Ltd	28	-
12	Australian Pharmaceutical Industries Ltd	11	-	8	James Hardie Industries PLC	230	0.03
4	Baby Bunting Group Ltd	12	-	4	JB Hi-Fi Ltd	135	0.02
17	Bank of Queensland Ltd	94	0.01	27	Karoon Energy Ltd	20	-
12	Bapcor Ltd	60	0.01	1	Kogan.com Ltd	16	-
58	Beach Energy Ltd	75	0.01	11	Lendlease Group	115	0.02
1	Blackmores Ltd	29	-	4	Lifestyle Communities Ltd	29	-
20	Boral Ltd	70	0.01	21	Link Administration Holdings Ltd	76	0.01
36	Brambles Ltd	292	0.04	17	Lynas Corp Ltd	48	0.01
7	Bravura Solutions Ltd	16	-	28	MACA Ltd	20	-
3	Breville Group Ltd	46	0.01	70	Macmahon Holdings Ltd	13	-
2	Brickworks Ltd	28	-	4	Macquarie Group Ltd	369	0.05
3	BWX Ltd	10	-	4	Magellan Financial Group Ltd	179	0.02
6	carsales.com Ltd	86	0.01	5	McMillan Shakespeare Ltd	43	0.01
2	Cedar Woods Properties Ltd	12	-	13	McPherson's Ltd	17	-
32	Challenger Ltd	135	0.02	64	Medibank Pvt Ltd	135	0.02
4	Champion Iron Ltd	13	-	7	Mesoblast Ltd	22	-
5	Clover Corp Ltd	7	-	68	Metcash Ltd	147	0.02
7	Coca-Cola Amatil Ltd	64	0.01	8	Mineral Resources Ltd	189	0.03
1	Cochlear Ltd	199	0.03	2	Monadelphous Group Ltd	18	-
3	Codan Ltd	22	-	8	Money3 Corp Ltd	17	-
9	Coles Group Ltd	122	0.02	12	Mount Gibson Iron Ltd	7	-
3	Collins Foods Ltd	19	-	4	Nanosonics Ltd	22	-
18	Commonwealth Bank of Australia	1,068	0.14	26	National Australia Bank Ltd	440	0.06
13	Computershare Ltd	131	0.02	7	nearmap Ltd	12	-
3	Corporate Travel Management Ltd	43	0.01	3	Netwealth Group Ltd	42	0.01
2	Credit Corp Group Ltd	26	-	3	Newcrest Mining Ltd	54	0.01
2	Crown Resorts Ltd	17	-	15	nib holdings Ltd	58	0.01
2	CSL Ltd	465	0.06	46	Nine Entertainment Co Holdings Ltd	77	0.01
22	CSR Ltd	79	0.01	8	Northern Star Resources Ltd	76	0.01
7	Data#3 Ltd	29	-	8	NRW Holdings Ltd	16	-
5	Deterra Royalties Ltd	18	-	16	Nufarm Ltd	48	0.01
2	Dicker Data Ltd	15	-	8	Omni Bridgeway Ltd	23	-
9	Domain Holdings Australia Ltd	30	-	28	oOh!media Ltd	34	0.01
1	Domino's Pizza Enterprises Ltd	46	0.01	3	Orica Ltd	34	0.01
6	Downer EDI Ltd	22	-	31	Orora Ltd	60	0.01
25	Eclixp Group Ltd	35	0.01	11	OZ Minerals Ltd	128	0.02
5	Elders Ltd	38	0.01	6	Pacific Current Group Ltd	28	-
1	EQT Holdings Ltd	11	-	14	Pact Group Holdings Ltd	26	-
2	EVENT Hospitality and Entertainment Ltd	17	-	8	Pendal Group Ltd	39	0.01
13	Evolution Mining Ltd	48	0.01	24	Perenti Global Ltd	23	-
4	Flight Centre Travel Group Ltd	54	0.01	1	Perpetual Ltd	34	0.01
36	Fortescue Metals Group Ltd	485	0.06	29	Perseus Mining Ltd	24	-
10	Genworth Mortgage Insurance Australia Ltd	19	-	6	Platinum Asset Management Ltd	19	-
3	GUD Holdings Ltd	23	-	2	Premier Investments Ltd	26	-
10	GWA Group Ltd	21	-	2	Pro Medicus Ltd	44	0.01
10	Hansen Technologies Ltd	27	-	6	Qantas Airways Ltd	24	-
9	Harvey Norman Holdings Ltd	32	-	25	QBE Insurance Group Ltd	181	0.02

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Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Australia - 1.66% (continued)			Austria - 0.09% (continued)		
13 Qube Holdings Ltd	27	-	1 Verbund AG	39	0.01
14 Ramelius Resources Ltd	17	-	1 Vienna Insurance Group AG Wiener Versicherung Gruppe	31	-
4 Ramsay Health Care Ltd	208	0.03	1 Voestalpine AG	27	-
1 REA Group Ltd	92	0.01	1 Wienerberger AG	15	-
3 Reece Ltd	31	-		709	0.09
6 Regis Resources Ltd	17	-	Belgium - 0.29%		
17 Reliance Worldwide Corp Ltd	52	0.01	- Ackermans & van Haaren NV	27	-
14 Resolute Mining Ltd	8	-	5 Ageas	253	0.03
2 Rio Tinto Ltd	119	0.02	5 AGFA-Gevaert NV	20	-
13 Sandfire Resources NL	41	0.01	- Argenx SE	80	0.01
11 Saracen Mineral Holdings Ltd	39	0.01	1 Barco NV	25	-
5 SEEK Ltd	103	0.01	2 Bekaert SA	53	0.01
12 Service Stream Ltd	19	-	4 bpost SA	42	0.01
3 Seven Group Holdings Ltd	43	0.01	1 Cie d'Entreprises CFE	49	0.01
31 Seven West Media Ltd	6	-	1 Colruyt SA	75	0.01
37 Sigma Healthcare Ltd	15	-	1 D'ieteren SA	60	0.01
23 Silver Lake Resources Ltd	30	-	9 Econocom Group SA	25	-
11 Sims Metal Management Ltd	90	0.01	1 Elia System Operator SA	82	0.01
2 SmartGroup Corp Ltd	8	-	1 EVS Broadcast Equipment SA	12	-
8 Sonic Healthcare Ltd	191	0.03	2 Fagron	51	0.01
6 Southern Cross Media Group Ltd	10	-	- Galapagos NV	22	-
15 St Barbara Ltd	28	-	1 Gimv NV	55	0.01
21 Star Entertainment Grp Ltd	59	0.01	- Immobel SA	20	-
15 Steadfast Group Ltd	42	0.01	2 KBC Group NV	173	0.02
15 Suncorp Group Ltd	114	0.02	- Kinopolis Group NV	9	-
5 Super Retail Group Ltd	33	0.01	- Lotus Bakeries NV	21	-
9 Sydney Airport	43	0.01	1 Melexis NV	68	0.01
66 Tabcorp Holdings Ltd	186	0.02	2 Ontex Group NV	27	-
8 Tassal Group Ltd	21	-	2 Orange Belgium SA	44	0.01
6 Technology One Ltd	39	0.01	5 Proximus SADP	103	0.01
6 TPG Telecom Ltd	34	0.01	2 Rectical SA	24	-
21 Transurban Group	217	0.03	1 Shurgard Self Storage SA	27	-
13 Treasury Wine Estates Ltd	81	0.01	1 Telenet Group Holding NV	36	0.01
3 Tuas Ltd	1	-	1 Tessenderlo Group SA	30	0.01
39 Viva Energy Group Ltd	55	0.01	3 UCB SA	297	0.04
10 Vocus Group Ltd	30	-	8 Umicore SA	355	0.05
12 Webjet Ltd	52	0.01	- VGP NV	30	0.01
2 Wesfarmers Ltd	89	0.01		2,195	0.29
10 Western Areas Ltd	17	-	Brazil - 0.01%		
18 Westgold Resources Ltd	31	-	3 Natura & Co Holding SA, ADR	49	0.01
18 Westpac Banking Corp	268	0.04		49	0.01
- WiseTech Global Ltd	4	-	Canada - 2.68%		
11 Woolworths Group Ltd	287	0.04	6 5N Plus Inc	11	-
15 Worley Ltd	139	0.02	1 Absolute Software Corp	6	-
2 Xero Ltd	150	0.02	4 Aecon Group Inc	48	0.01
	12,735	1.66	1 Ag Growth International Inc	17	-
Austria - 0.09%			4 AGF Management Ltd	18	-
3 Andritz AG	107	0.01	5 Agnico Eagle Mines Ltd	359	0.05
1 BAWAG Group AG	51	0.01	1 Air Canada	25	-
1 CA Immobilien Anlagen AG	35	0.01	11 Alamos Gold Inc	87	0.01
3 Erste Group Bank AG	99	0.01	1 Alaris Equity Partners Income	17	-
1 Immofinanz AG	23	-	5 Algonquin Power & Utilities Corp	85	0.01
- Lenzing AG	11	-	14 Alimentation Couche-Tard Inc	453	0.06
- Mayr Melnhof Karton AG	40	0.01	5 AltaGas Ltd	65	0.01
1 Oesterreichische Post AG	31	0.01	1 Altus Group Ltd	53	0.01
- Palfinger AG	12	-	1 Andrew Peller Ltd	12	-
4 Raiffeisen Bank International AG	72	0.01	17 Argonaut Gold Inc	30	-
1 S IMMO AG	21	-	3 Arizia Inc	47	0.01
1 Schoeller-Bleckmann Oilfield Equipment AG	15	-	2 ATS Automation Tooling Systems Inc	40	0.01
- Strabag SE	11	-	1 Aurora Cannabis Inc	6	-
2 Telekom Austria AG	15	-	25 B2Gold Corp	138	0.02
7 UNIQA Insurance Group AG	54	0.01			

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Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Canada - 2.68% (continued)			Canada - 2.68% (continued)		
1 Badger Daylighting Ltd	45	0.01	3 George Weston Ltd	257	0.03
5 Bank of Montreal	384	0.05	5 Gibson Energy Inc	76	0.01
12 Bank of Nova Scotia	603	0.08	1 Great Canadian Gaming Corp	21	-
2 Barrick Gold Corp	53	0.01	5 Great-West Lifeco Inc	106	0.01
3 Bausch Health Cos Inc	48	0.01	1 Guardian Capital Group Ltd	12	-
2 BCE Inc	93	0.01	1 Hardwoods Distribution Inc	15	-
3 Bird Construction Inc	14	-	1 Heroux-Devtek Inc	12	-
20 BlackBerry Ltd	120	0.02	2 Home Capital Group Inc	40	0.01
4 Boralex Inc	120	0.02	11 Hudbay Minerals Inc	69	0.01
12 Brookfield Asset Management Inc	483	0.06	7 Hydro One Ltd	158	0.02
1 BRP Inc	63	0.01	6 iA Financial Corp Inc	242	0.03
5 CAE Inc	126	0.02	14 IAMGOLD Corp	47	0.01
- Calian Group Ltd	14	-	3 IGM Financial Inc	79	0.01
16 Cameco Corp	159	0.02	5 Innergex Renewable Energy Inc	105	0.01
3 Canaccord Genuity Group Inc	22	-	2 Intact Financial Corp	169	0.02
2 Canada Goose Holdings Inc	76	0.01	9 Inter Pipeline Ltd	85	0.01
8 Canadian Imperial Bank of Commerce	641	0.08	2 Interfor Corp	30	-
2 Canadian Tire Corp Ltd	309	0.04	2 Intertape Polymer Group Inc	42	0.01
2 Canadian Western Bank	58	0.01	8 Ivanhoe Mines Ltd	37	0.01
2 Canfor Corp	34	0.01	1 Jamieson Wellness Inc	28	-
2 Canopy Growth Corp	72	0.01	4 Keyera Corp	74	0.01
5 Cascades Inc	53	0.01	1 Kinaxis Inc	92	0.01
6 CCL Industries Inc	260	0.03	21 Kinross Gold Corp	149	0.02
4 Celestica Inc	34	0.01	4 Kirkland Lake Gold Ltd	145	0.02
7 Centerra Gold Inc	66	0.01	2 Knight Therapeutics Inc	8	-
7 CES Energy Solutions Corp	6	-	1 Labrador Iron Ore Royalty Corp	12	-
7 CGI Inc	481	0.06	- Lassonde Industries Inc	21	-
1 Chartwell Retirement Residences	10	-	1 Laurentian Bank of Canada	25	-
7 CI Financial Corp	87	0.01	2 Leon's Furniture Ltd	25	-
1 Cineplex Inc	9	-	1 Linamar Corp	54	0.01
- Cogeco Communications Inc	29	-	5 Loblaw Cos Ltd	249	0.03
- Cogeco Inc	18	-	13 Lucara Diamond Corp	5	-
1 Colliers International Group Inc	89	0.01	13 Lundin Mining Corp	106	0.01
5 Computer Modelling Group Ltd	20	-	5 Magna International Inc	311	0.04
- Constellation Software Inc	396	0.05	4 Martinrea International Inc	44	0.01
13 Corus Entertainment Inc	43	0.01	2 MEG Energy Corp	6	-
1 Descartes Systems Group Inc	54	0.01	5 Metro Inc	233	0.03
6 Dollarama Inc	242	0.03	- Morguard Corp	18	-
1 DREAM Unlimited Corp	19	-	1 Morneau Shepell Inc	29	-
2 Dundee Precious Metals Inc	14	-	- MTY Food Group Inc	12	-
9 ECN Capital Corp	44	0.01	2 Mullen Group Ltd	16	-
- E-L Financial Corp Ltd	21	-	11 National Bank of Canada	586	0.08
6 Eldorado Gold Corp	67	0.01	33 New Gold Inc	61	0.01
19 Element Fleet Management Corp	189	0.03	1 NFI Group Inc	19	-
5 Empire Co Ltd	151	0.02	1 Norbord Inc	45	0.01
6 Enbridge Inc	173	0.02	3 North American Construction Group Ltd	35	0.01
3 Endeavour Mining Corp	82	0.01	1 North West Co Inc	35	0.01
6 Enerflex Ltd	31	-	3 Nutrien Ltd	153	0.02
1 Enghouse Systems Ltd	59	0.01	21 OceanaGold Corp	26	-
4 Ensign Energy Services Inc	3	-	5 Open Text Corp	204	0.03
2 ERO Copper Corp	35	0.01	4 Organigram Holdings Inc	5	-
1 Fairfax Financial Holdings Ltd	183	0.02	5 Osisko Gold Royalties Ltd	54	0.01
4 Fiera Capital Corp	31	-	4 Pan American Silver Corp	108	0.02
7 Finning International Inc	144	0.02	6 Parkland Corp	193	0.03
2 First Capital Real Estate Investment Trust	26	-	3 Pason Systems Inc	18	-
3 First Majestic Silver Corp	30	-	10 Pembina Pipeline Corp	253	0.03
1 First National Financial Corp	20	-	1 Polaris Infrastructure Inc	13	-
8 First Quantum Minerals Ltd	116	0.02	- Precision Drilling Corp	6	-
1 FirstService Corp	149	0.02	1 Premium Brands Holdings Corp	49	0.01
9 Fortuna Silver Mines Inc	54	0.01	4 Pretium Resources Inc	41	0.01
- GDI Integrated Facility Services Inc	14	-	2 Primo Water Corp	29	-
1 Genworth MI Canada Inc	40	0.01	6 Quebecor Inc	138	0.02

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Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Canada - 2.68% (continued)			Denmark - 0.82% (continued)		
4 Real Matters Inc	58	0.01	2 Demant AS	83	0.01
2 Restaurant Brands International Inc	128	0.02	2 FLSmidth & Co AS	64	0.01
1 Richelieu Hardware Ltd	35	0.01	1 Genmab AS	381	0.05
2 Ritchie Bros Auctioneers Inc	173	0.02	2 GN Store Nord AS	181	0.02
9 Rogers Communications Inc	423	0.06	3 H Lundbeck AS	87	0.01
24 Royal Bank of Canada (Canada listing)	1,973	0.26	6 ISS AS	102	0.01
- Royal Bank of Canada (US listing)	13	-	2 Jyske Bank AS	70	0.01
3 Russel Metals Inc	51	0.01	1 Maersk Drilling AS	23	-
4 Sandstorm Gold Ltd	31	-	2 Matas AS	25	-
3 Saputo Inc	71	0.01	1 Netcompany Group AS	102	0.01
1 Savaria Corp	11	-	1 Nilfisk Holding AS	20	-
5 Secure Energy Services Inc	8	-	1 NKT AS	30	-
12 Shaw Communications Inc	206	0.03	1 NNIT AS	11	-
2 ShawCor Ltd	4	-	23 Novo Nordisk AS	1,529	0.20
- Shopify Inc	108	0.01	4 Novozymes AS	243	0.03
1 Sienna Senior Living Inc	11	-	2 Orsted AS	290	0.04
1 Sierra Wireless Inc	16	-	5 Pandora AS	492	0.07
1 Sleep Country Canada Holdings Inc	26	-	1 Per Aarsleff Holding AS	36	0.01
6 SNC-Lavalin Group Inc	111	0.02	1 Ringkjoebing Landbobank AS	99	0.01
1 Spin Master Corp	16	-	2 Royal Unibrew AS	226	0.03
5 SSR Mining Inc	100	0.01	- RTX AS	10	-
3 Stantec Inc	87	0.01	- Schouw & Co AS	34	0.01
3 Stella-Jones Inc	105	0.01	1 SimCorp AS	156	0.02
6 Sun Life Financial Inc	267	0.04	- Solar AS	12	-
10 Superior Plus Corp	90	0.01	3 Spar Nord Bank AS	31	0.01
1 Teranga Gold Corp	15	-	2 Sydbank AS	47	0.01
2 TFI International Inc	83	0.01	2 Topdanmark AS	80	0.01
2 Thomson Reuters Corp	161	0.02	4 Tryg AS	108	0.02
2 Timbercreek Financial Corp	10	-	3 Vestas Wind Systems AS	595	0.08
1 TMX Group Ltd	49	0.01	- Zealand Pharma AS	23	-
3 Torex Gold Resources Inc	36	0.01			
3 Toromont Industries Ltd	180	0.02			
19 Toronto-Dominion Bank	999	0.13			
1 Total Energy Services Inc	3	-			
4 Transcontinental Inc	53	0.01			
5 Trican Well Service Ltd	5	-			
3 Turquoise Hill Resources Ltd	28	-			
1 Uni-Select Inc	8	-			
2 Wajax Corp	26	-			
- Waste Connections Inc	48	0.01			
3 Wesdome Gold Mines Ltd	23	-			
2 West Fraser Timber Co Ltd	138	0.02			
27 Western Forest Products Inc	20	-			
4 Wheaton Precious Metals Corp	155	0.02			
1 Winpak Ltd	31	-			
2 WSP Global Inc	146	0.02			
38 Yamana Gold Inc	196	0.03			
	20,516	2.68			
China - 0.01%			Finland - 0.62%		
29 Wharf Holdings Ltd	72	0.01	2 Ahlstrom-Munksjo Oyj	47	0.01
	72	0.01	2 Aktia Bank Oyj	27	-
Denmark - 0.82%			- Asiakastieto Group Oyj	15	-
- ALK-Abello AS	70	0.01	2 Cargotec Oyj	63	0.01
2 Alm Brand AS	29	-	3 Caverion Oyj	21	-
1 Ambu AS	42	0.01	3 Elisa Oyj	172	0.02
3 Bang & Olufsen AS	9	-	1 Fiskars Oyj Abp	10	-
2 Bavarian Nordic AS	59	0.01	2 F-Secure Oyj	12	-
1 Carlsberg AS	163	0.02	2 Huhtamaki Oyj	123	0.02
- Chemometec AS	14	-	4 Kemira Oyj	62	0.01
3 Chr Hansen Holding AS	256	0.03	6 Kesko Oyj, Class A	159	0.02
1 Coloplast AS	156	0.02	13 Kesko Oyj, Class B	346	0.05
20 Danske Bank AS	325	0.04	1 Kojamo Oyj	29	-
			5 Kone Oyj	402	0.05
			2 Konecranes Oyj	81	0.01
			1 Lassila & Tikanoja Oyj	10	-
			- Marimekko Oyj	10	-
			4 Metsa Board Oyj	38	0.01
			2 Neles Oyj	31	-
			7 Neste Oyj	491	0.06
			96 Nokia Oyj	381	0.05
			2 Nokian Renkaat Oyj	75	0.01
			33 Nordea Bank Abp	275	0.04
			- Olvi Oyj	17	-
			5 Oriola Oyj	10	-
			1 Orion Oyj, Class A	28	-
			3 Orion Oyj, Class B	139	0.02
			11 Outokumpu Oyj	34	0.01
			18 Outotec Oyj	161	0.02
			- Ponsse Oyj	10	-

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Finland - 0.62% (continued)			France - 2.91% (continued)		
1 QT Group Oyj	30	-	2 Eurofins Scientific SE	181	0.02
5 Raisio Oyj	21	-	2 Euronext NV	167	0.02
- Revenio Group Oyj	20	-	2 Europcar Mobility Group	2	-
9 Sampo Oyj	364	0.05	12 Eutelsat Communications SA	130	0.02
3 Sanoma Oyj	46	0.01	2 Faurecia SE	100	0.01
17 Stora Enso Oyj	283	0.04	1 Fnac Darty SA	55	0.01
2 Talenom Oyj	28	-	1 Gaztransport Et Technigaz SA	90	0.01
3 Terveystalo Oyj	28	-	6 Getlink SE	95	0.01
4 Tieto Oyj	113	0.02	- GL Events	5	-
2 Tikkurila Oyj	24	-	- Groupe Crit	13	-
2 Tokmanni Group Corp	42	0.01	1 Hermes International	441	0.06
6 UPM-Kymmene Oyj	179	0.02	- ID Logistics Group	11	-
2 Uponor Oyj	37	0.01	1 Iliad SA	193	0.03
1 Vaisala Oyj	24	-	- Imerys SA	11	-
3 Valmet Oyj	77	0.01	- Infotel SA	11	-
13 Wartsila Oyj Abp	119	0.02	2 Ipsen SA	145	0.02
6 YIT Oyj	38	0.01	2 IPSOS	55	0.01
	4,752	0.62	4 JCDecaux SA	87	0.01
France - 2.91%			1 Kaufman & Broad SA	33	0.01
- Aeroports de Paris	43	0.01	1 Kering SA	772	0.10
8 Airbus SE	866	0.11	2 Korian SA	62	0.01
- Akka Technologies	5	-	2 Lagardere SCA	45	0.01
- Albioma SA	23	-	1 Lectra	12	-
8 ALD SA	103	0.01	5 Legrand SA	385	0.05
5 Alstom SA	250	0.03	- LISI	10	-
2 Alten SA	187	0.03	- LNA Sante SA	11	-
1 Amundi SA	82	0.01	2 L'Oreal SA	804	0.11
3 Arkema SA	322	0.04	5 LVMH Moet Hennessy Louis Vuitton SE	2,920	0.38
4 Atos SE	316	0.04	3 Maisons du Monde SA	48	0.01
- Aubay	11	-	- Manitou BF SA	10	-
17 AXA SA	406	0.05	- Mersen SA	11	-
- Axway Software SA	8	-	1 Metropole Television SA	22	-
1 Beneteau SA	11	-	35 Natixis SA	106	0.01
1 Bigben Interactive	12	-	- Neoen SA	23	-
- BioMerieux	60	0.01	- Nexans SA	28	-
8 BNP Paribas SA	412	0.05	2 Nexity SA	91	0.01
- Boiron SA	10	-	60 Orange SA	754	0.10
- Bonduelle SCA	9	-	1 Orpea	73	0.01
4 Bouygues SA	146	0.02	2 Pernod Ricard SA	290	0.04
8 Bureau Veritas SA	202	0.03	17 Peugeot SA	396	0.05
3 Capgemini SE	473	0.06	- Pharmagest Inter@ctive	12	-
20 Carrefour SA	330	0.04	11 Publicis Groupe SA	486	0.06
1 Casino Guichard Perrachon SA	19	-	1 Quadient	21	-
1 Cegedim SA	17	-	1 Remy Cointreau SA	91	0.01
37 CGG SA	41	0.01	5 Renault SA	198	0.03
5 Cie de Saint-Gobain	234	0.03	13 Rexel SA	169	0.02
1 Cie Plastic Omnium SA	43	0.01	2 Rothschild & Co	47	0.01
3 Claranova SADR	26	-	3 Rubis SCA	138	0.02
7 CNP Assurances	118	0.02	3 Safran SA	498	0.07
4 Coface SA	37	0.01	7 Sanofi	675	0.09
20 Credit Agricole SA	230	0.03	- Sartorius Stedim Biotech	103	0.01
5 Danone SA	323	0.04	- Savencia SA	11	-
- Dassault Aviation SA	80	0.01	4 Schneider Electric SE	549	0.07
1 Dassault Systemes SE	112	0.02	9 SCOR SE	291	0.04
7 Derichebourg SA	27	-	1 SEB SA	114	0.02
- Devoteam SA	11	-	12 SES SA	109	0.02
6 Edenred	326	0.04	1 Societe BIC SA	41	0.01
3 Eiffage SA	301	0.04	14 Societe Generale SA	282	0.04
2 Elior Group SA	9	-	- Societe pour l'Informatique Industrielle	7	-
4 Elis SA	72	0.01	3 Sodexo SA	253	0.03
- ESI Group	13	-	3 Solocal Group	9	-
1 EssilorLuxottica SA	192	0.03	- Somfy SA	12	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
France - 2.91% (continued)			Germany - 2.43% (continued)		
1 Sopra Steria Group	169	0.02	1 Deutsche EuroShop AG	17	-
5 SPIE SA	105	0.01	2 Deutsche Pfandbriefbank AG	22	-
5 Suez	100	0.01	7 Deutsche Post AG	355	0.05
- Sword Group	10	-	48 Deutsche Telekom AG	868	0.11
- Synergie SA	8	-	2 Deutsche Wohnen SE	98	0.01
1 Tarkett SA	12	-	6 Deutz AG	32	-
1 Teleperformance	333	0.04	4 Dialog Semiconductor PLC	237	0.03
4 Television Francaise 1	29	-	2 DIC Asset AG	27	-
3 Thales SA	264	0.04	- Draegerwerk AG & Co KGaA	13	-
- Thermador Groupe	14	-	3 Duerr AG	100	0.01
- Tikehau Capital SCA	11	-	1 Eckert & Ziegler Strahlen- und Medizintechnik AG	29	-
- Trigano SA	30	0.01	2 Evonik Industries AG	67	0.01
3 Ubisoft Entertainment SA	260	0.04	2 Evotec SE	64	0.01
6 Valeo SA	223	0.03	- Fabasoft AG	11	-
- Vilmorin & Cie SA	12	-	1 Fielmann AG	49	0.01
9 Vinci SA	893	0.12	1 Fraport AG Frankfurt Airport Services Worldwide	39	0.01
- Virbac SA	14	-	5 Freenet AG	104	0.01
7 Vivendi SA	210	0.03	3 Fresenius Medical Care AG & Co KGaA	232	0.03
1 Wavestone	22	-	4 Fresenius SE & Co KGaA	191	0.03
3 Worldline SA	272	0.04	1 Fuchs Petrolub SE	46	0.01
	22,323	2.91	5 GEA Group AG	160	0.02
Germany - 2.43%			1 GFT Technologies SE	11	-
2 1&1 Drillisch AG	53	0.01	3 Grand City Properties SA	68	0.01
3 7C Solarparken AG	15	-	1 GRENKE AG	21	-
2 Aareal Bank AG	46	0.01	1 Hamburger Hafen und Logistik AG	19	-
4 adidas AG	1,127	0.15	1 Hannover Rueck SE	157	0.02
- ADO Properties SA	10	-	1 Hella GmbH & Co KGaA	39	0.01
1 ADVA Optical Networking SE	12	-	5 HelloFresh SE	269	0.04
2 Aixtron SE	35	0.01	1 Henkel AG & Co KGaA	102	0.01
- Allgeier SE	34	0.01	1 Hochtief AG	46	0.01
4 Allianz SE	938	0.12	- Hornbach Baumarkt AG	17	-
- Amadeus Fire AG	28	-	1 Hornbach Holding AG & Co KGaA	52	0.01
22 Aroundtown SA	149	0.02	2 Hugo Boss AG	71	0.01
- Atoss Software AG	33	-	- Hypoport AG	46	0.01
2 Aurubis AG	117	0.02	1 Indus Holding AG	40	0.01
10 Bayerische Motoren Werke AG	861	0.11	10 Infineon Technologies AG	334	0.04
1 BayWa AG	27	-	1 Instone Real Estate Group AG	33	-
1 Bechtle AG	213	0.03	1 IVU Traffic Technologies AG	14	-
1 Befesa SA	33	-	2 Jenoptik AG	50	0.01
1 Beiersdorf AG	121	0.02	- JOST Werke AG	17	-
- Bertrandt AG	7	-	2 K&S AG	21	-
1 Biffinger SE	36	0.01	2 KION Group AG	176	0.02
2 Borussia Dortmund GmbH & Co KGaA	16	-	2 Kloeckner & Co SE	18	-
4 Brenntag AG	321	0.04	1 Knorr-Bremse AG	177	0.02
1 CANCOM SE	55	0.01	- Koenig & Bauer AG	13	-
1 Carl Zeiss Meditec AG	88	0.01	- Kronos AG	33	0.01
6 Ceconomy AG	30	-	- KWS Saat SE & Co KGaA	16	-
1 CENIT AG	10	-	3 Lanxess AG	197	0.03
- Cewe Stiftung & Co KGaA	21	-	1 LEG Immobilien AG	195	0.03
36 Commerzbank AG	221	0.03	- Leoni AG	3	-
1 CompuGroup Medical SE & Co KGaA	107	0.01	1 LPKF Laser & Electronics AG	23	-
2 Continental AG	250	0.03	- Merck KGaA	65	0.01
- Corestate Capital Holding SA	6	-	6 METRO AG	54	0.01
5 Covestro AG	277	0.04	4 MLP SE	25	-
1 CropEnergies AG	16	-	1 MTU Aero Engines AG	265	0.04
2 CTS Eventim AG & Co KGaA	106	0.01	2 Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen	441	0.06
18 Daimler AG	1,178	0.15	1 Nemetschek SE	112	0.02
1 Delivery Hero SE	76	0.01	- New Work SE	20	-
- Dermapharm Holding SE	14	-	1 Nexus AG	46	0.01
14 Deutsche Bank AG	156	0.02	2 Nordex SE	46	0.01
- Deutsche Beteiligungs AG	11	-	1 Norma Group SE	59	0.01
3 Deutsche Boerse AG	436	0.06			

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Germany - 2.43% (continued)			Hong Kong - 0.67% (continued)		
1 Patrizia AG	33	-	146 FIH Mobile Ltd	16	-
- Pfeiffer Vacuum Technology AG	29	-	6 Galaxy Entertainment Group Ltd	46	0.01
11 ProSiebenSat.1 Media SE	157	0.02	22 Giordano International Ltd	3	-
- PSI Software AG	13	-	5 Great Eagle Holdings Ltd	14	-
2 Puma SE	180	0.02	82 Guotai Junan International Holdings Ltd	12	-
2 QIAGEN NV	115	0.02	88 Haitong International Securities Group Ltd	23	-
- Rational AG	100	0.01	7 Hang Lung Group Ltd	18	-
2 Rheinmetall AG	171	0.02	14 Hang Lung Properties Ltd	35	0.01
2 RTL Group SA	96	0.01	10 Hang Seng Bank Ltd	177	0.02
1 S&T AG	21	-	17 Henderson Land Development Co Ltd	73	0.01
4 SAF-Holland SE	43	0.01	16 HKBN Ltd	27	-
- Salzgitter AG	7	-	29 HKR International Ltd	14	-
10 SAP SE	1,253	0.16	25 HKT Trust & HKT Ltd	33	0.01
2 Scout24 AG	134	0.02	2 Hongkong & Shanghai Hotels Ltd	2	-
- Secunet Security Networks AG	10	-	11 Hysan Development Co Ltd	44	0.01
6 Siemens AG	800	0.11	56 IGG Inc	56	0.01
3 Siemens Energy AG	80	0.01	13 Johnson Electric Holdings Ltd	31	-
2 Siemens Healthineers AG	98	0.01	55 K Wah International Holdings Ltd	27	-
1 Sixt SE	72	0.01	18 Kerry Logistics Network Ltd	40	0.01
1 Software AG	52	0.01	19 Kerry Properties Ltd	49	0.01
1 Stabilus SA	74	0.01	90 Kingston Financial Group Ltd	8	-
- Stratec SE	44	0.01	12 Kowloon Development Co Ltd	12	-
1 Stroeer SE & Co KGaA	86	0.01	11 Landing International Development Ltd	-	-
1 SUESS MicroTec SE	12	-	6 Lifestyle International Holdings Ltd	5	-
2 Symrise AG	241	0.03	14 Liu Chong Hing Investment Ltd	12	-
3 TAG Immobilien AG	90	0.01	18 L'Occitane International SA	37	0.01
3 Takkt AG	39	0.01	20 Luk Fook Holdings International Ltd	51	0.01
1 Talanx AG	53	0.01	24 Man Wah Holdings Ltd	45	0.01
3 Tele Columbus AG	7	-	15 Melco International Development Ltd	28	-
27 Telefonica Deutschland Holding AG	75	0.01	10 MGM China Holdings Ltd	14	-
9 thyssenkrupp AG	62	0.01	9 MTR Corp Ltd	47	0.01
2 Uniper SE	82	0.01	12 NagaCorp Ltd	15	-
5 United Internet AG	190	0.03	22 New World Development Co Ltd	114	0.02
2 VERBIO Vereinigte BioEnergie AG	47	0.01	25 NWS Holdings Ltd	23	-
5 Vonovia SE	314	0.04	58 Pacific Textiles Holdings Ltd	40	0.01
- Vossloh AG	12	-	32 Polytec Asset Holdings Ltd	3	-
1 Wacker Chemie AG	59	0.01	22 Power Assets Holdings Ltd	115	0.02
1 Wacker Neuson SE	22	-	15 PRADA SpA	74	0.01
- Washtec AG	13	-	90 Sa Sa International Holdings Ltd	15	-
1 Wuestenrot & Wuertembergische AG	22	-	56 Samsonite International SA	90	0.01
1 Zalando SE	97	0.01	72 Shun Tak Holdings Ltd	23	-
- zooplus AG	38	0.01	86 Sino Land Co Ltd	118	0.02
	18,605	2.43	24 SJM Holdings Ltd	28	-
			14 Stella International Holdings Ltd	16	-
Hong Kong - 0.67%			12 Sun Hung Kai Properties Ltd	159	0.02
154 AIA Group Ltd	1,692	0.22	22 SUNeVision Holdings Ltd	21	-
5 ASM Pacific Technology Ltd	57	0.01	7 Swire Properties Ltd	20	-
17 Bank of East Asia Ltd	38	0.01	18 TAI Cheung Holdings Ltd	11	-
9 BOC Aviation Ltd	80	0.01	38 Techtronic Industries Co Ltd	491	0.07
44 BOC Hong Kong Holdings Ltd	143	0.02	13 Television Broadcasts Ltd	14	-
41 Cathay Pacific Airways Ltd	38	0.01	4 Transport International Holdings Ltd	8	-
635 China Strategic Holdings Ltd	11	-	40 United Laboratories International Holdings Ltd	30	-
17 Chinese Estates Holdings Ltd	8	-	23 Value Partners Group Ltd	12	-
6 Chow Sang Sang Holdings International Ltd	7	-	13 Vitasoy International Holdings Ltd	55	0.01
58 Chow Tai Fook Jewellery Group Ltd	75	0.01	50 VSTECS Holdings Ltd	42	0.01
32 CITIC Telecom International Holdings Ltd	11	-	1 VTech Holdings Ltd	11	-
39 CK Asset Holdings Ltd	210	0.03	20 Wharf Real Estate Investment Co Ltd	93	0.01
194 CK Life Sciences Int'l Holdings Inc	24	-	15 Wynn Macau Ltd	25	-
48 Crystal International Group Ltd	17	-	28 Yunfeng Financial Group Ltd	12	-
5 Dah Sing Banking Group Ltd	6	-		5,132	0.67
2 Dah Sing Financial Holdings Ltd	7	-			
109 Esprit Holdings Ltd	14	-	Ireland - 0.15%		
51 Far East Consortium International Ltd	17	-	25 AIB Group PLC	45	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Ireland - 0.15% (continued)			Italy - 0.79%		
29 Bank of Ireland Group PLC	91	0.01	3 ACEA SpA	62	0.01
26 Cairn Homes PLC	29	-	5 Amplifon SpA	210	0.03
1 FBD Holdings PLC	9	-	8 Anima Holding SpA	37	0.01
2 Flutter Entertainment PLC (Ireland listing)	301	0.04	10 Arnoldo Mondadori Editore SpA	17	-
- Flutter Entertainment PLC (UK listing)	73	0.01	3 Ascopiave SpA	11	-
3 Glanbia PLC	43	0.01	17 Assicurazioni Generali SpA	297	0.04
1 Kerry Group PLC	78	0.01	9 Atlantia SpA	166	0.02
2 Kingspan Group PLC	168	0.02	6 Autogrill SpA	38	0.01
7 Smurfit Kappa Group PLC	300	0.04	4 Azimut Holding SpA	83	0.01
	1,137	0.15	7 Banca Farmaceutica SpA	37	0.01
			3 Banca Generali SpA	85	0.01
Israel - 0.16%			1 Banca IFIS SpA	15	-
1 AFI Properties Ltd	22	-	5 Banca Mediolanum SpA	50	0.01
1 Airport City Ltd	19	-	5 Banca Popolare di Sondrio SCpA	13	-
2 Alony Hetz Properties & Investments Ltd	31	0.01	31 Banco BPM SpA	69	0.01
2 Amot Investments Ltd	8	-	23 BPER Banca	40	0.01
1 AudioCodes Ltd	24	-	1 Brunello Cucinelli SpA	49	0.01
- Azrieli Group Ltd	19	-	- Cairo Communication SpA	-	-
3 Bayside Land Corp	19	-	1 Carel Industries SpA	23	-
46 Bezeq The Israeli Telecommunication Corp Ltd	50	0.01	3 Cerved Group SpA	22	-
- Big Shopping Centers Ltd	11	-	38 CNH Industrial NV	413	0.05
1 Camtek Ltd	22	-	2 Credito Emiliano SpA	12	-
1 Clal Insurance Enterprises Holdings Ltd	14	-	6 Davide Campari-Milano NV	65	0.01
- Danel Adir Yeoshua Ltd	36	0.01	2 De' Longhi SpA	67	0.01
- Delek Group Ltd	4	-	1 DiaSorin SpA	144	0.02
- Electra Ltd	18	-	4 Enav SpA	19	-
6 Energix-Renewable Energies Ltd	25	-	2 Esprinet SpA	17	-
27 Enlight Renewable Energy Ltd	53	0.01	2 Falck Renewables SpA	16	-
1 First International Bank Of Israel Ltd	25	-	2 Ferrari NV	321	0.04
- Formula Systems 1985 Ltd	15	-	29 Fiat Chrysler Automobiles NV	461	0.06
- Fox Wixel Ltd	19	-	19 Fincantieri SpA	15	-
6 Harel Insurance Investments & Financial Services Ltd	50	0.01	12 FincoBank Banca Fineco SpA	190	0.02
- Hilan Ltd	14	-	- Gruppo MutuiOnline SpA	14	-
10 Industrial Buildings Corp Ltd	25	-	44 Hera SpA	159	0.02
3 Inrom Construction Industries Ltd	12	-	1 Illimity Bank SpA	15	-
7 Isracard Ltd	24	-	1 IMA Industria Macchine Automatiche SpA	58	0.01
6 Israel Chemicals Ltd	26	0.01	2 Interpump Group SpA	78	0.01
15 Israel Discount Bank Ltd	52	0.01	167 Intesa Sanpaolo SpA	386	0.05
- Isras Investment Co Ltd	14	-	6 Iren SpA	15	-
1 Magic Software Enterprises Ltd	12	-	15 Italgas SpA	95	0.01
1 Matrix IT Ltd	15	-	12 Leonardo SpA	86	0.01
1 Maytronics Ltd	12	-	1 MARR SpA	17	-
- Mehadrin Ltd	1	-	9 Mediaset SpA	22	-
- Melisron Ltd	15	-	24 Mediobanca Banca di Credito Finanziario SpA	216	0.03
1 Menora Mivtachim Holdings Ltd	12	-	7 Moncler SpA	348	0.05
22 Migdal Insurance & Financial Holdings Ltd	20	-	3 Nexi SpA	59	0.01
2 Mizrahi Tefahot Bank Ltd	40	0.01	10 OVS SpA	13	-
1 Nice Ltd	157	0.02	4 Piaggio & C SpA	11	-
- Nova Measuring Instruments Ltd	26	0.01	3 Poste Italiane SpA	32	-
49 Oil Refineries Ltd	11	-	3 Prysmian SpA	87	0.01
- One Software Technologies Ltd	34	0.01	2 RAI Way SpA	11	-
2 OPC Energy Ltd	16	-	2 Recordati SpA	125	0.02
- Paz Oil Co Ltd	24	-	11 Reno de Medici SpA	12	-
4 Phoenix Holdings Ltd	30	0.01	1 Reply SpA	74	0.01
- Rami Levy Chain Stores Hashikma Marketing 2006 Ltd	19	-	16 Saipem SpA	40	0.01
5 Shapir Engineering and Industry Ltd	33	0.01	2 Salvatore Ferragamo SpA	43	0.01
3 Shikun & Binui Ltd	13	-	- Sesa SpA	40	0.01
5 Shufersal Ltd	41	0.01	57 Snam SpA	323	0.04
1 Strauss Group Ltd	22	-	11 Societa Cattolica di Assicurazioni SC	68	0.01
5 Teva Pharmaceutical Industries Ltd	45	0.01	2 SOL SpA	26	-
	1,249	0.16	3 Tamburi Investment Partners SpA	26	-
			4 Technogym SpA	42	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Italy - 0.79% (continued)			Japan - 8.07% (continued)		
142 Telecom Italia SpA	67	0.01	2 Bandai Namco Holdings Inc	218	0.03
1 Tenaris SA	12	-	- Bank of Okinawa Ltd	11	-
8 Terna Rete Elettrica Nazionale SpA	61	0.01	1 BayCurrent Consulting Inc	100	0.01
- Tinexta Spa	11	-	1 Belc Co Ltd	29	-
18 UniCredit SpA	186	0.02	2 Bell System24 Holdings Inc	37	0.01
16 Unipol Gruppo SpA	77	0.01	2 Belluna Co Ltd	17	-
19 UnipolSai Assicurazioni SpA	49	0.01	2 Benefit One Inc	58	0.01
			2 Benesse Holdings Inc	40	0.01
	6,068	0.79	3 Bic Camera Inc	33	0.01
Japan - 8.07%			1 BML Inc	25	-
1 77 Bank Ltd	9	-	4 Broadleaf Co Ltd	24	-
1 ABC-Mart Inc	36	0.01	6 Brother Industries Ltd	115	0.02
1 Achilles Corp	18	-	3 Bunka Shutter Co Ltd	24	-
5 Acom Co Ltd	26	-	- C Uyemura & Co Ltd	28	-
1 Adastria Co Ltd	15	-	1 Calbee Inc	44	0.01
4 ADEKA Corp	70	0.01	7 Canon Inc	117	0.02
1 Advan Co Ltd	17	-	2 Canon Marketing Japan Inc	33	0.01
3 Advantest Corp	243	0.03	2 Capcom Co Ltd	102	0.01
9 AEON Co Ltd	270	0.04	5 Casio Computer Co Ltd	83	0.01
1 AEON Delight Co Ltd	18	-	1 Cawachi Ltd	23	-
5 AEON Financial Service Co Ltd	56	0.01	1 Central Automotive Products Ltd	11	-
1 Ai Holdings Corp	24	-	1 Central Japan Railway Co	76	0.01
- Aica Kogyo Co Ltd	14	-	1 Central Security Patrols Co Ltd	27	-
1 Aichi Corp	11	-	- Change Inc	31	-
- Aichi Steel Corp	10	-	3 Chiba Bank Ltd	17	-
3 Aida Engineering Ltd	24	-	2 Chudenko Corp	33	0.01
13 Aiful Corp	33	0.01	7 Chugai Pharmaceutical Co Ltd	348	0.05
1 Ain Holdings Inc	34	0.01	3 Chugoku Bank Ltd	27	-
8 Air Water Inc	128	0.02	2 Chugoku Marine Paints Ltd	18	-
2 Aisin Seiki Co Ltd	62	0.01	3 CI Takiron Corp	20	-
1 Akatsuki Inc	26	-	7 Citizen Watch Co Ltd	18	-
5 Alfresa Holdings Corp	98	0.01	1 CKD Corp	32	0.01
1 Alpen Co Ltd	27	-	3 Coca-Cola Bottlers Japan Holdings Inc	44	0.01
4 Alps Alpine Co Ltd	53	0.01	- Cocokara fine Inc	29	-
1 Altech Corp	28	-	2 COLOPL Inc	21	-
10 Amada Holdings Co Ltd	92	0.01	2 Colowide Co Ltd	23	-
1 Amano Corp	25	-	1 Computer Engineering & Consulting Ltd	12	-
4 Anritsu Corp	94	0.01	4 COMSYS Holdings Corp	121	0.02
1 Aoyama Trading Co Ltd	4	-	1 Comture Corp	31	-
1 Aoyama Zaisan Networks Co Ltd	12	-	12 Concordia Financial Group Ltd	43	0.01
2 Aozora Bank Ltd	40	0.01	1 CONEXIO Corp	14	-
- Arata Corp	14	-	2 Cosel Co Ltd	23	-
1 Arcland Sakamoto Co Ltd	22	-	2 Cosmo Energy Holdings Co Ltd	27	-
1 Arcs Co Ltd	31	-	- Cosmos Pharmaceutical Corp	69	0.01
1 Argo Graphics Inc	21	-	2 Create Restaurants Holdings Inc	13	-
- Ariake Japan Co Ltd	26	-	1 Create SD Holdings Co Ltd	32	0.01
1 Aruhi Corp	15	-	1 Cresco Ltd	10	-
- As One Corp	31	-	- CTI Engineering Co Ltd	2	-
2 Asahi Co Ltd	22	-	2 CyberAgent Inc	144	0.02
8 Asahi Group Holdings Ltd	323	0.04	1 Cybozu Inc	36	0.01
3 Asahi Holdings Inc	77	0.01	2 Dai Nippon Printing Co Ltd	47	0.01
3 Asahi Intecc Co Ltd	103	0.01	1 Dai Nippon Toryo Co Ltd	10	-
34 Asahi Kasei Corp	314	0.04	1 Daibiru Corp	12	-
1 Asahi Yukizai Corp	8	-	8 Daicel Corp	56	0.01
1 Asanuma Corp	19	-	1 Dai-Dan Co Ltd	21	-
3 Asics Corp	61	0.01	1 Daido Steel Co Ltd	51	0.01
1 ASKUL Corp	28	-	1 Daifuku Co Ltd	127	0.02
22 Astellas Pharma Inc	308	0.04	1 Daihen Corp	26	-
1 Atom Corp	9	-	1 Daiho Corp	30	-
4 Autobacs Seven Co Ltd	56	0.01	1 Daiichi Jitsugyo Co Ltd	27	-
1 Avex Inc	7	-	10 Dai-ichi Life Holdings Inc	159	0.02
1 Axial Retailing Inc	23	-	4 Daiichi Sankyo Co Ltd	149	0.02
1 Azbil Corp	63	0.01			

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
1 Daiichikoshō Co Ltd	19	-	1 Foster Electric Co Ltd	14	-
1 Daiken Corp	11	-	2 FP Corp	64	0.01
2 Daiki Aluminium Industry Co Ltd	13	-	2 France Bed Holdings Co Ltd	15	-
2 Daikin Industries Ltd	362	0.05	2 Fuji Corp	56	0.01
- Daikokutenbussan Co Ltd	22	-	2 Fuji Electric Co Ltd	74	0.01
1 Dainichiseika Color & Chemicals Manufacturing Co Ltd	14	-	3 Fuji Seal International Inc	52	0.01
1 Daio Paper Corp	26	-	1 Fuji Soft Inc	44	0.01
1 Daiseki Co Ltd	23	-	2 FUJIFILM Holdings Corp	129	0.02
- Daishi Hokuetsu Financial Group Inc	9	-	13 Fujikura Ltd	51	0.01
1 Daito Pharmaceutical Co Ltd	21	-	1 Fujimi Inc	24	-
3 Daito Trust Construction Co Ltd	274	0.04	1 Fujimori Kogyo Co Ltd	45	0.01
14 Daiwa House Industry Co Ltd	422	0.06	2 Fujitec Co Ltd	41	0.01
1 Daiwa Industries Ltd	9	-	1 Fujitsu General Ltd	27	-
10 Daiwa Securities Group Inc	43	0.01	2 Fujitsu Ltd	221	0.03
1 Daiwabo Holdings Co Ltd	62	0.01	1 Fukuda Corp	25	-
3 DCM Holdings Co Ltd	40	0.01	- Fukuda Denshi Co Ltd	14	-
3 Dear Life Co Ltd	11	-	1 Fukushima Industries Corp	29	-
2 DeNA Co Ltd	35	0.01	1 Fukuyama Transporting Co Ltd	57	0.01
- Denka Co Ltd	12	-	1 FULLCAST Holdings Co Ltd	11	-
3 Denso Corp	165	0.02	1 Funai Soken Holdings Inc	27	-
5 Dentsu Inc	165	0.02	1 Furukawa Co Ltd	10	-
1 Denyo Co Ltd	16	-	1 Furukawa Electric Co Ltd	35	0.01
3 Dexerials Corp	33	0.01	2 Furyu Corp	19	-
5 DIC Corp	120	0.02	1 Fuso Chemical Co Ltd	20	-
- Digital Arts Inc	34	0.01	2 Futaba Industrial Co Ltd	9	-
1 Digital Garage Inc	32	-	1 Future Corp	12	-
1 Dip Corp	30	-	1 Fuyo General Lease Co Ltd	91	0.01
- Disco Corp	96	0.01	1 G-7 Holdings Inc	19	-
1 DKS Co Ltd	22	-	1 Genky DrugStores Co Ltd	24	-
5 DMG Mori Co Ltd	70	0.01	1 Geo Holdings Corp	13	-
1 Doshisha Co Ltd	13	-	1 Giken Ltd	27	-
2 Dowa Holdings Co Ltd	59	0.01	- Globberide Inc	15	-
1 DTS Corp	23	-	2 Glory Ltd	48	0.01
1 Duskin Co Ltd	29	-	2 GMO Internet Inc	56	0.01
1 DyDo Group Holdings Inc	27	-	1 GMO Payment Gateway Inc	140	0.02
1 East Japan Railway Co	80	0.01	1 Goldcrest Co Ltd	15	-
3 Ebara Corp	92	0.01	- Goldwin Inc	27	-
1 Eco's Co Ltd	24	-	2 Gree Inc	14	-
2 EDION Corp	19	-	2 GS Yuasa Corp	43	0.01
2 EF-ON Inc	22	-	1 G-Tekt Corp	11	-
1 eGuarantee Inc	24	-	2 Gumi Inc	19	-
1 E-Guardian Inc	21	-	2 GungHo Online Entertainment Inc	53	0.01
1 Eiken Chemical Co Ltd	22	-	3 Gunma Bank Ltd	8	-
3 Eisai Co Ltd	211	0.03	3 H2O Retailing Corp	21	-
- Eizo Corp	10	-	10 Hachijuni Bank Ltd	37	0.01
- Elecom Co Ltd	18	-	7 Hakuodo DY Holdings Inc	95	0.01
3 Elematec Corp	24	-	1 Halows Co Ltd	23	-
1 Enigmo Inc	19	-	1 Hamakyorex Co Ltd	20	-
2 en-japan Inc	65	0.01	1 Hamamatsu Photonics KK	51	0.01
2 EPS Holdings Inc	21	-	2 Hankyu Hanshin Holdings Inc	62	0.01
1 eRex Co Ltd	26	-	3 Hanwa Co Ltd	60	0.01
2 ES-Con Japan Ltd	17	-	2 Happinet Corp	27	-
1 Exedy Corp	8	-	14 Haseko Corp	149	0.02
1 Ezaki Glico Co Ltd	46	0.01	8 Hazama Ando Corp	53	0.01
3 F@N Communications Inc	13	-	1 Heiwa Corp	14	-
3 Fanc! Corp	110	0.02	1 Heiwa Real Estate Co Ltd	39	0.01
1 FANUC Corp	123	0.02	1 Heiwado Co Ltd	16	-
1 Fast Retailing Co Ltd	655	0.09	1 Hibiya Engineering Ltd	11	-
1 FCC Co Ltd	21	-	- Hikari Tsushin Inc	96	0.01
2 Ferrotec Holdings Corp	26	-	10 Hino Motors Ltd	86	0.01
2 Financial Products Group Co Ltd	11	-	- Hioki EE Corp	11	-
			5 Hirogin Holdings Inc	25	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
- Hirose Electric Co Ltd	16	-	3 Japan Securities Finance Co Ltd	14	-
1 Hisamitsu Pharmaceutical Co Inc	53	0.01	1 Japan Steel Works Ltd	30	-
2 Hitachi Capital Corp	57	0.01	1 Japan Wool Textile Co Ltd	15	-
2 Hitachi Construction Machinery Co Ltd	55	0.01	1 JCR Pharmaceuticals Co Ltd	21	-
4 Hitachi Ltd	167	0.02	1 JCU Corp	25	-
3 Hitachi Metals Ltd	39	0.01	1 Jeol Ltd	39	0.01
2 Hitachi Transport System Ltd	56	0.01	5 JGC Holdings Corp	49	0.01
10 Hitachi Zosen Corp	37	0.01	- JINS Holdings Inc	27	-
- Hodogaya Chemical Co Ltd	18	-	1 Joshin Denki Co Ltd	18	-
1 Hogy Medical Co Ltd	24	-	1 Joyful Honda Co Ltd	10	-
6 Hokuetsu Corp	21	-	2 JSP Corp	23	-
2 Hokuhoku Financial Group Inc	21	-	3 JSR Corp	83	0.01
9 Honda Motor Co Ltd	256	0.03	4 JTEKT Corp	30	-
4 Hoosiers Holdings	28	-	1 Justsystems Corp	47	0.01
2 Horiba Ltd	86	0.01	5 JVCKenwood Corp	7	-
1 Hoshizaki Corp	59	0.01	2 Kadokawa Dwango	54	0.01
1 Hosokawa Micron Corp	30	-	1 Kagome Co Ltd	22	-
1 House Foods Group Inc	41	0.01	14 Kajima Corp	188	0.03
1 Hoya Corp	120	0.02	3 Kakaku.com Inc	76	0.01
9 Hulic Co Ltd	87	0.01	1 Kaken Pharmaceutical Co Ltd	44	0.01
3 Hyakugo Bank Ltd	11	-	1 Kameda Seika Co Ltd	24	-
1 Ibsiden Co Ltd	46	0.01	3 Kamigumi Co Ltd	55	0.01
14 Ichigo Inc	43	0.01	1 Kanaden Corp	11	-
1 Ichinen Holdings Co Ltd	14	-	2 Kanamoto Co Ltd	44	0.01
1 Idec Corp	16	-	4 Kandenko Co Ltd	30	-
1 Idemitsu Kosan Co Ltd	20	-	2 Kaneka Corp	60	0.01
4 IDOM Inc	23	-	4 Kanematsu Corp	48	0.01
6 IHI Corp	91	0.01	1 Kanematsu Electronics Ltd	23	-
2 Iida Group Holdings Co Ltd	38	0.01	3 Kansai Paint Co Ltd	84	0.01
1 Inaba Denki Sangyo Co Ltd	34	0.01	4 Kao Corp	307	0.04
1 Inageya Co Ltd	27	-	1 Katakura Industries Co Ltd	12	-
2 Ines Corp	22	-	2 Katitas Co Ltd	62	0.01
1 Infocom Corp	18	-	1 Kato Sangyo Co Ltd	23	-
5 Infomart Corp	53	0.01	5 Kawasaki Heavy Industries Ltd	78	0.01
1 Information Services International-Dentsu Ltd	33	0.01	43 KDDI Corp	1,224	0.16
2 Intage Holdings Inc	25	-	1 Keihan Holdings Co Ltd	52	0.01
1 Internet Initiative Japan Inc	29	-	4 Keikyu Corp	77	0.01
- IR Japan Holdings Ltd	48	0.01	1 Keio Corp	92	0.01
1 Iseki & Co Ltd	12	-	1 Keisei Electric Railway Co Ltd	50	0.01
13 Isetan Mitsukoshi Holdings Ltd	69	0.01	2 Keiyo Co Ltd	11	-
1 Ishihara Sangyo Kaisha Ltd	7	-	7 Kenedix Inc	53	0.01
10 Isuzu Motors Ltd	100	0.01	2 Kewpie Corp	35	0.01
1 Ito En Ltd	116	0.02	1 Keyence Corp	255	0.03
4 Itochu Enex Co Ltd	39	0.01	1 KFC Holdings Japan Ltd	25	-
3 Itochu Techno-Solutions Corp	102	0.01	1 KH Neochem Co Ltd	27	-
- Itochu-Shokuhin Co Ltd	16	-	2 Kikkoman Corp	130	0.02
2 Iwatani Corp	108	0.01	3 Kinden Corp	45	0.01
2 Iyo Bank Ltd	16	-	1 Kintetsu Group Holdings Co Ltd	53	0.01
1 Izumi Co Ltd	41	0.01	2 Kintetsu World Express Inc	52	0.01
4 J Front Retailing Co Ltd	34	0.01	9 Kirin Holdings Co Ltd	189	0.03
1 JAC Recruitment Co Ltd	19	-	1 Kissei Pharmaceutical Co Ltd	24	-
1 Jaccs Co Ltd	10	-	2 Kito Corp	24	-
1 Jafco Co Ltd	47	0.01	3 Kitz Corp	14	-
- Japan Airport Terminal Co Ltd	23	-	1 Kiyo Bank Ltd	14	-
1 Japan Aviation Electronics Industry Ltd	17	-	1 Kobayashi Pharmaceutical Co Ltd	96	0.01
1 Japan Elevator Service Holdings Co Ltd	51	0.01	2 Kobe Bussan Co Ltd	70	0.01
5 Japan Exchange Group Inc	136	0.02	1 Koei Tecmo Holdings Co Ltd	27	-
2 Japan Lifeline Co Ltd	22	-	1 Kohnan Shoji Co Ltd	46	0.01
2 Japan Material Co Ltd	22	-	2 Koito Manufacturing Co Ltd	132	0.02
1 Japan Meat Co Ltd	16	-	3 Kokuyo Co Ltd	44	0.01
3 Japan Post Insurance Co Ltd	45	0.01	14 Komatsu Ltd	337	0.04
1 Japan Pulp & Paper Co Ltd	23	-	2 Komatsu Matere Co Ltd	22	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
1 KOMEDA Holdings Co Ltd	21	-	8 Medipal Holdings Corp	143	0.02
1 Komeri Co Ltd	35	0.01	2 Megmilk Snow Brand Co Ltd	45	0.01
1 Komori Corp	5	-	2 Meidensha Corp	40	0.01
1 Konami Holdings Corp	63	0.01	3 MEIJI Holdings Co Ltd	234	0.03
6 Konica Minolta Inc	19	-	2 Meisei Industrial Co Ltd	13	-
1 Konishi Co Ltd	21	-	1 Meitec Corp	41	0.01
1 Konoike Transport Co Ltd	8	-	1 Menicon Co Ltd	31	-
1 Kose Corp	107	0.01	1 Mercari Inc	23	-
1 Kotobuki Spirits Co Ltd	31	-	1 Milbon Co Ltd	34	0.01
- Krosaki Harima Corp	7	-	1 Mimasu Semiconductor Industry Co Ltd	27	-
4 K's Holdings Corp	44	0.01	6 Minebea Mitsumi Inc	135	0.02
12 Kubota Corp	245	0.03	2 Miraca Holdings Inc	46	0.01
2 Kumagai Gumi Co Ltd	43	0.01	3 Mirait Holdings Corp	40	0.01
1 Kurabo Industries Ltd	11	-	1 Miroku Jyoho Service Co Ltd	12	-
5 Kuraray Co Ltd	50	0.01	3 MISUMI Group Inc	104	0.01
1 Kureha Corp	30	-	1 Mitani Corp	32	0.01
1 Kurita Water Industries Ltd	55	0.01	35 Mitsubishi Chemical Holdings Corp	195	0.03
- Kusuri no Aoki Holdings Co Ltd	33	0.01	18 Mitsubishi Electric Corp	268	0.04
1 KYB Corp	12	-	12 Mitsubishi Estate Co Ltd	206	0.03
2 Kyocera Corp	114	0.02	4 Mitsubishi Gas Chemical Co Inc	87	0.01
1 Kyokuto Kaihatsu Kogyo Co Ltd	11	-	7 Mitsubishi Heavy Industries Ltd	168	0.02
1 Kyokuyo Co Ltd	13	-	1 Mitsubishi Logisnext Co Ltd	16	-
1 KYORIN Holdings Inc	23	-	2 Mitsubishi Logistics Corp	51	0.01
5 Kyosan Electric Manufacturing Co Ltd	19	-	19 Mitsubishi Motors Corp	34	0.01
3 Kyowa Exeo Corp	72	0.01	1 Mitsubishi Pencil Co Ltd	18	-
2 Kyudenko Corp	54	0.01	- Mitsubishi Research Institute Inc	16	-
9 Kyushu Financial Group Inc	42	0.01	1 Mitsubishi Shokuhin Co Ltd	24	-
1 Kyushu Railway Co	27	-	114 Mitsubishi UFJ Financial Group Inc	487	0.06
1 Lasertec Corp	158	0.02	21 Mitsubishi UFJ Lease & Finance Co Ltd	98	0.01
3 Lawson Inc	122	0.02	4 Mitsui Chemicals Inc	120	0.02
1 Life Corp	35	0.01	2 Mitsui E&S Holdings Co Ltd	7	-
3 Lifull Co Ltd	10	-	10 Mitsui Fudosan Co Ltd	204	0.03
2 Lintec Corp	45	0.01	3 Mitsui Mining & Smelting Co Ltd	76	0.01
4 Lion Corp	97	0.01	1 Mitsui-Soko Holdings Co Ltd	15	-
3 LIXIL Group Corp	84	0.01	1 Mitsuuroko Group Holdings Co Ltd	12	-
1 M&A Capital Partners Co Ltd	36	0.01	1 Miura Co Ltd	26	-
4 M3 Inc	377	0.05	1 Mixi Inc	36	0.01
1 Mabuchi Motor Co Ltd	22	-	15 Mizuho Financial Group Inc	186	0.03
3 Macnica Fuji Electronics Holdings Inc	51	0.01	2 Mizuho Leasing Co Ltd	53	0.01
1 Macromill Inc	9	-	1 Mizuno Corp	9	-
4 Maeda Corp	34	0.01	2 Modec Inc	32	0.01
1 Maeda Road Construction Co Ltd	19	-	9 Monex Group Inc	29	-
1 Makino Milling Machine Co Ltd	24	-	- Monogatari Corp	22	-
2 Makita Corp	98	0.01	2 MonotaRO Co Ltd	122	0.02
1 Mandom Corp	11	-	2 Morinaga & Co Ltd	73	0.01
1 Mani Inc	29	-	1 Morinaga Milk Industry Co Ltd	39	0.01
2 Maruha Nichiro Corp	36	0.01	1 Morita Holdings Corp	12	-
2 Marui Group Co Ltd	40	0.01	4 MS&AD Insurance Group Holdings Inc	128	0.02
1 Maruichi Steel Tube Ltd	19	-	1 M-up Holdings Inc	20	-
1 Maruwa Unyu Kikan Co Ltd	31	-	2 Murata Manufacturing Co Ltd	140	0.02
1 Maruzen Showa Unyu Co Ltd	22	-	2 Nabtesco Corp	90	0.01
1 Matsuda Sangyo Co Ltd	12	-	1 Nachi-Fujikoshi Corp	21	-
2 Matsui Securities Co Ltd	20	-	1 Nafco Co Ltd	15	-
2 Matsumotokiyoshi Holdings Co Ltd	89	0.01	3 Nagase & Co Ltd	46	0.01
1 Max Co Ltd	19	-	1 Nagatanien Holdings Co Ltd	11	-
2 Maxell Holdings Ltd	18	-	- Nagawa Co Ltd	35	0.01
1 Maxvalu Tokai Co Ltd	22	-	2 Nagoya Railroad Co Ltd	61	0.01
14 Mazda Motor Corp	83	0.01	- Nakanishi Inc	10	-
1 McDonald's Holdings Co Japan Ltd	49	0.01	2 Nankai Electric Railway Co Ltd	40	0.01
2 MCJ Co Ltd	16	-	1 Nanto Bank Ltd	21	-
16 Mebuki Financial Group Inc	33	0.01	1 NEC Capital Solutions Ltd	9	-
- Media Do Holdings Co Ltd	29	-	6 NEC Corp	323	0.04

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
3	48	0.01	1	24	-
3	109	0.02	3	223	0.03
3	81	0.01	1	21	-
2	29	-	1	21	-
1	24	-	2	84	0.01
9	56	0.01	1	13	-
1	28	-	2	42	0.01
1	25	-	2	13	-
-	12	-	34	170	0.02
1	9	-	5	112	0.02
3	76	0.01	4	134	0.02
1	23	-	1	26	-
3	419	0.06	1	14	-
4	154	0.02	1	38	0.01
1	26	-	2	31	-
2	60	0.01	4	36	0.01
3	196	0.03	12	24	-
3	36	0.01	15	202	0.03
3	96	0.01	-	13	-
2	16	-	21	189	0.03
1	20	-	1	157	0.02
6	40	0.01	2	54	0.01
2	1,135	0.15	1	11	-
1	29	-	-	23	-
1	13	-	1	25	-
1	27	-	12	55	0.01
2	107	0.01	6	45	0.01
1	11	-	1	20	-
1	22	-	2	19	-
2	85	0.01	6	21	-
1	12	-	4	38	0.01
6	48	0.01	1	21	-
-	11	-	1	46	0.01
3	51	0.01	1	16	-
1	64	0.01	2	21	-
1	10	-	14	309	0.04
7	8	-	1	54	0.01
2	23	-	3	82	0.01
-	14	-	3	6	-
1	10	-	3	118	0.02
1	12	-	-	44	0.01
1	43	0.01	-	17	-
1	30	-	26	28	-
2	18	-	-	51	0.01
1	34	0.01	-	92	0.01
-	10	-	1	19	-
13	51	0.01	2	28	-
8	196	0.03	10	23	-
5	58	0.01	5	233	0.03
2	36	0.01	1	36	0.01
1	15	-	7	97	0.01
1	12	-	1	11	-
3	209	0.03	1	19	-
23	110	0.02	1	29	-
4	31	-	6	142	0.02
2	28	-	55	582	0.08
1	17	-	1	20	-
2	29	-	3	50	0.01
4	28	-	1	26	-
1	11	-	12	91	0.01
1	128	0.02	1	71	0.01
1	23	-	8	140	0.02

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
1 Pigeon Corp	54	0.01	4 Sega Sammy Holdings Inc	56	0.01
1 Pilot Corp	40	0.01	4 Seibu Holdings Inc	44	0.01
1 Piolax Inc	22	-	1 Seikagaku Corp	8	-
3 Pola Orbis Holdings Inc	54	0.01	5 Seiko Epson Corp	72	0.01
2 Poletowin Pitcrew Holdings Inc	23	-	1 Seiko Holdings Corp	12	-
2 Pressance Corp	32	0.01	2 Seino Holdings Co Ltd	28	-
3 Prestige International Inc	26	-	1 Seiren Co Ltd	17	-
1 Qol Holdings Co Ltd	8	-	15 Sekisui House Ltd	262	0.04
1 Raito Kogyo Co Ltd	13	-	1 Sekisui Jushi Corp	32	0.01
2 Rakus Co Ltd	56	0.01	4 Senko Group Holdings Co Ltd	39	0.01
6 Rakuten Inc	70	0.01	1 Senshu Electric Co Ltd	22	-
1 Rasa Industries Ltd	23	-	1 Seria Co Ltd	32	0.01
1 Raysum Co Ltd	11	-	13 Seven & i Holdings Co Ltd	416	0.06
22 Recruit Holdings Co Ltd	910	0.12	26 Seven Bank Ltd	58	0.01
1 Relia Inc	15	-	5 SG Holdings Co Ltd	138	0.02
3 Relo Group Inc	89	0.01	2 Sharp Corp	28	-
11 Rengo Co Ltd	81	0.01	- Shibuya Corp	14	-
2 RENOVA Inc	54	0.01	- SHIFT Inc	59	0.01
12 Ricoh Co Ltd	83	0.01	1 Shiga Bank Ltd	16	-
1 Ricoh Leasing Co Ltd	22	-	1 Shikoku Chemicals Corp	11	-
1 Riken Keiki Co Ltd	24	-	- Shima Seiki Manufacturing Ltd	7	-
1 Riken Vitamin Co Ltd	9	-	1 Shimachu Co Ltd	26	-
- Rinnai Corp	47	0.01	4 Shimadzu Corp	133	0.02
1 Rion Co Ltd	18	-	1 Shimamura Co Ltd	52	0.01
3 Rohto Pharmaceutical Co Ltd	98	0.01	- Shimano Inc	95	0.01
1 Rorze Corp	26	-	13 Shimizu Corp	102	0.01
1 Round One Corp	11	-	4 Shin-Etsu Chemical Co Ltd	606	0.08
1 Ryobi Ltd	6	-	1 Shin-Etsu Polymer Co Ltd	13	-
1 Ryoden Corp	10	-	1 Shinko Electric Industries Co Ltd	33	0.01
8 Ryohin Keikaku Co Ltd	160	0.02	2 Shinmaywa Industries Ltd	14	-
1 Ryosan Co Ltd	11	-	1 Shinnihon Corp	11	-
1 S Foods Inc	21	-	3 Shinoken Group Co Ltd	36	0.01
- S&B Foods Inc	13	-	4 Shinsei Bank Ltd	51	0.01
1 Saibu Gas Co Ltd	31	-	3 Shionogi & Co Ltd	161	0.02
1 Saizeriya Co Ltd	19	-	1 Ship Healthcare Holdings Inc	46	0.01
- Sakai Moving Service Co Ltd	15	-	6 Shiseido Co Ltd	409	0.05
2 Sakata INX Corp	22	-	6 Shizuoka Bank Ltd	40	0.01
3 Sala Corp	15	-	2 Shizuoka Gas Co Ltd	18	-
1 SAMTY Co Ltd	19	-	- SHO-BOND Holdings Co Ltd	20	-
1 San-A Co Ltd	23	-	1 Shoen Co Ltd	35	0.01
3 San-Ai Oil Co Ltd	36	0.01	1 Shoen Foods Corp	25	-
3 Sangetsu Corp	38	0.01	4 Showa Denko KK	76	0.01
1 San-In Godo Bank Ltd	8	-	1 Sinfonia Technology Co Ltd	11	-
1 Sanken Electric Co Ltd	33	0.01	1 Sinko Industries Ltd	23	-
3 Sanki Engineering Co Ltd	30	-	- SK Kaken Co Ltd	37	0.01
1 Sankyo Co Ltd	27	-	5 SKY Perfect JSAT Holdings Inc	21	-
5 Sankyo Seiko Co Ltd	23	-	4 Skylark Holdings Co Ltd	54	0.01
1 Sankyu Inc	44	0.01	- SMC Corp	127	0.02
4 Santen Pharmaceutical Co Ltd	60	0.01	3 SMS Co Ltd	95	0.01
9 Sanwa Holdings Corp	113	0.02	1 Sodick Co Ltd	10	-
1 Sanyo Chemical Industries Ltd	21	-	11 Softbank Corp	139	0.02
- Sanyo Denki Co Ltd	15	-	27 SoftBank Group Corp	1,833	0.24
1 Sanyo Trading Co Ltd	12	-	2 Sohgo Security Services Co Ltd	91	0.01
2 Sapporo Holdings Ltd	43	0.01	3 Solasto Corp	38	0.01
1 Sato Holdings Corp	23	-	4 Somp Holdings Inc	145	0.02
1 Sawai Pharmaceutical Co Ltd	32	0.01	17 Sony Corp	1,621	0.21
4 SBI Holdings Inc	111	0.02	1 Sotetsu Holdings Inc	22	-
1 SBS Holdings Inc	24	-	2 S-Pool Inc	18	-
1 SCREEN Holdings Co Ltd	47	0.01	2 Square Enix Holdings Co Ltd	128	0.02
2 Scroll Corp	17	-	1 SRA Holdings	24	-
1 SCSK Corp	90	0.01	2 Star Micronics Co Ltd	27	-
2 Secom Co Ltd	220	0.03	1 Starts Corp Inc	35	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
1 Stella Chemifa Corp	26	-	2 Tobishima Corp	23	-
9 Subaru Corp	183	0.02	1 Tobu Railway Co Ltd	42	0.01
1 Sugi Holdings Co Ltd	53	0.01	2 TOC Co Ltd	15	-
1 Sumitomo Bakelite Co Ltd	34	0.01	2 Tocalo Co Ltd	27	-
32 Sumitomo Chemical Co Ltd	114	0.02	8 Toda Corp	48	0.01
3 Sumitomo Dainippon Pharma Co Ltd	39	0.01	- Toei Animation Co Ltd	29	-
1 Sumitomo Densetsu Co Ltd	20	-	- Toei Co Ltd	32	0.01
8 Sumitomo Electric Industries Ltd	88	0.01	- Toenec Corp	14	-
5 Sumitomo Forestry Co Ltd	91	0.01	1 Toho Co Ltd	63	0.01
3 Sumitomo Heavy Industries Ltd	74	0.01	1 Toho Gas Co Ltd	98	0.01
3 Sumitomo Metal Mining Co Ltd	119	0.02	3 Toho Holdings Co Ltd	47	0.01
8 Sumitomo Mitsui Construction Co Ltd	35	0.01	1 Toho Zinc Co Ltd	23	-
13 Sumitomo Mitsui Financial Group Inc	362	0.05	3 Tokai Carbon Co Ltd	38	0.01
5 Sumitomo Mitsui Trust Holdings Inc	148	0.02	1 Tokai Corp	16	-
7 Sumitomo Realty & Development Co Ltd	218	0.03	3 TOKAI Holdings Corp	33	0.01
- Sumitomo Seika Chemicals Co Ltd	16	-	1 Tokai Rika Co Ltd	9	-
1 Sumitomo Warehouse Co Ltd	10	-	2 Tokai Tokyo Financial Holdings Inc	5	-
2 Sun Frontier Fudousan Co Ltd	15	-	1 Token Corp	39	0.01
1 Sundrug Co Ltd	50	0.01	8 Tokio Marine Holdings Inc	401	0.05
3 Suntory Beverage & Food Ltd	117	0.02	1 Tokyo Broadcasting System Holdings Inc	16	-
1 Suruga Bank Ltd	3	-	2 Tokyo Century Corp	138	0.02
1 Sushiro Global Holdings Ltd	38	0.01	1 Tokyo Dome Corp	18	-
2 Suzuken Co Ltd Japan	61	0.01	2 Tokyo Electron Ltd	578	0.08
3 Suzuki Motor Corp	182	0.02	1 Tokyo Energy & Systems Inc	11	-
2 SWCC Showa Holdings Co Ltd	34	0.01	6 Tokyo Gas Co Ltd	128	0.02
3 Sysmex Corp	314	0.04	1 Tokyo Ohka Kogyo Co Ltd	50	0.01
2 Systema Corp	35	0.01	1 Tokyo Seimitsu Co Ltd	44	0.01
2 Syuppin Co Ltd	20	-	7 Tokyo Tatemono Co Ltd	100	0.01
1 T Hasegawa Co Ltd	13	-	1 Tokyotokeiba Co Ltd	25	-
7 T&D Holdings Inc	79	0.01	4 Tokyu Construction Co Ltd	20	-
1 T&K Toka Co Ltd	9	-	7 Tokyu Corp	88	0.01
5 Tadano Ltd	36	0.01	19 Tokyu Fudosan Holdings Corp	91	0.01
1 Taihei Dengyo Kaisha Ltd	18	-	5 Tomy Co Ltd	45	0.01
1 Taikisha Ltd	35	0.01	6 Topcon Corp	73	0.01
6 Taisei Corp	197	0.03	2 Toppan Forms Co Ltd	24	-
1 Taisho Pharmaceutical Holdings Co Ltd	32	0.01	1 Toppan Printing Co Ltd	20	-
- Taiyo Holdings Co Ltd	18	-	2 Topre Corp	25	-
1 Taiyo Nippon Sanso Corp	17	-	39 Toray Industries Inc	212	0.03
1 Takamatsu Construction Group Co Ltd	10	-	2 Toridoll Holdings Corp	23	-
4 Takara Holdings Inc	49	0.01	1 Tosei Corp	10	-
8 Takara Leben Co Ltd	21	-	5 Toshiba Corp	154	0.02
1 Takara Standard Co Ltd	9	-	1 Toshiba Machine Co Ltd	13	-
- Takasago International Corp	10	-	1 Toshiba TEC Corp	25	-
2 Takasago Thermal Engineering Co Ltd	27	-	1 Totech Corp	14	-
4 Takashimaya Co Ltd	32	0.01	1 Totetsu Kogyo Co Ltd	13	-
11 Takeda Pharmaceutical Co Ltd	408	0.05	1 TOTO Ltd	51	0.01
1 Takeuchi Manufacturing Co Ltd	26	-	1 Towa Pharmaceutical Co Ltd	20	-
2 Takuma Co Ltd	43	0.01	3 Toyo Construction Co Ltd	11	-
1 Tanseisha Co Ltd	11	-	2 Toyo Ink SC Holdings Co Ltd	36	0.01
1 Tayca Corp	13	-	1 Toyo Kanetsu KK	22	-
1 TechMatrix Corp	22	-	6 Toyo Seikan Group Holdings Ltd	56	0.01
1 TechnoPro Holdings Inc	127	0.02	1 Toyo Suisan Kaisha Ltd	74	0.01
9 Teijin Ltd	152	0.02	4 Toyobo Co Ltd	50	0.01
1 Teikoku Sen-I Co Ltd	12	-	1 Toyoda Gosei Co Ltd	30	-
1 Tenma Corp	24	-	2 Toyota Boshoku Corp	28	-
4 Terumo Corp	163	0.02	1 Toyota Industries Corp	65	0.01
1 T-Gaia Corp	18	-	37 Toyota Motor Corp	2,480	0.32
1 THK Co Ltd	34	0.01	1 TPR Co Ltd	9	-
4 TIS Inc	75	0.01	- Trancom Co Ltd	16	-
- TKC Corp	27	-	1 Transcosmos Inc	21	-
2 Toa Corp	47	0.01	4 Trend Micro Inc	200	0.03
4 Toagosei Co Ltd	51	0.01	2 Trusco Nakayama Corp	47	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Japan - 8.07% (continued)			Japan - 8.07% (continued)		
1 Trust Tech Inc	10	-	2 Zenkoku Hoshu Co Ltd	91	0.01
1 TS Tech Co Ltd	32	0.01	1 Zenrin Co Ltd	10	-
2 TSI Holdings Co Ltd	4	-	2 Zensho Holdings Co Ltd	50	0.01
2 Tsubaki Nakashima Co Ltd	13	-	5 Zeon Corp	67	0.01
1 Tsubakimoto Chain Co	34	0.01	3 ZOZO Inc	70	0.01
2 Tsugami Corp	36	0.01		61,863	8.07
4 Tsukui Corp	25	-	Netherlands - 1.44%		
- Tsumura & Co	12	-	3 Aalberts NV	149	0.02
1 Tsuruha Holdings Inc	73	0.01	11 ABN AMRO Bank NV	110	0.02
1 Tsurumi Manufacturing Co Ltd	18	-	1 Accell Group NV	16	-
1 TV Asahi Holdings Corp	8	-	- Adyen NV	451	0.06
1 UACJ Corp	15	-	75 Aegon NV	279	0.04
1 Uchida Yoko Co Ltd	24	-	2 Akzo Nobel NV	200	0.03
1 Ulvac Inc	20	-	9 Altice Europe NV, Class A	48	0.01
2 Unicharm Corp	112	0.02	- Altice Europe NV, Class B	2	-
1 Unipres Corp	7	-	1 Amsterdam Commodities NV	28	-
1 United Arrows Ltd	8	-	2 APERAM SA	74	0.01
2 United Super Markets Holdings Inc	23	-	3 Arcadis NV	101	0.01
1 Universal Entertainment Corp	12	-	1 ASM International NV	187	0.03
3 Ushio Inc	40	0.01	4 ASML Holding NV	1,692	0.22
3 USS Co Ltd	56	0.01	9 ASR Nederland NV	329	0.04
2 UT Group Co Ltd	53	0.01	1 Basic-Fit NV	44	0.01
1 V Technology Co Ltd	25	-	1 BE Semiconductor Industries NV	74	0.01
2 Valor Holdings Co Ltd	42	0.01	2 Brunel International NV	13	-
1 Valqua Ltd	11	-	4 Coca-Cola European Partners PLC (Netherlands listing)	162	0.02
1 ValueCommerce Co Ltd	33	0.01	1 Coca-Cola European Partners PLC (US listing)	30	-
1 Vital KSK Holdings Inc	12	-	2 Corbion NV	99	0.01
4 VT Holdings Co Ltd	15	-	1 Flow Traders	32	-
2 Wacoal Holdings Corp	47	0.01	2 ForFarmers NV	10	-
6 Wacom Co Ltd	60	0.01	2 Fugro NV	13	-
1 Wakita & Co Ltd	14	-	- GrandVision NV	13	-
- Watahan & Co Ltd	13	-	4 Heineken NV	398	0.05
- WDB Holdings Co Ltd	11	-	1 IMCD NV	171	0.02
1 Welcia Holdings Co Ltd	56	0.01	80 ING Groep NV	779	0.10
1 West Holdings Corp	54	0.01	3 Intertrust NV	51	0.01
1 West Japan Railway Co	55	0.01	1 Kendrion NV	12	-
- Workman Co Ltd	35	0.01	32 Koninklijke Ahold Delhaize NV	921	0.12
1 World Co Ltd	11	-	7 Koninklijke BAM Groep NV	15	-
1 Yahagi Construction Co Ltd	11	-	3 Koninklijke DSM NV	432	0.06
2 Yakult Honsha Co Ltd	104	0.01	165 Koninklijke KPN NV	492	0.06
1 YAKUODO Holdings Co Ltd	12	-	16 Koninklijke Philips NV	807	0.11
1 Yamabiko Corp	16	-	3 Koninklijke Vopak NV	133	0.02
10 Yamada Denki Co Ltd	49	0.01	- Nederland Apparatenfabriek	16	-
1 Yamaha Corp	46	0.01	9 NN Group NV	353	0.05
4 Yamaha Motor Co Ltd	86	0.01	14 PostNL NV	49	0.01
2 YA-MAN Ltd	40	0.01	4 Prosus NV	424	0.06
3 Yamato Holdings Co Ltd	88	0.01	8 Randstad NV	466	0.06
3 Yamazaki Baking Co Ltd	58	0.01	5 Signify NV	229	0.03
2 Yamazen Corp	17	-	1 Sligro Food Group NV	11	-
1 Yaoko Co Ltd	48	0.01	2 TKH Group NV	75	0.01
3 Yaskawa Electric Corp	139	0.02	1 TomTom NV	12	-
1 Yellow Hat Ltd	14	-	12 Wolters Kluwer NV	996	0.13
1 Yodogawa Steel Works Ltd	9	-		10,998	1.44
1 Yokogawa Bridge Holdings Corp	15	-	New Zealand - 0.17%		
3 Yokogawa Electric Corp	46	0.01	17 Arvida Group Ltd	21	-
2 Yokohama Reito Co Ltd	19	-	16 Auckland International Airport Ltd	89	0.01
1 Yokowo Co Ltd	21	-	22 Chorus Ltd	127	0.02
1 Yoshinoya Holdings Co Ltd	9	-	6 Contact Energy Ltd	32	-
- Yuasa Trading Co Ltd	13	-	3 Ebos Group Ltd	55	0.01
1 Yumeshin Holdings Co Ltd	10	-	5 Fisher & Paykel Healthcare Corp Ltd	123	0.02
2 Yurtec Corp	15	-	26 Fletcher Building Ltd	100	0.01
39 Z Holdings Corp	245	0.03			

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Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
New Zealand - 0.17% (continued)			Norway - 0.28% (continued)		
5 Freightways Ltd	33	-	7 TGS NOPEC Geophysical Co ASA	98	0.01
13 Heartland Group Holdings Ltd	13	-	2 Tomra Systems ASA	95	0.01
17 Infratil Ltd	72	0.01	2 Veidekke ASA	34	0.01
38 Kathmandu Holdings Ltd	33	0.01	5 XXL ASA	11	-
2 Mainfreight Ltd	63	0.01		2,141	0.28
7 Mercury NZ Ltd	29	-	Portugal - 0.05%		
17 Meridian Energy Ltd	77	0.01	3 Altri SGPS SA	18	-
3 Port of Tauranga Ltd	16	-	2 Corticeira Amorim SGPS SA	21	-
3 Ryman Healthcare Ltd	30	-	5 CTT-Correios de Portugal SA	14	-
8 Skellerup Holdings Ltd	18	-	4 EDP Renovaveis SA	79	0.01
16 SKY Network Television Ltd	2	-	6 Jeronimo Martins SGPS SA	106	0.01
22 SKYCITY Entertainment Group Ltd	48	0.01	5 Navigator Co SA	14	-
62 Spark New Zealand Ltd	198	0.03	16 NOS SGPS SA	64	0.01
5 Summerset Group Holdings Ltd	39	0.01	11 REN-Redes Energeticas Nacionais SGPS SA	30	0.01
4 Tourism Holdings Ltd	8	-	53 Sonae SGPS SA	43	0.01
4 Trustpower Ltd	19	-		389	0.05
5 Vector Ltd	13	-	Singapore - 0.25%		
30 Z Energy Ltd	67	0.01	11 Ascendas India Trust	11	-
	1,325	0.17	7 Bukit Sembawang Estates Ltd	20	-
Norway - 0.28%			14 CapitaLand Ltd	33	0.01
1 Adevinta ASA	19	-	19 City Developments Ltd	110	0.02
1 AF Gruppen ASA	23	-	9 Dairy Farm International Holdings Ltd	34	0.01
3 Aker Solutions ASA	5	-	18 DBS Group Holdings Ltd	340	0.05
4 Atea ASA	49	0.01	16 Frasers Property Ltd	14	-
2 Austevoll Seafood ASA	20	-	53 Genting Singapore Ltd	32	-
1 Bonheur ASA	14	-	1 Great Eastern Holdings Ltd	18	-
1 Borr Drilling Ltd	1	-	15 GuocoLand Ltd	17	-
3 Borregaard ASA	46	0.01	4 Haw Par Corp Ltd	31	-
- Bouvet ASA	11	-	13 Ho Bee Land Ltd	22	-
1 BW Energy Ltd	1	-	16 Hongkong Land Holdings Ltd	64	0.01
3 BW Offshore Ltd	12	-	222 Hutchison Port Holdings Trust	42	0.01
1 Crayon Group Holding ASA	15	-	6 Keppel Corp Ltd	21	-
16 DNB ASA	287	0.04	31 NetLink NBN Trust	22	-
3 Entra ASA	69	0.01	29 Oversea-Chinese Banking Corp Ltd	215	0.03
11 Europris ASA	58	0.01	16 SATS Ltd	50	0.01
4 Fjordkraft Holding ASA	37	0.01	209 Sembcorp Marine Ltd	25	-
2 Gjensidige Forsikring ASA	42	0.01	18 Sheng Siong Group Ltd	22	-
1 Grieg Seafood ASA	12	-	18 Singapore Exchange Ltd	122	0.02
3 Kitron ASA	5	-	66 Singapore Post Ltd	35	0.01
3 Kongsberg Gruppen ASA	51	0.01	31 Singapore Press Holdings Ltd	28	-
4 Leroy Seafood Group ASA	26	-	33 Singapore Technologies Engineering Ltd	95	0.01
5 Mowi ASA	92	0.01	43 Singapore Telecommunications Ltd	76	0.01
10 NEL ASA	27	-	11 StarHub Ltd	11	-
4 Nordic Semiconductor ASA	54	0.01	16 Straits Trading Co Ltd	21	-
7 Norsk Hydro ASA	28	0.01	8 United Industrial Corp Ltd	13	-
1 Norway Royal Salmon ASA	28	-	7 United Overseas Bank Ltd	117	0.02
3 Norwegian Finans Holding ASA	25	-	11 UOL Group Ltd	61	0.01
2 Ocean Yield ASA	5	-	5 Venture Corp Ltd	68	0.01
9 Odfjell Drilling Ltd	15	-	16 Wing Tai Holdings Ltd	21	-
9 Orkla ASA	83	0.01	101 Yangzijiang Shipbuilding Holdings Ltd	66	0.01
10 Otello Corp ASA	25	-		1,877	0.25
8 PGS ASA	4	-	Spain - 0.72%		
2 Protector Forsikring ASA	12	-	2 Acciona SA	214	0.03
2 Salmar ASA	115	0.02	4 Acerinox SA	42	0.01
2 Sbanken ASA	12	-	5 ACS Actividades de Construccion y Servicios SA	142	0.02
3 Scatec Solar ASA	84	0.01	1 Aena SME SA	148	0.02
2 Schibsted ASA, Class A	64	0.01	2 Almirall SA	32	-
2 Schibsted ASA, Class B	73	0.01	8 Amadeus IT Group SA	557	0.07
1 Selvaag Bolig ASA	9	-	5 Applus Services SA	50	0.01
9 SpareBank 1 SR-Bank ASA	91	0.01	3 Atresmedia Corp de Medios de Comunicacion SA	11	-
18 Storebrand ASA	130	0.02	66 Banco Bilbao Vizcaya Argentaria SA	307	0.04
13 Subsea 7 SA	124	0.02	212 Banco de Sabadell SA	83	0.01

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Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Spain - 0.72% (continued)			Sweden - 1.43% (continued)		
167 Banco Santander SA	484	0.06	2 Beijer Alma AB	35	-
4 Bankia SA	6	-	1 Beijer Ref AB	43	0.01
28 Bankinter SA	138	0.02	1 Bergman & Beving AB	11	-
110 CaixaBank SA	280	0.04	7 Betsson AB	58	0.01
- CIE Automotiva SA	12	-	3 BHG Group AB	49	0.01
1 Construcciones y Auxiliar de Ferrocarriles SA	31	-	4 Bilia AB	49	0.01
1 Ebro Foods SA	12	-	7 BillerudKorsnas AB	114	0.02
1 Elecnor SA	13	-	1 BioGaia AB	35	0.01
12 Enagas SA	284	0.04	2 Biotage AB	29	-
6 Ence Energia y Celulosa SA	22	-	9 Boliden AB	316	0.04
3 Euskaltel SA	36	0.01	3 Bonava AB	29	-
7 Faes Farma SA	33	0.01	1 Boozt AB	22	-
- Ferrovial SA (non-voting rights)	1	-	6 Bravida Holding AB	70	0.01
3 Ferrovial SA (voting rights)	80	0.01	1 Bufab AB	17	-
1 Fluidra SA	20	-	2 Bure Equity AB	70	0.01
7 Gestamp Automocion SA	31	-	10 Byggmax Group AB	54	0.01
2 Global Dominion Access SA	8	-	3 Castellum AB	77	0.01
2 Grifols SA	61	0.01	1 Catena AB	27	-
1 Grupo Catalana Occidente SA	35	0.01	2 Clas Ohlson AB	18	-
62 Iberdrola SA	849	0.11	7 Cloetta AB	19	-
5 Indra Sistemas SA	42	0.01	2 Concentric AB	38	0.01
12 Industria de Diseno Textil SA	414	0.05	5 Coor Service Management Holding AB	43	0.01
1 Laboratorios Farmaceuticos Rovi SA	24	-	2 Dios Fastigheter AB	23	-
60 Liberbank SA	18	-	9 Dometic Group AB	117	0.02
44 Mapfre SA	84	0.01	3 Dustin Group AB	20	-
4 Mediaset Espana Comunicacion SA	18	-	6 Electrolux AB	139	0.02
3 Metrovacesa SA	23	-	9 Electrolux Professional AB	46	0.01
3 Naturgy Energy Group SA	62	0.01	16 Elekta AB	219	0.03
2 Neinor Homes SA	23	-	- Enea AB	9	-
- Pharma Mar SA	42	0.01	1 Eolus Vind AB	22	-
14 Prosegur Cash SA	13	-	11 Epiroc AB, Class A	191	0.03
11 Prosegur Cia de Seguridad SA	32	-	5 Epiroc AB, Class B	82	0.01
9 Red Electrica Corp SA	188	0.03	1 Evolution Gaming Group AB	91	0.01
9 Sacyr SA	21	-	7 Fabege AB	106	0.01
- Sacyr SA	-	-	2 Fagerhult AB	9	-
2 Siemens Gamesa Renewable Energy SA	74	0.01	1 Fastighets AB Balder	67	0.01
2 Solaria Energia y Medio Ambiente SA	48	0.01	1 FastPartner AB	11	-
2 Tecnicas Reunidas SA	23	-	1 Ferronordic AB	10	-
60 Telefonica SA	261	0.03	2 Fingerprint Cards AB	3	-
7 Tubacex SA	12	-	- G5 Entertainment AB	11	-
10 Unicaja Banco SA	8	-	- GARO AB	10	-
- Vidrala SA (non-voting rights)	2	-	6 Getinge AB	119	0.02
1 Vidrala SA (voting rights)	66	0.01	3 Granges AB	30	-
5 Zardoya Otis SA	35	0.01	2 Haldex AB	10	-
	5,555	0.72	1 Heba Fastighets AB	11	-
Sweden - 1.43%			12 Hennes & Mauritz AB	258	0.03
1 Adapteo Oyj	8	-	1 Hexagon AB	79	0.01
2 AddLife AB	30	-	11 Hexpol AB	117	0.02
1 AddNode Group AB	22	-	- HMS Networks AB	13	-
12 AddTech AB	158	0.02	2 Hoist Finance AB	9	-
4 AF POYRY AB	128	0.02	1 Holmen AB	45	0.01
8 Alfa Laval AB	203	0.03	3 Hufvudstaden AB	47	0.01
1 Alimak Group AB	10	-	2 Husqvarna AB, Class A	22	-
2 Ambea AB	14	-	6 Husqvarna AB, Class B	66	0.01
8 Arjo AB	57	0.01	3 ICA Gruppen AB	153	0.02
4 Assa Abloy AB	105	0.01	1 Indutrade AB	80	0.01
9 Atlas Copco AB, Class A	455	0.06	2 Instalco AB	40	0.01
5 Atlas Copco AB, Class B	240	0.03	3 Intrum AB	90	0.01
1 Atrium Ljungberg AB	15	-	1 INVISIO AB	12	-
6 Attendo AB	31	-	4 Inwido AB	44	0.01
6 Avanza Bank Holding AB	125	0.02	4 JM AB	114	0.02
4 Axfood AB	86	0.01	2 Karnov Group AB	11	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Sweden - 1.43% (continued)			Sweden - 1.43% (continued)		
10 Kindred Group PLC, SDR	87	0.01	4 Wallenstam AB	65	0.01
11 Klovern AB	18	-	4 Wihlborgs Fastigheter AB	90	0.01
1 KNOW IT AB	21	-		10,978	1.43
5 Kungsleden AB	52	0.01	Switzerland - 2.51%		
4 Lagercrantz Group AB	35	-	18 ABB Ltd	465	0.06
1 Lifco AB	72	0.01	6 Adecco Group AG	370	0.05
3 Lindab International AB	46	0.01	7 Alcon Inc	453	0.06
3 Loomis AB	76	0.01	1 Allreal Holding AG	111	0.02
1 Medicover AB	11	-	- ALSO Holding AG	57	0.01
2 Mekonomen AB	25	-	10 ams AG	258	0.03
1 Midsona AB	10	-	- APG SGA SA	15	-
3 Millicom International Cellular SA, SDR	123	0.02	2 Arbonia AG	23	-
1 MIPS AB	30	-	25 Aryzta AG	18	-
3 Modern Times Group MTG AB	37	0.01	1 Ascom Holding AG	15	-
1 Momentum Group AB	20	-	- Bachem Holding AG	54	0.01
3 Munters Group AB	27	-	1 Baloise Holding AG	231	0.03
3 Mycronic AB	85	0.01	1 Banque Cantonale Vaudoise	74	0.01
3 NCC AB	45	0.01	- Basilea Pharmaceutica AG	23	-
2 New Wave Group AB	9	-	- Belimo Holding AG	143	0.02
2 Nibe Industrier AB	70	0.01	- Berner Kantonalbank AG	48	0.01
7 Nobia AB	50	0.01	- BKW AG	27	-
2 Nobina AB	15	-	- Bobst Group SA	9	-
2 Nordic Entertainment Group AB	80	0.01	- Bossard Holding AG	65	0.01
1 Nordic Waterproofing Holding AB	12	-	- Bucher Industries AG	108	0.01
1 NP3 Fastigheter AB	12	-	- Burckhardt Compression Holding AG	56	0.01
3 Nyfosa AB	33	-	- Burkhalter Holding AG	10	-
- OEM International AB	11	-	1 Cembra Money Bank AG	135	0.02
3 Pandox AB	55	0.01	6 Cie Financiere Richemont SA	515	0.07
11 Peab AB	116	0.02	6 Clariant AG	122	0.02
2 Platzer Fastigheter Holding AB	23	-	- Coltene Holding AG	21	-
- Proact IT Group AB	14	-	- Comet Holding AG	17	-
14 Ratos AB	63	0.01	- Conzzeta AG	29	-
1 RaySearch Laboratories AB	9	-	- COSMO Pharmaceuticals NV	11	-
8 Resurs Holding AB	39	0.01	38 Credit Suisse Group AG	485	0.06
2 Saab AB	57	0.01	- Daetwyler Holding AG	19	-
2 Sagax AB	35	0.01	2 DKSH Holding AG	143	0.02
21 Samhallsbyggnadsbolaget i Norden AB	70	0.01	- dormakaba Holding AG	48	0.01
12 Sandvik AB	262	0.03	4 Dufry AG	192	0.03
7 Scandic Hotels Group AB	27	-	3 EFG International AG	20	-
1 Sectra AB	75	0.01	- Emmi AG	67	0.01
12 Securitas AB	204	0.03	- EMS-Chemie Holding AG	102	0.01
- Sinch AB	33	-	1 Energiedienst Holding AG	13	-
19 Skandinaviska Enskilda Banken AB	205	0.03	1 Flughafen Zurich AG	127	0.02
9 Skanska AB	216	0.03	- Forbo Holding AG	34	0.01
6 SKF AB, Class B	158	0.02	2 Galenica AG	132	0.02
2 SkiStar AB	22	-	7 GAM Holding AG	15	-
11 Svenska Cellulosa AB SCA	171	0.02	1 Geberit AG	266	0.04
16 Svenska Handelsbanken AB	165	0.02	- Georg Fischer AG	98	0.01
3 Sweco AB	55	0.01	- Givaudan SA	348	0.05
11 Swedbank AB	198	0.03	2 Helvetia Holding AG	163	0.02
6 Swedish Orphan Biovitrum AB	107	0.01	- Hiag Immobilien Holding AG	16	-
1 Systemair AB	16	-	1 Huber & Suhner AG	44	0.01
3 Tele2 AB	36	0.01	1 Implenia AG	15	-
29 Telefonaktiebolaget LM Ericsson	358	0.05	- Ina Invest Holding AG	2	-
52 Telia Co AB	219	0.03	- Inficon Holding AG	29	-
2 Thule Group AB	82	0.01	- Interroll Holding AG	74	0.01
4 Trelleborg AB	81	0.01	- Intershop Holding AG	12	-
1 Troax Group AB	15	-	- Investis Holding SA	14	-
1 Vitec Software Group AB	21	-	6 Julius Baer Group Ltd	367	0.05
7 Volvo AB, Class A	163	0.02	- Jungfrau Holding AG	11	-
38 Volvo AB, Class B	875	0.11	- Kardex AG	30	-
			- Komax Holding AG	16	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
Switzerland - 2.51% (continued)			United Kingdom - 4.39% (continued)				
2	Kuehne & Nagel International AG	365	0.05	2	AA PLC	1	-
1	Landis&Gyr Group AG	39	0.01	6	Admiral Group PLC	229	0.03
-	LEM Holding SA	22	-	5	AG Barr PLC	33	-
1	Liechtensteinische Landesbank AG	32	-	7	AJ Bell PLC	42	0.01
5	Logitech International SA	413	0.05	5	Antofagasta PLC	88	0.01
-	Luzerner Kantonalbank AG	21	-	4	Arrow Global Group PLC	10	-
-	Metall Zug AG	7	-	11	Ascential PLC	48	0.01
1	Mobilezone Holding AG	11	-	14	Ashmore Group PLC	78	0.01
-	Mobimo Holding AG	64	0.01	12	Ashtead Group PLC	507	0.07
19	Novartis AG	1,680	0.22	2	ASOS PLC	130	0.02
7	OC Oerlikon Corp AG	69	0.01	15	Astrazeneca PLC	1,534	0.20
-	Partners Group Holding AG	438	0.06	44	Auto Trader Group PLC	324	0.04
-	Peach Property Group AG	14	-	17	Avast PLC	117	0.02
-	Phoenix Mecano AG	11	-	-	AVEVA Group PLC	20	-
1	PSP Swiss Property AG	123	0.02	95	Aviva PLC	400	0.05
-	Rieter Holding AG	10	-	1	Avon Rubber PLC	46	0.01
9	Roche Holding AG (non-voting rights)	2,964	0.39	24	B&M European Value Retail SA	153	0.02
-	Roche Holding AG (voting rights)	114	0.02	13	Babcock International Group PLC	60	0.01
-	Romande Energie Holding SA	11	-	51	BAE Systems PLC	343	0.05
-	Schindler Holding AG	103	0.01	18	Balfour Beatty PLC	59	0.01
-	Schweiter Technologies AG	64	0.01	140	Barclays PLC	248	0.03
-	Schweizerische Nationalbank	10	-	32	Barratt Developments PLC	258	0.03
-	Sensirion Holding AG	12	-	24	Beazley PLC	115	0.02
1	SFS Group AG	65	0.01	4	Bellway PLC	165	0.02
-	SGS SA	351	0.05	4	Berkeley Group Holdings PLC	236	0.03
-	Siegfried Holding AG	24	-	4	Bloomsbury Publishing PLC	14	-
10	SIG Combibloc Group AG	228	0.03	19	boohoo Group PLC	79	0.01
4	Sika AG	907	0.12	3	Boot Henry PLC	10	-
1	Sonova Holding AG	192	0.03	10	Brewin Dolphin Holdings PLC	35	-
-	St Galler Kantonalbank AG	38	0.01	10	Britvic PLC	109	0.01
-	Straumann Holding AG	133	0.02	245	BT Group PLC	379	0.05
1	Sulzer AG	67	0.01	7	Bunzl PLC	206	0.03
1	Swatch Group AG	177	0.02	12	Burberry Group PLC	269	0.04
1	Swatch Group AG	54	0.01	5	Burford Capital Ltd	50	0.01
1	Swiss Life Holding AG	400	0.05	10	C&C Group PLC	28	-
2	Swiss Prime Site AG	171	0.02	42	Capita PLC	23	-
6	Swiss Re AG	508	0.07	5	Card Factory PLC	3	-
1	Swisscom AG	699	0.09	8	Centamin PLC	13	-
-	Swissquote Group Holding SA	16	-	4	Chemring Group PLC	13	-
-	Tecan Group AG	24	-	5	Chesnara PLC	17	-
2	Temenos AG	272	0.04	19	Cineworld Group PLC	15	-
-	u-blox Holding AG	10	-	1	Clarkson PLC	36	0.01
33	UBS Group AG	470	0.06	3	Clinigen Healthcare Ltd	27	-
1	Valiant Holding AG	52	0.01	2	Clipper Logistics PLC	11	-
-	Valora Holding AG	25	-	5	Close Brothers Group PLC	80	0.01
1	VAT Group AG	128	0.02	3	CLS Holdings PLC	9	-
-	Vaudoise Assurances Holding SA	14	-	2	Coca-Cola HBC AG	57	0.01
1	Vifor Pharma AG	206	0.03	54	Compass Group PLC	946	0.12
1	Vontobel Holding AG	92	0.01	3	Computacenter PLC	92	0.01
-	VP Bank AG	17	-	20	ConvaTec Group PLC	55	0.01
1	VZ Holding AG	36	0.01	16	Countryside Properties PLC	90	0.01
-	V-ZUG Holding AG	4	-	14	Crest Nicholson Holdings PLC	56	0.01
-	Walliser Kantonalbank	16	-	2	Croda International PLC	195	0.03
-	Ypsomed Holding AG	14	-	6	Daily Mail & General Trust PLC	51	0.01
-	Zehnder Group AG	20	-	4	DCC PLC	264	0.03
-	Zug Estates Holding AG	24	-	11	De La Rue PLC	23	-
2	Zurich Insurance Group AG	775	0.10	8	DFS Furniture PLC	23	-
		19,211	2.51	28	Diageo PLC	1,071	0.14
				4	Diploma PLC	123	0.02
United Kingdom - 4.39%				33	Direct Line Insurance Group PLC	130	0.02
18	3i Group PLC	248	0.03	3	DiscoverIE Group PLC	25	-
2	4imprint Group PLC	54	0.01	54	Dixons Carphone PLC	79	0.01
14	888 Holdings PLC	52	0.01				

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United Kingdom - 4.39% (continued)			United Kingdom - 4.39% (continued)		
12 Domino's Pizza Group PLC	53	0.01	71 J Sainsbury PLC	197	0.03
4 dotdigital Group PLC	7	-	1 James Fisher & Sons PLC	7	-
14 Drax Group PLC	62	0.01	4 James Halstead PLC	25	-
31 DS Smith PLC	137	0.02	13 JD Sports Fashion PLC	134	0.02
3 Dunelm Group PLC	56	0.01	2 JD Wetherspoon PLC	27	-
15 Electrocomponents PLC	165	0.02	26 John Laing Group PLC	108	0.01
27 Elementis PLC	43	0.01	4 John Menzies PLC	10	-
3 EMIS Group PLC	35	-	42 John Wood Group PLC	164	0.02
7 Equiniti Group PLC	10	-	7 Johnson Matthey PLC	197	0.03
3 Euromoney Institutional Investor PLC	39	0.01	12 Johnson Service Group PLC	22	-
17 Experian PLC	602	0.08	3 JTC PLC	21	-
4 FDM Group Holdings PLC	51	0.01	26 Jupiter Fund Management PLC	83	0.01
4 Ferguson PLC	477	0.06	60 Just Group PLC	44	0.01
3 Fevertree Drinks PLC	80	0.01	4 Kainos Group PLC	57	0.01
- First Derivatives PLC	11	-	3 Keller Group PLC	27	-
3 Fresnillo PLC	49	0.01	1 Kier Group PLC	1	-
- Frontier Developments PLC	10	-	56 Kingfisher PLC	204	0.03
41 G4S PLC	119	0.02	7 Lancashire Holdings Ltd	70	0.01
3 Galliford Try Holdings PLC	5	-	133 Legal & General Group PLC	439	0.06
1 Games Workshop Group PLC	131	0.02	1 Liontrust Asset Management PLC	20	-
3 Gamesys Group PLC	45	0.01	1,181 Lloyds Banking Group PLC	555	0.07
- Gamma Communications PLC	10	-	1 London Stock Exchange Group PLC	108	0.01
5 Genel Energy PLC	8	-	3 Luceco PLC	10	-
27 GlaxoSmithKline PLC	486	0.06	114 M&G PLC	283	0.04
1 Go-Ahead Group PLC	10	-	13 Macfarlane Group PLC	14	-
12 GoCo Group PLC	19	-	26 Man Group PLC	41	0.01
5 Grafton Group PLC	60	0.01	69 Marks & Spencer Group PLC	115	0.02
29 Grainger PLC	109	0.01	6 Marshalls PLC	60	0.01
13 Greencore Group PLC	21	-	16 McCarthy & Stone PLC	25	-
2 Greggs PLC	34	-	3 Mears Group PLC	6	-
13 GVC Holdings PLC	173	0.02	8 Mediclinic International PLC	31	-
4 Gym Group PLC	12	-	22 Meggitt PLC	116	0.02
13 Halfords Group PLC	47	0.01	70 Melrose Industries PLC	141	0.02
5 Halma PLC	138	0.02	14 Michael Page International PLC	79	0.01
7 Hargreaves Lansdown PLC	124	0.02	10 Micro Focus International PLC	46	0.01
73 Hays PLC	127	0.02	41 Mitie Group PLC	21	-
2 Headlam Group PLC	9	-	3 MJ Gleeson PLC	22	-
4 Helical PLC	21	-	5 Mondi PLC	119	0.02
2 Hikma Pharmaceuticals PLC	62	0.01	28 Moneysupermarket.com Group PLC	92	0.01
4 Hill & Smith Holdings PLC	71	0.01	2 Morgan Crucible Co PLC	9	-
2 Hilton Food Group PLC	34	-	3 Morgan Sindall Group PLC	54	0.01
10 Hiscox Ltd	145	0.02	1 Mortgage Advice Bureau Holdings Ltd	10	-
10 Hochschild Mining PLC	29	-	28 National Grid PLC	308	0.04
8 HomeServe PLC	115	0.02	11 NCC Group PLC	29	-
16 Howden Joinery Group PLC	130	0.02	3 Next Fifteen Communications Group PLC	20	-
102 HSBC Holdings PLC	526	0.07	3 Next PLC	232	0.03
4 Hunting PLC	10	-	4 Ninety One PLC	12	-
5 Hyve Group PLC	6	-	- NMC Health PLC	-	-
4 Istock PLC	10	-	4 Northgate PLC	14	-
6 IG Group Holdings PLC	62	0.01	1 Ocado Group PLC	25	-
6 IMI PLC	93	0.01	3 On the Beach Group PLC	14	-
2 Impax Asset Management Group PLC	13	-	10 OSB Group PLC	54	0.01
22 Inchcape PLC	172	0.02	1 Oxford Instruments PLC	35	-
42 Indivior PLC	57	0.01	11 Paragon Group of Cos PLC	57	0.01
29 Informa PLC	204	0.03	4 PayPoint PLC	28	-
5 Intermediate Capital Group PLC	100	0.01	22 Pearson PLC	188	0.02
3 Intertek Group PLC	199	0.03	159 Pendragon PLC	27	-
9 Investec PLC	22	-	8 Persimmon PLC	271	0.04
5 iomart Group PLC	22	-	10 Petrofac Ltd	19	-
43 IP Group PLC	49	0.01	13 Pets at Home Group PLC	71	0.01
125 ITV PLC	155	0.02	18 Phoenix Group Holdings PLC	172	0.02
28 IWG PLC	119	0.02	10 Playtech PLC	51	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United Kingdom - 4.39% (continued)			United Kingdom - 4.39% (continued)		
1 Plus500 Ltd	18	-	12 Synthomer PLC	67	0.01
2 Polar Capital Holdings PLC	12	-	- Takeaway.com NV (Netherlands listing)	31	-
3 Polypipe Group PLC	22	-	2 Takeaway.com NV (UK listing)	183	0.02
19 Premier Foods PLC	22	-	14 TalkTalk Telecom Group PLC	17	-
7 Provident Financial PLC	25	-	96 Taylor Wimpey PLC	196	0.03
18 Prudential PLC	282	0.04	1 TBC Bank Group PLC	13	-
3 PureTech Health PLC	12	-	2 Ted Baker PLC	3	-
8 PZ Cussons PLC	23	-	3 Telecom Plus PLC	59	0.01
16 QinetiQ Group PLC	64	0.01	222 Tesco PLC	667	0.09
70 Quilter PLC	128	0.02	5 TI Fluid Systems PLC	15	-
5 Rank Group PLC	10	-	8 Travis Perkins PLC	140	0.02
2 Rathbone Brothers PLC	34	-	1 Treatt PLC	10	-
12 Reach PLC	22	-	8 TT Electronics plc	22	-
9 Reckitt Benckiser Group PLC	804	0.11	8 Tullett Prebon PLC	23	-
15 Redrow PLC	100	0.01	12 Tullow Oil PLC	4	-
5 RELX PLC (Netherlands listing)	127	0.02	5 Tyman PLC	22	-
20 RELX PLC (UK listing)	474	0.06	5 U & I Group PLC	4	-
3 Renew Holdings PLC	17	-	7 UDG Healthcare PLC	68	0.01
1 Renishaw PLC	44	0.01	2 Ultra Electronics Holdings PLC	61	0.01
21 Rentokil Initial PLC	137	0.02	25 Unilever PLC (Netherlands listing)	1,512	0.20
11 Restaurant Group PLC	10	-	19 Unilever PLC (UK listing)	1,132	0.15
1 Rhi Magnesita NV	24	-	20 United Utilities Group PLC	233	0.03
1 Ricardo PLC	5	-	3 Urban & Civic PLC	12	-
29 Rightmove PLC	240	0.03	26 Vectura Group PLC	38	0.01
5 Rio Tinto PLC	356	0.05	6 Vesuvius PLC	41	0.01
4 Robert Walters PLC	22	-	2 Vitrex PLC	54	0.01
85 Rolls-Royce Holdings PLC	118	0.02	18 Virgin Money UK PLC	30	-
26 Rotork PLC	103	0.01	6 Vistry Group PLC	69	0.01
41 Royal Bank of Scotland Group PLC	83	0.01	3 Vitec Group PLC	36	0.01
33 Royal Mail PLC	135	0.02	132 Vodafone Group PLC	215	0.03
6 RPS Group PLC	6	-	4 Volex PLC	15	-
21 RSA Insurance Group PLC	189	0.03	9 Volvation Group PLC	29	-
4 RWS Holdings PLC	30	-	9 Watkin Jones PLC	21	-
8 Sabre Insurance Group PLC	29	-	4 Weir Group PLC	92	0.01
20 Sage Group PLC	162	0.02	3 WH Smith PLC	62	0.01
1 Sanne Group PLC	11	-	2 Whitbread PLC	93	0.01
8 Savills PLC	103	0.01	32 William Hill PLC	114	0.02
18 Scapa Group PLC	38	0.01	80 WM Morrison Supermarkets PLC	190	0.03
1 Schroders PLC (non-voting rights)	22	-	22 WPP PLC	215	0.03
2 Schroders PLC (voting rights)	92	0.01	- XP Power Ltd	29	-
8 Senior PLC	8	-			
31 Serco Group PLC	46	0.01		33,644	4.39
5 Severn Trent PLC	163	0.02	United States - 63.63%		
16 SIG PLC	7	-	1 1-800-Flowers.com Inc	27	-
26 Signature Aviation PLC	81	0.01	1 1st Source Corp	36	0.01
3 Smart Metering Systems PLC	25	-	2 2U Inc	55	0.01
7 Smith & Nephew PLC	132	0.02	4 3M Co	759	0.10
7 Smiths Group PLC	128	0.02	4 A10 Networks Inc	36	-
5 Softcat PLC	82	0.01	1 AAON Inc	88	0.01
2 Spectris PLC	79	0.01	2 AAR Corp	49	0.01
15 Speedy Hire PLC	14	-	3 Aaron's Holdings Co Inc	175	0.02
1 Spirax-Sarco Engineering PLC	151	0.02	10 Abbott Laboratories	1,092	0.14
6 Spire Healthcare Group PLC	10	-	24 AbbVie Inc	2,541	0.33
22 Spirent Communications PLC	76	0.01	4 Abercrombie & Fitch Co	74	0.01
8 Sports Direct International PLC	44	0.01	1 Abiomed Inc	167	0.02
9 SSP Group PLC	42	0.01	5 ABM Industries Inc	175	0.02
23 St James's Place PLC	312	0.04	1 Acacia Communications Inc	56	0.01
9 St Modwen Properties PLC	43	0.01	1 Acadia Pharmaceuticals Inc	54	0.01
25 Standard Chartered PLC	148	0.02	- Acceleron Pharma Inc	44	0.01
80 Standard Life Aberdeen PLC	286	0.04	6 Accenture PLC	1,594	0.21
6 SThree PLC	24	-	1 ACCO Brands Corp	8	-
2 SuperGroup PLC	6	-	7 Accuray Inc	31	-
			5 Achillion Pharmaceuticals Inc	7	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
4 ACI Worldwide Inc	143	0.02	1 Ameresco Inc	47	0.01
- ACM Research Inc	28	-	1 American Axle & Manufacturing Holdings Inc	6	-
11 Activision Blizzard Inc	878	0.11	7 American Eagle Outfitters Inc	121	0.02
1 Acuity Brands Inc	165	0.02	4 American Equity Investment Life Holding Co	117	0.02
3 Acushnet Holdings Corp	116	0.02	10 American Express Co	1,145	0.15
2 Adaptive Biotechnologies Corp	109	0.01	3 American Financial Group Inc	309	0.04
3 Adient PLC	79	0.01	20 American International Group Inc	779	0.10
4 Adobe Inc	1,973	0.26	- American National Bankshares Inc	8	-
31 ADT Inc	239	0.03	1 American National Group Inc	68	0.01
2 Advance Auto Parts Inc	351	0.05	1 American Software Inc	19	-
1 Advanced Drainage Systems Inc	71	0.01	1 American States Water Co	77	0.01
10 Advanced Micro Devices Inc	882	0.12	1 American Superconductor Corp	18	-
1 AdvanSix Inc	15	-	3 American Water Works Co Inc	508	0.07
2 Adverum Biotechnologies Inc	26	-	1 American Woodmark Corp	48	0.01
8 AECOM	430	0.06	- America's Car-Mart Inc	43	0.01
1 AeroVironment Inc	47	0.01	8 Ameriprise Financial Inc	1,532	0.20
3 Affiliated Managers Group Inc	237	0.03	3 Ameris Bancorp	92	0.01
17 Aflac Inc	726	0.10	1 AMERISAFE Inc	49	0.01
4 AGCO Corp	384	0.05	10 AmerisourceBergen Corp	1,039	0.14
5 Agilent Technologies Inc	552	0.07	4 AMETEK Inc	500	0.07
- Agilysys Inc	15	-	6 Amgen Inc	1,369	0.18
- Agios Pharmaceuticals Inc	22	-	5 Amkor Technology Inc	71	0.01
4 AgroFresh Solutions Inc	10	-	2 AMN Healthcare Services Inc	124	0.02
5 Air Lease Corp	196	0.03	5 Amneal Pharmaceuticals Inc	19	-
1 Air Transport Services Group Inc	27	-	1 Amphastar Pharmaceuticals Inc	14	-
4 Akebia Therapeutics Inc	13	-	5 Analog Devices Inc	641	0.08
1 Alamo Group Inc	68	0.01	1 Anaplan Inc	63	0.01
1 Alarm.com Holdings Inc	76	0.01	2 AnaptysBio Inc	43	0.01
1 Alaska Air Group Inc	74	0.01	- Andersons Inc	5	-
2 Albany International Corp	113	0.02	3 ANGI Homeservices Inc	37	0.01
2 Albemarle Corp	320	0.04	2 AngioDynamics Inc	31	-
1 Albiro Pharma Inc	25	-	- ANI Pharmaceuticals Inc	9	-
1 Alektor Inc	18	-	1 Anika Therapeutics Inc	34	-
1 Alerus Financial Corp	28	-	- Ansys Inc	158	0.02
4 Alexion Pharmaceuticals Inc	446	0.06	3 Antares Pharma Inc	9	-
1 Align Technology Inc	241	0.03	13 Antero Midstream Corp	87	0.01
1 Alleghany Corp	347	0.05	7 Anthem Inc	2,324	0.30
1 Allegiance Bancshares Inc	22	-	2 AO Smith Corp	106	0.01
1 Allegion PLC	169	0.02	6 Aon PLC	1,195	0.16
3 Alliance Data Systems Corp	231	0.03	4 API Group Inc	57	0.01
- Allied Motion Technologies Inc	12	-	1 Apogee Enterprises Inc	17	-
5 Allison Transmission Holdings Inc	209	0.03	1 Apollo Medical Holdings Inc	22	-
6 Allscripts Healthcare Solutions Inc	85	0.01	- Appfolio Inc	54	0.01
7 Allstate Corp	673	0.09	286 Apple Inc	34,081	4.45
15 Ally Financial Inc	457	0.06	2 Applied Industrial Technologies Inc	125	0.02
1 Alnylam Pharmaceuticals Inc	140	0.02	18 Applied Materials Inc	1,520	0.20
4 Alphabet Inc, Class A	6,475	0.85	2 AptarGroup Inc	293	0.04
4 Alphabet Inc, Class C	6,552	0.86	7 Aptiv PLC	853	0.11
1 Altabancorp	30	-	5 Aramark	163	0.02
1 Altair Engineering Inc	46	0.01	15 Arch Capital Group Ltd	476	0.06
- Alteryx Inc	45	0.01	9 Archrock Inc	68	0.01
13 Altice USA Inc	427	0.06	1 Arconic Corp	36	-
3 Altra Industrial Motion Corp	149	0.02	1 Arcosa Inc	51	0.01
1 A-Mark Precious Metals Inc	21	-	2 Arcus Biosciences Inc	57	0.01
4 Amazon.com Inc	12,720	1.66	2 Ardelyx Inc	14	-
2 AMC Networks Inc	66	0.01	1 Arena Pharmaceuticals Inc	91	0.01
11 Amcor Ltd	120	0.02	1 Ares Management Corp	64	0.01
33 Amcor PLC	374	0.05	1 Argan Inc	32	-
5 Amdocs Ltd	314	0.04	2 Argo Group International Holdings Ltd	86	0.01
1 Amedisys Inc	126	0.02	2 Arista Networks Inc	525	0.07
- Amerant Bancorp Inc	6	-	4 Arlo Technologies Inc	19	-
1 Amerco	314	0.04	- Armstrong World Industries Inc	30	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
3 Arrow Electronics Inc	307	0.04	1 Banc of California Inc	16	-
1 Arrow Financial Corp	15	-	1 BancFirst Corp	57	0.01
2 Arrowhead Pharmaceuticals Inc	119	0.02	2 Bancorp Inc	24	-
- Artesian Resources Corp	11	-	3 BancorpSouth Bank	70	0.01
5 Arthur J Gallagher & Co	558	0.07	73 Bank of America Corp	2,067	0.27
2 Artisan Partners Asset Management Inc	100	0.01	1 Bank of Hawaii Corp	91	0.01
- Arvinas Inc	11	-	- Bank of Marin Bancorp	11	-
1 Asbury Automotive Group Inc	114	0.02	18 Bank of New York Mellon Corp	713	0.09
3 ASGN Inc	255	0.03	1 Bank of NT Butterfield & Son Ltd	32	-
1 Ashland Global Holdings Inc	84	0.01	3 Bank OZK	81	0.01
1 Aspen Aerogels Inc	14	-	2 BankUnited Inc	67	0.01
2 Aspen Technology Inc	241	0.03	1 Banner Corp	34	-
1 Assembly Biosciences Inc	7	-	1 Bar Harbor Bankshares	12	-
2 Assetmark Financial Holdings Inc	52	0.01	2 Barnes Group Inc	76	0.01
4 Associated Banc-Corp	62	0.01	1 Barrett Business Services Inc	53	0.01
2 Assurant Inc	249	0.03	- BBX Capital Inc	2	-
4 Assured Guaranty Ltd	106	0.01	3 Beacon Roofing Supply Inc	126	0.02
1 Astec Industries Inc	59	0.01	3 Beazer Homes USA Inc	43	0.01
1 Astronics Corp, Class A	10	-	4 Becton Dickinson and Co	848	0.11
- Astronics Corp, Class B	1	-	5 Bed Bath & Beyond Inc	105	0.01
3 At Home Group Inc	52	0.01	1 Belden Inc	27	-
6 AT&T Inc	169	0.02	2 Benchmark Electronics Inc	41	0.01
3 Atara Biotherapeutics Inc	77	0.01	2 Berkshire Hills Bancorp Inc	34	-
8 Athene Holding Ltd	337	0.04	5 Berry Global Group Inc	241	0.03
2 Atkore International Group Inc	75	0.01	7 Best Buy Co Inc	815	0.11
1 Atlantic Capital Bancshares Inc	10	-	- Beyond Meat Inc	39	0.01
2 Atlantic Union Bankshares Corp	56	0.01	1 BG Staffing Inc	7	-
1 Atlantica Yield PLC	32	-	15 BGC Partners Inc	63	0.01
2 Atlanticus Holdings Corp	24	-	2 Big Lots Inc	115	0.02
1 Atlassian Corp PLC	172	0.02	6 Biogen Inc	1,364	0.18
2 Atmos Energy Corp	190	0.03	2 BioMarin Pharmaceutical Inc	143	0.02
- ATN International Inc	8	-	1 Bio-Rad Laboratories Inc	291	0.04
1 AtriCure Inc	30	-	- BioSpecifics Technologies Corp	33	-
- Atrion Corp	46	0.01	1 Bio-Techne Corp	164	0.02
5 Autodesk Inc	1,321	0.17	1 BioTelemetry Inc	57	0.01
2 Autoliv Inc	179	0.02	1 BJ's Restaurants Inc	24	-
10 Automatic Data Processing Inc	1,824	0.24	4 BJ's Wholesale Club Holdings Inc	179	0.02
4 AutoNation Inc	240	0.03	4 Black Knight Inc	343	0.05
- AutoZone Inc	372	0.05	1 Blackbaud Inc	58	0.01
1 Avalara Inc	100	0.01	1 Blackline Inc	135	0.02
1 Avangrid Inc	68	0.01	2 BlackRock Inc	1,640	0.21
2 Avanos Medical Inc	84	0.01	11 Blackstone Group Inc	627	0.08
4 Avaya Holdings Corp	80	0.01	2 Bloomin' Brands Inc	37	0.01
3 Avery Dennison Corp	419	0.05	- Blucora Inc	4	-
2 Avid Technology Inc	23	-	1 Blue Bird Corp	14	-
4 Avient Corp	135	0.02	2 Bluebird Bio Inc	84	0.01
3 Avis Budget Group Inc	91	0.01	- Bluegreen Vacations Holding Corp	6	-
4 Avnet Inc	135	0.02	- BlueLinx Holdings Inc	10	-
17 AXA Equitable Holdings Inc	421	0.06	- Blueprint Medicines Corp	22	-
15 Axalta Coating Systems Ltd	425	0.06	3 BMC Stock Holdings Inc	160	0.02
1 Axcelis Technologies Inc	37	0.01	- Boingo Wireless Inc	5	-
2 Axcella Health Inc	11	-	2 Boise Cascade Co	91	0.01
3 Axis Capital Holdings Ltd	169	0.02	2 BOK Financial Corp	105	0.01
1 Axogen Inc	14	-	1 Booking Holdings Inc	1,712	0.22
2 Axos Financial Inc	79	0.01	1 Boot Barn Holdings Inc	41	0.01
1 AZZ Inc	40	0.01	4 Booz Allen Hamilton Holding Corp	381	0.05
- B&G Foods Inc	12	-	8 BorgWarner Inc	319	0.04
1 Badger Meter Inc	46	0.01	- Boston Beer Co Inc	172	0.02
29 Baker Hughes Co	542	0.07	1 Boston Omaha Corp	34	-
1 Balchem Corp	116	0.02	3 Boston Private Financial Holdings Inc	24	-
6 Ball Corp	591	0.08	18 Boston Scientific Corp	591	0.08
- Bally's Corp	17	-	1 Bottomline Technologies DE Inc	53	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
1 Brady Corp	24	-	- Carvana Co	80	0.01
- Bridge Bancorp Inc	6	-	2 Casa Systems Inc	12	-
1 Bridgewater Bancshares Inc	11	-	2 Casey's General Stores Inc	306	0.04
1 Bright Horizons Family Solutions Inc	95	0.01	1 Cass Information Systems Inc	42	0.01
3 Brightcove Inc	48	0.01	2 Catalent Inc	203	0.03
4 Brighthouse Financial Inc	134	0.02	3 Catalyst Pharmaceuticals Inc	10	-
3 Brightsphere Investment Group Inc	54	0.01	13 Caterpillar Inc	2,327	0.30
3 BrightView Holdings Inc	41	0.01	2 Cathay General Bancorp	64	0.01
1 Brinker International Inc	43	0.01	1 Cavco Industries Inc	106	0.01
2 Brink's Co	130	0.02	3 CBIZ Inc	61	0.01
28 Bristol-Myers Squibb Co	1,748	0.23	2 Cboe Global Markets Inc	161	0.02
1 Bristow Group Inc	16	-	16 CBRE Group Inc	983	0.13
6 Broadcom Inc	2,241	0.29	1 CBTX Inc	11	-
3 Broadridge Financial Solutions Inc	503	0.07	3 CDK Global Inc	139	0.02
4 Brookfield Renewable Corp	279	0.04	4 CDW Corp	558	0.07
3 Brookline Bancorp Inc	37	0.01	3 CECO Environmental Corp	20	-
2 Brooks Automation Inc	142	0.02	2 Celanese Corp	266	0.04
7 Brown & Brown Inc	333	0.04	9 Centene Corp	576	0.08
2 Brown-Forman Corp, Class A	181	0.02	1 Central Garden & Pet Co (non-voting rights)	48	0.01
9 Brown-Forman Corp, Class B	689	0.09	- Central Garden & Pet Co (voting rights)	16	-
3 Bruker Corp	158	0.02	2 Century Communities Inc	96	0.01
3 Brunswick Corp	214	0.03	2 Cerence Inc	140	0.02
1 Bryn Mawr Bank Corp	33	-	2 Ceridian HCM Holding Inc	238	0.03
2 Buckle Inc	65	0.01	11 Cerner Corp	828	0.11
5 Builders FirstSource Inc	199	0.03	1 CEVA Inc	31	-
1 Burlington Stores Inc	317	0.04	3 CH Robinson Worldwide Inc	271	0.04
3 BWX Technologies Inc	160	0.02	11 ChampionX Corp	136	0.02
2 Bynline Bancorp Inc	28	-	2 ChannelAdvisor Corp	28	-
- Cable One Inc	287	0.04	1 Charles River Laboratories International Inc	143	0.02
1 CACI International Inc	210	0.03	35 Charles Schwab Corp	1,684	0.22
2 Cactus Inc	49	0.01	1 Chart Industries Inc	137	0.02
4 Cadence BanCorp	53	0.01	2 Charter Communications Inc	1,502	0.20
3 Cadence Design Systems Inc	317	0.04	- Chase Corp	33	-
1 Caesars Entertainment Inc	45	0.01	1 Cheesecake Factory Inc	34	-
3 CalAmp Corp	26	-	2 Chefs' Warehouse Inc	46	0.01
- Calavo Growers Inc	33	-	1 Chegg Inc	45	0.01
2 Caleres Inc	19	-	- Chemed Corp	91	0.01
2 California Water Service Group	100	0.01	2 Chemours Co	49	0.01
3 Calix Inc	62	0.01	1 Cheniere Energy Inc	66	0.01
3 Callaway Golf Co	73	0.01	- Chesapeake Utilities Corp	37	0.01
1 Cambium Networks Corp	14	-	1 Chewy Inc	48	0.01
- Cambridge Bancorp	15	-	1 Chico's FAS Inc	1	-
1 Camden National Corp	31	-	- Children's Place Inc	10	-
5 Campbell Soup Co	231	0.03	7 Chubb Ltd	1,080	0.14
2 Camping World Holdings Inc	47	0.01	5 Church & Dwight Co Inc	397	0.05
1 Cannae Holdings Inc	54	0.01	5 Ciena Corp	237	0.03
1 Cantel Medical Corp	76	0.01	8 Cigna Corp	1,701	0.22
1 Capital City Bank Group Inc	23	-	1 Cimpres PLC	48	0.01
7 Capital One Financial Corp	576	0.08	4 Cincinnati Financial Corp	301	0.04
7 Capitol Federal Financial Inc	83	0.01	2 Cinemark Holdings Inc	38	0.01
7 Capri Holdings Ltd	250	0.03	2 Cintas Corp	581	0.08
1 Capstar Financial Holdings Inc	12	-	1 CIRCOR International Inc	24	-
10 Cardinal Health Inc	537	0.07	2 Cirrus Logic Inc	149	0.02
1 Cardiovascular Systems Inc	35	-	61 Cisco Systems Inc	2,643	0.35
2 Cardtronics PLC	43	0.01	2 CIT Group Inc	80	0.01
3 Cargurus Inc	70	0.01	19 Citigroup Inc	1,056	0.14
1 Carlisle Cos Inc	94	0.01	- Citizens & Northern Corp	7	-
5 CarMax Inc	443	0.06	13 Citizens Financial Group Inc	429	0.06
12 Carrier Global Corp	441	0.06	2 Citrix Systems Inc	244	0.03
2 Carrols Restaurant Group Inc	10	-	- City Holding Co	26	-
3 Cars.com Inc	38	0.01	1 Civeo Corp	11	-
2 Carter's Inc	185	0.02	1 Civista Bancshares Inc	9	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
United States - 63.63% (continued)			United States - 63.63% (continued)				
5	Clean Energy Fuels Corp	21	-	7	Costco Wholesale Corp	2,550	0.33
1	Clean Harbors Inc	104	0.01	24	Coty Inc	172	0.02
1	Clearfield Inc	12	-	-	Coupa Software Inc	143	0.02
1	Cleanway Energy Inc	17	-	5	Covetrus Inc	135	0.02
2	Clorox Co	481	0.06	1	Cowen Inc	17	-
11	Cloudera Inc	131	0.02	1	Cracker Barrel Old Country Store Inc	82	0.01
1	CMC Materials Inc	136	0.02	2	Crane Co	151	0.02
3	CME Group Inc	463	0.06	2	Crawford & Co, Class A	15	-
2	CNA Financial Corp	68	0.01	2	Crawford & Co, Class B	17	-
-	CNB Financial Corp	8	-	1	Credit Acceptance Corp	185	0.02
42	Coca-Cola Co	2,167	0.28	-	Crinetics Pharmaceuticals Inc	3	-
-	Coca-Cola Consolidated Inc	86	0.01	1	CRISPR Therapeutics AG	121	0.02
1	Codexis Inc	17	-	1	Cross Inc	66	0.01
6	Coeur Mining Inc	44	0.01	4	Cross Country Healthcare Inc	33	-
-	Cogent Communications Holdings Inc	26	-	1	CrossFirst Bankshares Inc	9	-
1	Cognex Corp	47	0.01	6	Crown Holdings Inc	594	0.08
8	Cognizant Technology Solutions Corp	613	0.08	2	CryoLife Inc	42	0.01
2	Cohen & Steers Inc	111	0.01	1	CSG Systems International Inc	61	0.01
1	Coherent Inc	72	0.01	-	CSW Industrials Inc	50	0.01
1	Cohu Inc	40	0.01	5	CSX Corp	408	0.05
4	Colfax Corp	149	0.02	1	Cubic Corp	75	0.01
10	Colgate-Palmolive Co	814	0.11	1	Cullen/Frost Bankers Inc	97	0.01
-	Collectors Universe Inc	35	-	3	Cummins Inc	741	0.10
2	Columbia Banking System Inc	52	0.01	1	Cumulus Media Inc	6	-
4	Columbia Financial Inc	62	0.01	3	Curo Group Holdings Corp	24	-
2	Columbia Sportswear Co	195	0.03	2	Curtiss-Wright Corp	177	0.02
1	Columbus McKinnon Corp	40	0.01	16	Cushman & Wakefield PLC	237	0.03
104	Comcast Corp	5,229	0.68	2	Customers Bancorp Inc	33	-
2	Comerica Inc	102	0.01	3	CVB Financial Corp	59	0.01
3	Comfort Systems USA Inc	134	0.02	3	CVR Energy Inc	39	0.01
2	Commerce Bancshares Inc	153	0.02	16	CVS Health Corp	1,075	0.14
3	Commercial Vehicle Group Inc	21	-	1	CyberOptics Corp	16	-
2	CommScope Holding Co Inc	28	-	2	Cymbay Therapeutics Inc	15	-
2	Community Bank System Inc	117	0.02	3	Dana Inc	57	0.01
1	Community Trust Bancorp Inc	17	-	4	Danaher Corp	928	0.12
1	CommVault Systems Inc	62	0.01	3	Darling Ingredients Inc	131	0.02
2	Compass Minerals International Inc	95	0.01	7	Daseke Inc	48	0.01
1	Computer Programs & Systems Inc	14	-	-	Dave & Buster's Entertainment Inc	9	-
1	comScore Inc	2	-	5	DaVita Inc	532	0.07
1	Comtech Telecommunications Corp	27	-	1	Deciphera Pharmaceuticals Inc	68	0.01
11	Conduent Inc	47	0.01	1	Deckers Outdoor Corp	312	0.04
1	CONMED Corp	67	0.01	6	Deere & Co	1,544	0.20
2	ConnectOne Bancorp Inc	36	0.01	2	Delek US Holdings Inc	28	-
3	Conn's Inc	33	-	5	Dell Technologies Inc	341	0.04
-	Consolidated Communications Holdings Inc	2	-	2	Deluxe Corp	40	0.01
2	Consolidated Edison Inc	160	0.02	2	Denali Therapeutics Inc	114	0.02
2	Constellation Brands Inc	506	0.07	1	Denny's Corp	13	-
2	Construction Partners Inc	56	0.01	4	Dentsply Sirona Inc	195	0.03
2	Container Store Group Inc	22	-	2	Designer Brands Inc	17	-
1	Cooper Cos Inc	374	0.05	1	DexCom Inc	161	0.02
-	Cooper-Standard Holdings Inc	6	-	2	DHT Holdings Inc	11	-
-	Copa Holdings SA	19	-	-	Diamond Hill Investment Group Inc	21	-
5	Copart Inc	594	0.08	2	Dick's Sporting Goods Inc	102	0.01
2	Corcept Therapeutics Inc	37	0.01	2	Digi International Inc	41	0.01
3	Core Laboratories NV	55	0.01	2	Digital Turbine Inc	76	0.01
4	CoreLogic Inc	339	0.04	-	Dillard's Inc	13	-
3	Cornerstone Building Brands Inc	24	-	-	Diodes Inc	28	-
-	Cornerstone OnDemand Inc	21	-	10	Discover Financial Services	739	0.10
15	Corteva Inc	585	0.08	5	Discovery Inc, Class A	140	0.02
1	CorVel Corp	71	0.01	9	Discovery Inc, Class C	221	0.03
2	Costamare Inc	18	-	9	DISH Network Corp	314	0.04
1	CoStar Group Inc	628	0.08	1	DLH Holdings Corp	10	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
1 DMC Global Inc	32	-	12 EnLink Midstream LLC	43	0.01
1 DocuSign Inc	151	0.02	2 Enova International Inc	51	0.01
1 Dolby Laboratories Inc	126	0.02	1 Enphase Energy Inc	125	0.02
4 Dollar General Corp	867	0.11	1 EnPro Industries Inc	62	0.01
7 Dollar Tree Inc	752	0.10	1 Enstar Group Ltd	133	0.02
- Domino's Pizza Inc	100	0.01	4 Entercom Communications Corp	9	-
1 Domtar Corp	29	-	1 Enterprise Financial Services Corp	35	-
6 Donaldson Co Inc	304	0.04	2 Investnet Inc	121	0.02
2 Donegal Group Inc	26	-	5 Envista Holdings Corp	162	0.02
3 Donnelley Financial Solutions Inc	55	0.01	1 EPAM Systems Inc	239	0.03
1 Dorman Products Inc	55	0.01	2 Epizyme Inc	21	-
1 Douglas Dynamics Inc	20	-	1 ePlus Inc	46	0.01
5 Dover Corp	610	0.08	3 Equifax Inc	507	0.07
7 Dow Inc	353	0.05	10 Equitrans Midstream Corp	80	0.01
12 DR Horton Inc	927	0.12	1 Erie Indemnity Co	325	0.04
2 Dril-Quip Inc	43	0.01	2 Escalade Inc	36	0.01
3 Dropbox Inc	65	0.01	1 ESCO Technologies Inc	94	0.01
3 Dunkin' Brands Group Inc	276	0.04	5 Essent Group Ltd	210	0.03
9 DuPont de Nemours Inc	597	0.08	6 Essential Utilities Inc	277	0.04
6 DXC Technology Co	130	0.02	4 Estee Lauder Cos Inc	958	0.13
1 DXP Enterprises Inc	13	-	3 Etsy Inc	558	0.07
1 Dycor Industries Inc	78	0.01	2 Euronet Worldwide Inc	260	0.03
3 Dynatrace Inc	130	0.02	2 Eventbrite Inc	35	-
1 DZS Inc	12	-	2 Evercore Inc	174	0.02
1 Eagle Bancorp Inc	37	0.01	2 Everest Re Group Ltd	449	0.06
- Eagle Pharmaceuticals Inc	9	-	3 Everi Holdings Inc	27	-
3 East West Bancorp Inc	122	0.02	7 Eversource Energy	583	0.08
- Eastman Chemical Co	28	-	3 Evertec Inc	94	0.01
7 Eaton Corp PLC	868	0.11	2 Evo Payments Inc	46	0.01
3 Eaton Vance Corp	208	0.03	4 Evolent Health Inc	53	0.01
20 eBay Inc	997	0.13	5 Evoqua Water Technologies Corp	119	0.02
1 Ebix Inc	64	0.01	3 EW Scripps Co	33	-
1 Echo Global Logistics Inc	23	-	1 Exact Sciences Corp	136	0.02
2 EchoStar Corp	44	0.01	5 Exelixis Inc	90	0.01
6 Ecolab Inc	1,336	0.17	1 ExlService Holdings Inc	81	0.01
2 Edgewell Personal Care Co	66	0.01	1 eXp World Holdings Inc	47	0.01
1 Editas Medicine Inc	25	-	2 Expedia Group Inc	242	0.03
1 Educational Development Corp	11	-	8 Expeditors International of Washington Inc	701	0.09
7 Edwards Lifesciences Corp	618	0.08	1 Exponent Inc	79	0.01
- eGain Corp	5	-	2 F5 Networks Inc	310	0.04
1 eHealth Inc	60	0.01	- Fabrinet	20	-
1 El Pollo Loco Holdings Inc	17	-	32 Facebook Inc	8,814	1.15
11 Elanco Animal Health Inc	346	0.05	1 FactSet Research Systems Inc	179	0.02
1 Elastic NV	67	0.01	1 Fair Isaac Corp	354	0.05
4 Electronic Arts Inc	543	0.07	1 Farmers National Banc Corp	9	-
9 Element Solutions Inc	126	0.02	1 FARO Technologies Inc	40	0.01
2 elf Beauty Inc	42	0.01	11 Fastenal Co	524	0.07
2 EMCOR Group Inc	207	0.03	1 Fastly Inc	94	0.01
1 Emerald Holding Inc	2	-	1 FB Financial Corp	32	-
2 Emergent BioSolutions Inc	134	0.02	1 FBL Financial Group Inc	68	0.01
13 Emerson Electric Co	1,026	0.13	1 Federal Agricultural Mortgage Corp	34	-
1 Employers Holdings Inc	39	0.01	3 Federal Signal Corp	97	0.01
1 Enanta Pharmaceuticals Inc	29	-	5 Federated Investors Inc	121	0.02
- Encompass Health Corp	16	-	3 FedEx Corp	907	0.12
2 Encore Capital Group Inc	53	0.01	1 FedNat Holding Co	5	-
1 Encore Wire Corp	52	0.01	1 Ferro Corp	59	0.01
4 Endo International PLC	20	-	1 Ferroglobe PLC	2	-
7 Endurance International Group Holdings Inc	65	0.01	1 FibroGen Inc	48	0.01
3 Energizer Holdings Inc	137	0.02	13 Fidelity National Financial Inc	459	0.06
3 Energy Recovery Inc	31	-	6 Fidelity National Information Services Inc	854	0.11
2 Enerpac Tool Group Corp	36	-	2 Fiesta Restaurant Group Inc	21	-
2 EnerSys	127	0.02	3 Fifth Third Bancorp	67	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
7 FireEye Inc	101	0.01	2 Frontdoor Inc	101	0.01
7 First American Financial Corp	324	0.04	1 FRP Holdings Inc	35	-
1 First Bancorp	20	-	1 FTI Consulting Inc	122	0.02
4 First Bancorp (Puerto Rico listing)	28	-	- Fulgent Genetics Inc	17	-
1 First Bancshares Inc	27	-	4 Fulton Financial Corp	44	0.01
1 First Busey Corp	28	-	1 G1 Therapeutics Inc	16	-
- First Citizens BancShares Inc	98	0.01	1 GameStop Corp	22	-
2 First Commonwealth Financial Corp	22	-	2 Gannett Co Inc	7	-
- First Community Bankshares Inc	3	-	12 Gap Inc	255	0.03
3 First Financial Bancorp	45	0.01	4 Garmin Ltd	479	0.06
3 First Financial Bankshares Inc	110	0.01	2 Gartner Inc	371	0.05
- First Financial Corp	10	-	1 GasLog Ltd	2	-
2 First Foundation Inc	28	-	6 Gates Industrial Corp PLC	77	0.01
3 First Hawaiian Inc	64	0.01	1 GATX Corp	83	0.01
10 First Horizon National Corp	125	0.02	1 GCI Liberty Inc	93	0.01
1 First Interstate BancSystem Inc	54	0.01	2 GCP Applied Technologies Inc	42	0.01
1 First Merchants Corp	50	0.01	1 Generac Holdings Inc	283	0.04
- First Mid Bancshares Inc	14	-	130 General Electric Co	1,320	0.17
2 First Midwest Bancorp Inc	31	-	1 General Finance Corp	12	-
- First of Long Island Corp	8	-	14 General Mills Inc	833	0.11
4 First Republic Bank	562	0.07	35 General Motors Co	1,531	0.20
2 FirstCash Inc	101	0.01	1 Genesco Inc	37	0.01
6 Fiserv Inc	702	0.09	2 Genie Energy Ltd	17	-
5 Fitbit Inc	36	-	2 Genpact Ltd	73	0.01
1 Five Below Inc	189	0.02	4 Gentex Corp	126	0.02
2 Five Point Holdings LLC	11	-	1 Gentherm Inc	48	0.01
- Five Prime Therapeutics Inc	7	-	5 Genuine Parts Co	452	0.06
- Five Star Senior Living Inc	1	-	5 Genworth Financial Inc	25	-
1 Five9 Inc	92	0.01	2 Geospace Technologies Corp	9	-
3 Flagstar Bancorp Inc	99	0.01	1 German American Bancorp Inc	22	-
3 FleetCor Technologies Inc	677	0.09	1 Gibraltar Industries Inc	70	0.01
11 Flex Ltd	182	0.02	2 G-III Apparel Group Ltd	37	0.01
1 Flexsteel Industries Inc	18	-	22 Gilead Sciences Inc	1,323	0.17
5 FLIR Systems Inc	180	0.02	2 Glacier Bancorp Inc	83	0.01
2 Floor & Decor Holdings Inc	142	0.02	1 Global Blood Therapeutics Inc	30	-
4 Flowers Foods Inc	82	0.01	4 Global Payments Inc	782	0.10
5 Flowserve Corp	181	0.02	1 Global Water Resources Inc	17	-
6 Fluent Inc	21	-	1 Globant SA	142	0.02
4 Fluidigm Corp	24	-	4 Globe Life Inc	409	0.05
7 Fluor Corp	123	0.02	2 Globus Medical Inc	121	0.02
3 FMC Corp	386	0.05	3 Glu Mobile Inc	29	-
7 FNB Corp	65	0.01	2 GMS Inc	77	0.01
4 Foot Locker Inc	159	0.02	4 GoDaddy Inc	301	0.04
67 Ford Motor Co	610	0.08	3 Goldman Sachs Group Inc	675	0.09
2 Forestar Group Inc	45	0.01	- Goosehead Insurance Inc	59	0.01
3 FormFactor Inc	131	0.02	2 GoPro Inc	16	-
1 Forrester Research Inc	45	0.01	1 Gorman-Rupp Co	41	0.01
2 Forterra Inc	34	-	1 GP Strategies Corp	9	-
4 Fortinet Inc	527	0.07	4 Graco Inc	246	0.03
7 Fortive Corp	500	0.07	7 GrafTech International Ltd	55	0.01
2 Fortune Brands Home & Security Inc	186	0.02	- Graham Holdings Co	32	-
- Forum Energy Technologies Inc	2	-	- Grand Canyon Education Inc	23	-
1 Forward Air Corp	47	0.01	2 Granite Construction Inc	47	0.01
5 Fossil Group Inc	48	0.01	8 Graphic Packaging Holding Co	126	0.02
10 Fox Corp, Class A	300	0.04	4 Gray Television Inc	65	0.01
8 Fox Corp, Class B	231	0.03	4 Great Lakes Dredge & Dock Corp	40	0.01
1 Fox Factory Holding Corp	67	0.01	1 Great Southern Bancorp Inc	23	-
2 Franklin Electric Co Inc	105	0.01	1 Great Western Bancorp Inc	18	-
10 Franklin Resources Inc	224	0.03	3 Green Brick Partners Inc	72	0.01
10 Frank's International NV	23	-	2 Green Dot Corp	117	0.02
- Fresh Del Monte Produce Inc	9	-	3 Green Plains Inc	40	0.01
- Freshpet Inc	47	0.01	1 Greenbrier Cos Inc	49	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
1 Greenhill & Co Inc	12	-	2 Hill-Rom Holdings Inc	145	0.02
2 Greenlight Capital Re Ltd	17	-	1 Hilltop Holdings Inc	35	-
2 GreenSky Inc	9	-	1 Hilton Grand Vacations Inc	18	-
1 Greif Inc (non-voting rights)	54	0.01	- Hingham Institution for Savings	25	-
- Greif Inc (voting rights)	24	-	4 HMS Holdings Corp	121	0.02
2 Griffon Corp	40	0.01	2 HNI Corp	77	0.01
2 Grocery Outlet Holding Corp	76	0.01	3 HollyFrontier Corp	71	0.01
- Group 1 Automotive Inc	44	0.01	9 Hologic Inc	595	0.08
1 Groupon Inc	28	-	- Home Bancorp Inc	11	-
3 Grubhub Inc	197	0.03	4 Home BancShares Inc	76	0.01
- GTT Communications Inc	2	-	9 Home Depot Inc	2,460	0.32
2 GTY Technology Holdings Inc	9	-	2 Homology Medicines Inc	17	-
- Guaranty Bancshares Inc	12	-	11 Honeywell International Inc	2,234	0.29
4 Guess? Inc	67	0.01	1 Hookipa Pharma Inc	13	-
2 Guidewire Software Inc	217	0.03	4 Hope Bancorp Inc	39	0.01
3 H&E Equipment Services Inc	83	0.01	2 Horace Mann Educators Corp	87	0.01
2 H&R Block Inc	44	0.01	2 Horizon Bancorp Inc	32	-
1 Hackett Group Inc	10	-	2 Horizon Therapeutics PLC	119	0.02
1 Haemonetics Corp	157	0.02	3 Hostess Brands Inc	39	0.01
4 Hain Celestial Group Inc	146	0.02	1 Houghton Mifflin Harcourt Co	2	-
1 Hamilton Lane Inc	51	0.01	1 Houlihan Lokey Inc	89	0.01
2 Hancock Whitney Corp	64	0.01	2 Howard Hughes Corp	171	0.02
16 Hanesbrands Inc	233	0.03	9 Howmet Aerospace Inc	208	0.03
1 Hanger Inc	25	-	21 HP Inc	453	0.06
1 Hanmi Financial Corp	11	-	1 Hub Group Inc	75	0.01
2 Hanover Insurance Group Inc	184	0.02	2 Hubbell Inc	340	0.04
2 HarborOne Bancorp Inc	19	-	- HubSpot Inc	129	0.02
6 Harley-Davidson Inc	230	0.03	3 Humana Inc	1,374	0.18
5 Harmonic Inc	35	-	2 Huntington Ingalls Industries Inc	274	0.04
2 Harsco Corp	30	-	4 Huntsman Corp	99	0.01
17 Hartford Financial Services Group Inc	747	0.10	1 Huron Consulting Group Inc	48	0.01
6 Hasbro Inc	519	0.07	- Hyatt Hotels Corp	21	-
1 Haverly Furniture Cos Inc	38	0.01	1 Hyster-Yale Materials Handling Inc	36	0.01
1 Hawkins Inc	34	-	3 IAA Inc	164	0.02
2 HB Fuller Co	120	0.02	- IAC/InterActiveCorp	45	0.01
- HCI Group Inc	21	-	1 ICF International Inc	75	0.01
7 HD Supply Holdings Inc	381	0.05	- Ichor Holdings Ltd	13	-
3 Healthcare Services Group Inc	59	0.01	1 ICU Medical Inc	133	0.02
1 HealthStream Inc	24	-	2 Ideaya Biosciences Inc	25	-
1 Heartland Express Inc	27	-	2 IDEX Corp	305	0.04
1 Heartland Financial USA Inc	45	0.01	3 IDT Corp	41	0.01
11 Hecla Mining Co	53	0.01	1 IES Holdings Inc	54	0.01
1 HEICO Corp, Class A	150	0.02	7 IHS Markit Ltd	699	0.09
1 HEICO Corp, Class B	142	0.02	6 Illinois Tool Works Inc	1,281	0.17
1 Heidrick & Struggles International Inc	26	-	1 Illumina Inc	385	0.05
- Helen of Troy Ltd	46	0.01	1 IMAX Corp	16	-
1 Helios Technologies Inc	60	0.01	1 Incyte Corp	64	0.01
10 Helix Energy Solutions Group Inc	38	0.01	1 Independence Holding Co	41	0.01
2 Helmerich & Payne Inc	45	0.01	1 Independent Bank Corp (Massachusetts)	51	0.01
1 Hemisphere Media Group Inc	10	-	1 Independent Bank Corp (Michigan)	9	-
4 Henry Schein Inc	271	0.04	1 Independent Bank Group Inc	58	0.01
3 Herbalife Nutrition Ltd	145	0.02	4 Infinera Corp	32	-
2 Herc Holdings Inc	127	0.02	1 InfuSystem Holdings Inc	16	-
1 Heritage Commerce Corp	10	-	8 Ingersoll Rand Inc	376	0.05
1 Heritage Financial Corp	16	-	1 Ingevity Corp	71	0.01
1 Heritage Insurance Holdings Inc	8	-	1 Innospec Inc	93	0.01
2 Herman Miller Inc	81	0.01	2 Innoviva Inc	19	-
1 Heron Therapeutics Inc	22	-	- Inogen Inc	17	-
- Heska Corp	25	-	2 Inovalon Holdings Inc	44	0.01
30 Hewlett Packard Enterprise Co	329	0.04	- Inphi Corp	54	0.01
3 Hexcel Corp	140	0.02	1 Insight Enterprises Inc	102	0.01
3 Hillenbrand Inc	110	0.01	2 Insperty Inc	163	0.02

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
United States - 63.63% (continued)			United States - 63.63% (continued)				
1	Installed Building Products Inc	147	0.02	8	KAR Auction Services Inc	141	0.02
1	Insteel Industries Inc	16	-	5	KB Home	182	0.02
2	Insulet Corp	398	0.05	5	KBR Inc	145	0.02
1	Integer Holdings Corp	71	0.01	4	Kearny Financial Corp	41	0.01
1	Integra LifeSciences Holdings Corp	66	0.01	5	Kellogg Co	343	0.05
32	Intel Corp	1,525	0.20	3	Kemper Corp	260	0.03
2	Intellia Therapeutics Inc	67	0.01	3	Kennametal Inc	113	0.02
1	Inter Parfums Inc	40	0.01	5	Kennedy-Wilson Holdings Inc	85	0.01
2	Interactive Brokers Group Inc	131	0.02	9	Keurig Dr Pepper Inc	259	0.03
3	Intercontinental Exchange Inc	356	0.05	26	KeyCorp	397	0.05
1	InterDigital Inc	36	0.01	4	Keysight Technologies Inc	487	0.06
2	Interface Inc	21	-	2	Kforce Inc	71	0.01
2	International Bancshares Corp	58	0.01	1	Kimball International Inc	14	-
19	International Business Machines Corp	2,396	0.31	15	Kinder Morgan Inc	213	0.03
-	International Flavors & Fragrances Inc (Israel listing)	6	-	1	Kinsale Capital Group Inc	146	0.02
3	International Flavors & Fragrances Inc (US listing)	367	0.05	-	Kirby Corp	19	-
11	International Game Technology PLC	140	0.02	8	KKR & Co Inc	302	0.04
5	International Paper Co	236	0.03	4	KLA Corp	999	0.13
27	Interpublic Group of Cos Inc	610	0.08	3	Knight-Swift Transportation Holdings Inc	141	0.02
1	Intra-Cellular Therapies Inc	12	-	2	Knoll Inc	25	-
3	Intuit Inc	1,048	0.14	4	Knowles Corp	71	0.01
-	Intuitive Surgical Inc	153	0.02	-	Kodiak Sciences Inc	35	-
3	Invacare Corp	25	-	6	Kohl's Corp	207	0.03
16	Invesco Ltd	261	0.03	2	Kontoor Brands Inc	71	0.01
6	Investors Bancorp Inc	59	0.01	1	Koppers Holdings Inc	21	-
-	Investors Title Co	17	-	3	Korn Ferry	134	0.02
3	Ionis Pharmaceuticals Inc	140	0.02	7	Kosmos Energy Ltd	12	-
3	IQVIA Holdings Inc	570	0.07	14	Kraft Heinz Co	464	0.06
-	iRhythm Technologies Inc	89	0.01	-	Kraton Corp	8	-
-	Iridium Communications Inc	8	-	4	Kratos Defense & Security Solutions Inc	93	0.01
1	iRobot Corp	94	0.01	19	Kroger Co	618	0.08
4	Ironwood Pharmaceuticals Inc	52	0.01	3	Kronos Worldwide Inc	43	0.01
3	Iteris Inc	12	-	-	Krystral Biotech Inc	25	-
1	Itron Inc	87	0.01	2	Kulicke & Soffa Industries Inc	70	0.01
5	ITT Inc	379	0.05	2	Kura Oncology Inc	57	0.01
-	J&J Snack Foods Corp	60	0.01	6	L Brands Inc	240	0.03
2	j2 Global Inc	180	0.02	3	L3Harris Technologies Inc	633	0.08
4	Jabil Inc	161	0.02	2	Laboratory Corp of America Holdings	471	0.06
2	Jack Henry & Associates Inc	244	0.03	1	Lakeland Bancorp Inc	13	-
-	Jack in the Box Inc	42	0.01	1	Lakeland Financial Corp	36	-
5	Jacobs Engineering Group Inc	539	0.07	4	Lam Research Corp	1,681	0.22
1	James River Group Holdings Ltd	55	0.01	2	Lamb Weston Holdings Inc	154	0.02
8	Janus Henderson Group PLC	214	0.03	1	Lancaster Colony Corp	85	0.01
1	Jazz Pharmaceuticals PLC	90	0.01	2	Lands' End Inc	56	0.01
2	JB Hunt Transport Services Inc	247	0.03	1	Landstar System Inc	76	0.01
3	JELD-WEN Holding Inc	64	0.01	2	Lantheus Holdings Inc	29	-
4	JetBlue Airways Corp	60	0.01	-	Larimar Therapeutics Inc	2	-
3	JM Smucker Co	386	0.05	5	Las Vegas Sands Corp	304	0.04
-	John B Sanfilippo & Son Inc	18	-	2	Lattice Semiconductor Corp	70	0.01
1	John Bean Technologies Corp	149	0.02	2	Laureate Education Inc	32	-
1	John Wiley & Sons Inc, Class A	46	0.01	-	Lawson Products Inc	19	-
34	Johnson & Johnson	4,938	0.64	6	Lazard Ltd	211	0.03
10	Johnson Controls International PLC	447	0.06	2	La-Z-Boy Inc	73	0.01
-	Johnson Outdoors Inc	32	-	1	LCl Industries	115	0.02
1	Joint Corp	29	-	2	Lear Corp	304	0.04
3	Jones Lang LaSalle Inc	336	0.04	6	Leggett & Platt Inc	239	0.03
1	Jounce Therapeutics Inc	10	-	3	Leidos Holdings Inc	306	0.04
33	JPMorgan Chase & Co	3,854	0.50	1	LeMaitre Vascular Inc	26	-
10	Juniper Networks Inc	227	0.03	4	LendingClub Corp	35	-
-	Kadant Inc	62	0.01	-	LendingTree Inc	76	0.01
-	Kaiser Aluminum Corp	12	-	11	Lennar Corp, Class A	836	0.11
1	KalVista Pharmaceuticals Inc	11	-	1	Lennar Corp, Class B	64	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
1 Lennox International Inc	196	0.03	2 Marcus & Millichap Inc	69	0.01
2 Levi Strauss & Co	40	0.01	1 Marine Products Corp	14	-
2 LGI Homes Inc	178	0.02	- Markel Corp	385	0.05
1 LHC Group Inc	159	0.02	1 MarketAxess Holdings Inc	389	0.05
- Liberty Broadband Corp, Class A	61	0.01	10 Marsh & McLennan Cos Inc	1,168	0.15
2 Liberty Broadband Corp, Class C	343	0.05	2 Marten Transport Ltd	33	-
1 Liberty Latin America Ltd, Class A	15	-	1 Martin Marietta Materials Inc	276	0.04
4 Liberty Latin America Ltd, Class C	48	0.01	8 Marvell Technology Group Ltd	379	0.05
1 Liberty Media Corp-Liberty Braves, Class A	21	-	4 Masco Corp	237	0.03
2 Liberty Media Corp-Liberty Braves, Class C	43	0.01	1 Masimo Corp	163	0.02
1 Liberty Media Corp-Liberty Formula One, Class A	28	-	1 Masonite International Corp	59	0.01
7 Liberty Media Corp-Liberty Formula One, Class C	285	0.04	4 MasTec Inc	208	0.03
3 Liberty Media Corp-Liberty SiriusXM, Class A	122	0.02	1 Mastech Digital Inc	14	-
6 Liberty Media Corp-Liberty SiriusXM, Class C	255	0.03	12 Mastercard Inc	4,007	0.52
3 Liberty Oilfield Services Inc	27	-	1 MasterCraft Boat Holdings Inc	13	-
1 Lifetime Brands Inc	15	-	2 Match Group Inc	246	0.03
1 Lifevantage Corp	9	-	1 Materion Corp	42	0.01
- Ligand Pharmaceuticals Inc	15	-	1 Matrix Service Co	11	-
2 Limelight Networks Inc	9	-	5 Mattel Inc	78	0.01
2 Lincoln Educational Services Corp	9	-	1 Matthews International Corp	38	0.01
2 Lincoln Electric Holdings Inc	174	0.02	1 Maxar Technologies Inc (Canada listing)	18	-
9 Lincoln National Corp	445	0.06	3 Maxar Technologies Inc (US listing)	72	0.01
- Lindsay Corp	42	0.01	2 MAXIMUS Inc	137	0.02
2 Lions Gate Entertainment Corp, Class A	15	-	2 MaxLinear Inc	49	0.01
4 Lions Gate Entertainment Corp, Class B	34	-	1 MBIA Inc	8	-
2 Liquidity Services Inc	14	-	2 McCormick & Co Inc (non-voting rights)	395	0.05
1 Lithia Motors Inc	234	0.03	- McCormick & Co Inc (voting rights)	18	-
1 LivaNova PLC	55	0.01	5 McDonald's Corp	1,096	0.14
2 Live Nation Entertainment Inc	159	0.02	1 McGrath RentCorp	95	0.01
1 Live Oak Bancshares Inc	25	-	4 McKesson Corp	755	0.10
5 Livent Corp	82	0.01	4 MDC Holdings Inc	185	0.02
2 LiveRamp Holdings Inc	108	0.01	- Medifast Inc	90	0.01
13 LKQ Corp	450	0.06	3 MEDNAX Inc	61	0.01
- Loral Space & Communications Inc	7	-	1 Medpace Holdings Inc	139	0.02
1 Louisiana-Pacific Corp	47	0.01	15 Medtronic PLC	1,699	0.22
- LoveSac Co	13	-	1 MeiraGTx Holdings PLC	11	-
8 Lowe's Cos Inc	1,283	0.17	- Mercantile Bank Corp	8	-
3 LPL Financial Holdings Inc	294	0.04	1 Mercer International Inc	5	-
2 LSI Industries Inc	17	-	2 Merchants Bancorp	45	0.01
3 Lululemon Athletica Inc	1,008	0.13	29 Merck & Co Inc	2,333	0.30
1 Lumber Liquidators Holdings Inc	32	-	3 Mercury General Corp	129	0.02
1 Lumentum Holdings Inc	99	0.01	1 Mercury Systems Inc	81	0.01
1 Luminox Corp	32	-	2 Meredith Corp	50	0.01
1 Luther Burbank Corp	11	-	3 Meridian Bancorp Inc	42	0.01
1 Lydall Inc	15	-	1 Meridian Bioscience Inc	13	-
10 Lyft Inc	383	0.05	2 Merit Medical Systems Inc	98	0.01
1 LyondellBasell Industries NV	113	0.02	- Meritage Homes Corp	24	-
2 M&T Bank Corp	252	0.03	4 Meritor Inc	93	0.01
2 Macquarie Infrastructure Corp	62	0.01	2 Meta Financial Group Inc	54	0.01
1 MacroGenics Inc	28	-	- Methode Electronics Inc	12	-
7 Macy's Inc	76	0.01	21 MetLife Inc	979	0.13
1 Madison Square Garden Entertainment Corp	48	0.01	1 Mettler-Toledo International Inc	575	0.08
- Madrigal Pharmaceuticals Inc	44	0.01	14 MGIC Investment Corp	167	0.02
1 Magellan Health Inc	85	0.01	2 Michaels Cos Inc	23	-
1 Magenta Therapeutics Inc	10	-	64 Microsoft Corp	13,668	1.78
1 Malibu Boats Inc	43	0.01	- MicroStrategy Inc	65	0.01
- Mammoth Energy Services Inc	1	-	2 Middleby Corp	274	0.04
2 Manhattan Associates Inc	212	0.03	- Middlesex Water Co	27	-
1 Manitowoc Co Inc	12	-	- Midland States Bancorp Inc	3	-
3 ManpowerGroup Inc	297	0.04	- MidWestOne Financial Group Inc	9	-
1 ManTech International Corp	67	0.01	1 Mimecast Ltd	55	0.01
8 Marathon Petroleum Corp	315	0.04	1 Minerals Technologies Inc	50	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
1 Mirati Therapeutics Inc	132	0.02	6 NetApp Inc	318	0.04
1 Mistras Group Inc	4	-	2 Netflix Inc	1,039	0.14
2 Mitek Systems Inc	22	-	1 NETGEAR Inc	47	0.01
1 MKS Instruments Inc	118	0.02	2 NetScout Systems Inc	51	0.01
1 Model N Inc	32	-	1 Neurocrine Biosciences Inc	48	0.01
2 Moderna Inc	260	0.03	3 New Jersey Resources Corp	115	0.02
2 Modine Manufacturing Co	20	-	1 New Relic Inc	53	0.01
2 Moelis & Co	96	0.01	18 New York Community Bancorp Inc	170	0.02
4 Molina Healthcare Inc	797	0.10	4 New York Times Co	189	0.02
3 Molson Coors Brewing Co	121	0.02	14 Newell Brands Inc	298	0.04
3 MoneyGram International Inc	18	-	11 Newmark Group Inc	79	0.01
- MongoDB Inc	114	0.02	- NewMarket Corp	142	0.02
- Monolithic Power Systems Inc	77	0.01	7 Newmont Goldcorp Corp	418	0.05
1 Monro Inc	49	0.01	12 News Corp, Class A	203	0.03
8 Monster Beverage Corp	707	0.09	7 News Corp, Class B	131	0.02
4 Moody's Corp	1,006	0.13	3 Nexa Resources SA	21	-
1 Moog Inc	86	0.01	3 Nexstar Media Group Inc	264	0.03
16 Morgan Stanley	1,004	0.13	3 NextGen Healthcare Inc	46	0.01
1 Morningstar Inc	168	0.02	7 NexTier Oilfield Solutions Inc	19	-
5 Mosaic Co	106	0.01	1 NGM Biopharmaceuticals Inc	30	-
2 Motorola Solutions Inc	335	0.04	2 NI Holdings Inc	30	-
2 Movado Group Inc	32	-	2 NIC Inc	39	0.01
4 Mr Cooper Group Inc	97	0.01	- Nicolet Bankshares Inc	15	-
2 MRC Global Inc	12	-	29 Nielsen Holdings PLC	471	0.06
1 MSA Safety Inc	163	0.02	17 NIKE Inc	2,281	0.30
2 MSC Industrial Direct Co Inc	190	0.03	4 NMI Holdings Inc	96	0.01
1 MSCI Inc	402	0.05	3 NN Inc	16	-
1 MSG Networks Inc	12	-	1 Nordson Corp	138	0.02
- MTS Systems Corp	16	-	6 Northern Trust Corp	588	0.08
1 Mueller Industries Inc	38	0.01	3 Northfield Bancorp Inc	31	-
5 Mueller Water Products Inc	61	0.01	5 Northwest Bancshares Inc	57	0.01
2 Murphy USA Inc	201	0.03	1 Northwest Natural Holding Co	32	-
3 Myers Industries Inc	42	0.01	14 NortonLifeLock Inc	259	0.03
1 Myriad Genetics Inc	21	-	- Novanta Inc	42	0.01
- Nabors Industries Ltd	12	-	1 Novavax Inc	75	0.01
1 Napco Security Technologies Inc	15	-	1 Novocure Ltd	102	0.01
2 Nasdaq Inc	264	0.03	4 NOW Inc	23	-
1 Natera Inc	69	0.01	3 Nu Skin Enterprises Inc	139	0.02
1 National Bank Holdings Corp	32	-	4 Nuance Communications Inc	177	0.02
- National Beverage Corp	22	-	1 NuVasive Inc	45	0.01
2 National CineMedia Inc	7	-	1 NV5 Global Inc	45	0.01
4 National General Holdings Corp	130	0.02	6 nVent Electric PLC	136	0.02
3 National Instruments Corp	121	0.02	2 NVIDIA Corp	1,054	0.14
14 National Oilwell Varco Inc	171	0.02	- NVR Inc	763	0.10
1 National Research Corp	38	0.01	5 Oceaneering International Inc	31	-
2 National Vision Holdings Inc	94	0.01	2 OceanFirst Financial Corp	36	-
- National Western Life Group Inc	39	0.01	- Ocwen Financial Corp	9	-
1 Natural Gas Services Group Inc	12	-	2 ODP Corp	65	0.01
1 Natural Grocers by Vitamin Cottage Inc	15	-	1 OFG Bancorp	22	-
2 Nature's Sunshine Products Inc	19	-	6 Oil States International Inc	26	-
1 Natus Medical Inc	21	-	- Okta Inc	98	0.01
2 Nautilus Inc	34	-	1 Old Dominion Freight Line Inc	259	0.03
11 Navient Corp	103	0.01	4 Old National Bancorp	62	0.01
1 Navistar International Corp	65	0.01	13 Old Republic International Corp	226	0.03
1 NBT Bancorp Inc	21	-	2 Ollie's Bargain Outlet Holdings Inc	161	0.02
7 NCR Corp	207	0.03	- Omega Flex Inc	47	0.01
- Neenah Inc	8	-	1 Omnicell Inc	135	0.02
3 Nektar Therapeutics	53	0.01	8 Omnicom Group Inc	500	0.07
- Nelnet Inc	14	-	1 ONE Gas Inc	105	0.01
1 Neogen Corp	59	0.01	6 OneMain Holdings Inc	240	0.03
3 NeoGenomics Inc	126	0.02	2 ONEOK Inc	80	0.01
2 Neoleukin Therapeutics Inc	22	-	1 OneSpan Inc	22	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
2 OneSpaWorld Holdings Ltd	13	-	3 Phillips 66	198	0.03
1 Onto Innovation Inc	49	0.01	2 Pinnacle Financial Partners Inc	87	0.01
5 OPKO Health Inc	25	-	3 Pinterest Inc	205	0.03
1 OptimizeRx Corp	14	-	1 Piper Jaffray Cos	65	0.01
4 Option Care Health Inc	68	0.01	7 Pitney Bowes Inc	37	0.01
25 Oracle Corp	1,461	0.19	1 PJT Partners Inc	38	0.01
1 OraSure Technologies Inc	14	-	2 Planet Fitness Inc	126	0.02
2 O'Reilly Automotive Inc	683	0.09	1 Plug Power Inc	32	-
1 Origin Bancorp Inc	13	-	3 PNC Financial Services Group Inc	461	0.06
3 Ormat Technologies Inc	248	0.03	2 Polaris Inc	214	0.03
1 Orthofix Medical Inc	22	-	1 Pool Corp	372	0.05
- OrthoPediatrics Corp	18	-	2 Popular Inc	96	0.01
3 Oshkosh Corp	246	0.03	2 Post Holdings Inc	167	0.02
1 OSI Systems Inc	61	0.01	- Powell Industries Inc	10	-
5 Otis Worldwide Corp	348	0.05	2 Power Integrations Inc	166	0.02
3 Owens & Minor Inc	90	0.01	6 PPG Industries Inc	906	0.12
1 Owens Corning	39	0.01	4 PQ Group Holdings Inc	47	0.01
1 Oxford Immunotec Global PLC	11	-	2 PRA Group Inc	80	0.01
1 Oxford Industries Inc	39	0.01	3 PRA Health Sciences Inc	303	0.04
11 PACCAR Inc	1,000	0.13	- Preferred Bank	8	-
2 Pacific Premier Bancorp Inc	61	0.01	- Preformed Line Products Co	15	-
1 Pacira BioSciences Inc	30	-	2 Premier Financial Corp	32	-
2 Packaging Corp of America	228	0.03	4 Premier Inc	150	0.02
3 PacWest Bancorp	66	0.01	1 Prestige Consumer Healthcare Inc	19	-
1 Palo Alto Networks Inc	167	0.02	1 PriceSmart Inc	97	0.01
1 Palomar Holdings Inc	58	0.01	2 Primerica Inc	288	0.04
- PAM Transportation Services Inc	14	-	2 Primoris Services Corp	50	0.01
1 Papa John's International Inc	42	0.01	10 Principal Financial Group Inc	477	0.06
1 Par Pacific Holdings Inc	10	-	3 ProAssurance Corp	46	0.01
- Park National Corp	35	-	22 Procter & Gamble Co	3,119	0.41
3 Parker-Hannifin Corp	740	0.10	1 Progress Software Corp	55	0.01
1 Park-Ohio Holdings Corp	17	-	14 Progressive Corp	1,244	0.16
1 Patrick Industries Inc	71	0.01	1 Proofpoint Inc	69	0.01
5 Patterson-UTI Energy Inc	22	-	3 ProPetro Holding Corp	15	-
9 Paychex Inc	855	0.11	2 ProSight Global Inc	24	-
1 Paycom Software Inc	435	0.06	2 Prosperity Bancshares Inc	114	0.02
1 Paylocity Holding Corp	158	0.02	1 Protagonist Therapeutics Inc	14	-
6 PayPal Holdings Inc	1,311	0.17	1 Prothena Corp PLC	9	-
3 PBF Energy Inc	20	-	1 Proto Labs Inc	109	0.01
1 PC Connection Inc	42	0.01	- Providence Service Corp	45	0.01
1 PCSB Financial Corp	9	-	4 Provident Financial Services Inc	64	0.01
1 PDF Solutions Inc	22	-	9 Prudential Financial Inc	704	0.09
- Peapack Gladstone Financial Corp	9	-	2 PTC Inc	162	0.02
1 Pegasystems Inc	144	0.02	- PTC Therapeutics Inc	16	-
2 Penn National Gaming Inc	106	0.01	15 PulteGroup Inc	642	0.08
4 PennyMac Financial Services Inc	205	0.03	6 Pure Storage Inc	116	0.02
3 Penske Automotive Group Inc	186	0.02	2 Purple Innovation Inc	62	0.01
4 Pentair PLC	228	0.03	3 PVH Corp	234	0.03
- Penumbra Inc	107	0.01	1 Q2 Holdings Inc	115	0.02
- Peoples Bancorp Inc	10	-	- QAD Inc	16	-
8 People's United Financial Inc	96	0.01	- QCR Holdings Inc	10	-
11 PepsiCo Inc	1,567	0.20	3 Quad/Graphics Inc	9	-
1 Perdoceo Education Corp	7	-	- Quaker Chemical Corp	71	0.01
1 Percipient Inc	43	0.01	12 QUALCOMM Inc	1,837	0.24
6 Performance Food Group Co	244	0.03	1 Qualys Inc	51	0.01
3 PerkinElmer Inc	354	0.05	5 Quanta Services Inc	319	0.04
2 Perrigo Co PLC	114	0.02	2 Quest Diagnostics Inc	293	0.04
1 Personalis Inc	16	-	- Quidel Corp	64	0.01
6 Perspecta Inc	125	0.02	2 QuinStreet Inc	27	-
1 PetMed Express Inc	18	-	4 Quotient Technology Inc	32	-
30 Pfizer Inc	1,162	0.15	28 Qurate Retail Inc	289	0.04
2 PGT Innovations Inc	29	-	4 R1 RCM Inc	77	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
8 Radian Group Inc	146	0.02	1 S&T Bancorp Inc	14	-
2 Radiant Logistics Inc	12	-	12 Sabre Corp	136	0.02
1 RadNet Inc	28	-	1 Safety Insurance Group Inc	53	0.01
2 Ralph Lauren Corp	146	0.02	1 Sage Therapeutics Inc	68	0.01
4 Rambus Inc	62	0.01	1 Saia Inc	109	0.01
4 Ranpak Holdings Corp	40	0.01	2 SailPoint Technologies Holding Inc	86	0.01
- Raven Industries Inc	8	-	6 salesforce.com Inc	1,470	0.19
5 Raymond James Financial Inc	428	0.06	3 Sally Beauty Holdings Inc	33	-
- Rayonier Advanced Materials Inc	3	-	1 Sandy Spring Bancorp Inc	38	0.01
15 Raytheon Technologies Corp	1,088	0.14	4 Sangamo Therapeutics Inc	38	0.01
- RBB Bancorp	4	-	9 Santander Consumer USA Holdings Inc	202	0.03
1 RBC Bearings Inc	117	0.02	2 Sapiens International Corp NV	48	0.01
1 RE/MAX Holdings Inc	36	-	- Sarepta Therapeutics Inc	42	0.01
5 Realogy Holdings Corp	59	0.01	74 Schlumberger Ltd	1,548	0.20
2 RealPage Inc	145	0.02	2 Schneider National Inc	42	0.01
- Red River Bancshares Inc	20	-	- Scholastic Corp	6	-
1 Redfin Corp	58	0.01	2 Science Applications International Corp	182	0.02
1 Regal Beloit Corp	171	0.02	1 Scientific Games Corp	53	0.01
2 Regeneron Pharmaceuticals Inc	1,161	0.15	1 Sciploy Corp	13	-
1 REGENXBIO Inc	43	0.01	1 Scorpio Tankers Inc	9	-
6 Regions Financial Corp	89	0.01	2 Scotts Miracle-Gro Co	354	0.05
2 Reinsurance Group of America Inc	264	0.03	1 Seacoast Banking Corp of Florida	27	-
3 Reliance Steel & Aluminum Co	385	0.05	1 Seagen Inc	139	0.02
1 Reliant Bancorp Inc	12	-	4 Sealed Air Corp	180	0.02
2 RenaissanceRe Holdings Ltd	404	0.05	1 SeaSpine Holdings Corp	11	-
2 Renasant Corp	46	0.01	1 SeaWorld Entertainment Inc	20	-
3 Renewable Energy Group Inc	149	0.02	4 SEI Investments Co	206	0.03
3 Rent-A-Center Inc	103	0.01	2 Select Energy Services Inc	8	-
1 Repligen Corp	166	0.02	1 Select Interior Concepts Inc	8	-
- Replimune Group Inc	22	-	2 Selective Insurance Group Inc	149	0.02
- Republic Bancorp Inc	15	-	2 Semtech Corp	116	0.02
6 Resideo Technologies Inc	108	0.01	5 Sensata Technologies Holding PLC	266	0.04
2 ResMed Inc	467	0.06	1 Sensient Technologies Corp	104	0.01
1 Resolute Forest Products Inc	5	-	2 Service Corp International	92	0.01
1 Resources Connection Inc	15	-	1 ServiceNow Inc	288	0.04
4 REV Group Inc	37	0.01	1 ServisFirst Bancshares Inc	41	0.01
1 Revance Therapeutics Inc	30	-	1 SFL Corp Ltd	8	-
5 Rexnord Corp	198	0.03	1 Shake Shack Inc	42	0.01
1 RH	240	0.03	1 Shenandoah Telecommunications Co	37	0.01
1 Rhythm Pharmaceuticals Inc	29	-	3 Sherwin-Williams Co	2,585	0.34
5 Ribbon Communications Inc	34	-	1 Shockwave Medical Inc	63	0.01
8 Rigel Pharmaceuticals Inc	24	-	1 Shoe Carnival Inc	21	-
- RingCentral Inc	114	0.02	- ShotSpotter Inc	13	-
2 Rite Aid Corp	21	-	2 Shutterstock Inc	116	0.02
1 RLI Corp	133	0.02	1 Shyft Group Inc	27	-
1 RMR Group Inc	20	-	1 SI-BONE Inc	16	-
7 Robert Half International Inc	445	0.06	1 Sierra Bancorp	11	-
1 Rocket Pharmaceuticals Inc	31	-	2 Signature Bank	202	0.03
3 Rockwell Automation Inc	688	0.09	2 Signet Jewelers Ltd	70	0.01
1 Roku Inc	158	0.02	5 Silgan Holdings Inc	155	0.02
5 Rollins Inc	261	0.03	1 Silicon Laboratories Inc	124	0.02
2 Roper Technologies Inc	752	0.10	3 Simmons First National Corp	52	0.01
8 Ross Stores Inc	856	0.11	2 Simply Good Foods Co	45	0.01
2 Royal Gold Inc	231	0.03	1 Simulations Plus Inc	31	-
7 RPC Inc	20	-	19 Sirius XM Holdings Inc	124	0.02
3 RPM International Inc	230	0.03	1 SiteOne Landscape Supply Inc	193	0.03
2 Rubius Therapeutics Inc	13	-	1 Six Flags Entertainment Corp	45	0.01
3 Rush Enterprises Inc	104	0.01	1 SJW Group	43	0.01
1 Ruth's Hospitality Group Inc	20	-	6 Skechers U.S.A. Inc	184	0.02
2 Ryder System Inc	98	0.01	3 Skyline Champion Corp	97	0.01
5 Ryerson Holding Corp	52	0.01	4 Slack Technologies Inc	161	0.02
2 S&P Global Inc	835	0.11	1 Sleep Number Corp	50	0.01

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
19 SLM Corp	204	0.03	1 Synaptics Inc	62	0.01
2 Smartsheet Inc	113	0.02	19 Synchrony Financial	584	0.08
6 Snap Inc	269	0.04	4 Syneos Health Inc	233	0.03
2 Snap-on Inc	305	0.04	2 SYNEX Corp	291	0.04
6 SolarWinds Corp	133	0.02	1 Synopsys Inc	297	0.04
1 Sonic Automotive Inc	45	0.01	3 Synovus Financial Corp	98	0.01
4 Sonoco Products Co	257	0.03	12 Sysco Corp	849	0.11
3 Sonos Inc	75	0.01	2 Systemax Inc	70	0.01
2 South Jersey Industries Inc	53	0.01	5 T Rowe Price Group Inc	697	0.09
1 South Plains Financial Inc	13	-	1 Tabula Rasa HealthCare Inc	25	-
1 South State Corp	68	0.01	- Tactile Systems Technology Inc	13	-
1 Southside Bancshares Inc	33	-	2 Take-Two Interactive Software Inc	407	0.05
2 Southwest Gas Holdings Inc	106	0.01	- Talos Energy Inc	4	-
1 SP Plus Corp	20	-	- Tandem Diabetes Care Inc	38	0.01
1 Spectrum Brands Holdings Inc	50	0.01	11 Tapestry Inc	298	0.04
2 Spectrum Pharmaceuticals Inc	11	-	3 Targa Resources Corp	68	0.01
1 Spire Inc	64	0.01	13 Target Corp	2,267	0.30
3 Spirit AeroSystems Holdings Inc	93	0.01	- Taro Pharmaceutical Industries Ltd	34	-
1 Splunk Inc	117	0.02	7 Taylor Morrison Home Corp	184	0.02
2 Sportsman's Warehouse Holdings Inc	23	-	3 TCF Financial Corp	103	0.01
1 Spotify Technology SA	232	0.03	2 TCR2 Therapeutics Inc	43	0.01
6 Sprouts Farmers Market Inc	127	0.02	1 TE Connectivity Ltd	129	0.02
1 SPS Commerce Inc	78	0.01	1 Team Inc	6	-
2 SPX Corp	86	0.01	17 TechnipFMC PLC	145	0.02
2 SPX FLOW Inc	85	0.01	1 TechTarget Inc	29	-
1 Square Inc	221	0.03	1 Tecnoglass Inc	8	-
6 SS&C Technologies Holdings Inc	404	0.05	- Teekay Corp	1	-
2 St Joe Co	74	0.01	9 TEGNA Inc	133	0.02
1 STAAR Surgical Co	44	0.01	2 Tejon Ranch Co	21	-
1 Stamps.com Inc	136	0.02	1 Teladoc Health Inc	142	0.02
1 Standard Motor Products Inc	24	-	1 Teledyne Technologies Inc	294	0.04
1 Standex International Corp	48	0.01	1 Teleflex Inc	378	0.05
2 Stanley Black & Decker Inc	414	0.05	1 Telephone & Data Systems Inc	16	-
4 Starbucks Corp	421	0.06	6 Tempur Sealy International Inc	146	0.02
1 State Auto Financial Corp	18	-	- Tennant Co	33	-
8 State Street Corp	594	0.08	3 Tenneco Inc	27	-
4 Steel Dynamics Inc	134	0.02	4 Teradata Corp	96	0.01
3 Steelcase Inc	35	-	3 Teradyne Inc	384	0.05
1 Stepan Co	117	0.02	3 Terex Corp	96	0.01
5 Sterling Bancorp	74	0.01	4 Terminix Global Holdings Inc	220	0.03
1 Sterling Bancorp Inc	4	-	2 Tesla Inc	1,144	0.15
1 Sterling Construction Co Inc	16	-	2 Tetra Tech Inc	180	0.02
4 Steven Madden Ltd	119	0.02	1 Texas Capital Bancshares Inc	75	0.01
1 Stewart Information Services Corp	59	0.01	1 Texas Roadhouse Inc	101	0.01
3 Stifel Financial Corp	183	0.02	4 Textainer Group Holdings Ltd	65	0.01
1 Stock Yards Bancorp Inc	26	-	7 TFS Financial Corp	114	0.02
1 Stoke Therapeutics Inc	51	0.01	2 Thermo Fisher Scientific Inc	1,036	0.14
1 Stoneridge Inc	16	-	1 Thermon Group Holdings Inc	11	-
1 StoneX Group Inc	49	0.01	4 Third Point Reinsurance Ltd	41	0.01
1 Stratasys Ltd	24	-	2 Thor Industries Inc	198	0.03
- Strategic Education Inc	23	-	2 Tiffany & Co	240	0.03
1 Stratus Properties Inc	21	-	3 Timken Co	204	0.03
4 Stryker Corp	898	0.12	2 Titan International Inc	11	-
4 Sunnova Energy International Inc	142	0.02	2 Tivity Health Inc	35	-
6 Sunrun Inc	390	0.05	29 TJX Cos Inc	1,836	0.24
2 Super Micro Computer Inc	57	0.01	5 T-Mobile US Inc	650	0.09
- Superior Group of Cos Inc	9	-	7 Toll Brothers Inc	338	0.04
1 Supernus Pharmaceuticals Inc	24	-	- Tompkins Financial Corp	22	-
2 Surface Oncology Inc	22	-	1 Tootsie Roll Industries Inc	18	-
1 Surmodics Inc	19	-	1 TopBuild Corp	170	0.02
2 SVB Financial Group	541	0.07	2 Toro Co	203	0.03
2 Switch Inc	28	-	2 Towne Bank	33	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
1 TPI Composites Inc	34	-	- Unifit Corp	16	-
2 Tractor Supply Co	241	0.03	8 Univar Solutions Inc	149	0.02
- Trade Desk Inc	292	0.04	- Universal Display Corp	83	0.01
1 Tradeweb Markets Inc	43	0.01	1 Universal Electronics Inc	26	-
4 Trane Technologies PLC	526	0.07	1 Universal Insurance Holdings Inc	13	-
1 Transcat Inc	19	-	- Universal Logistics Holdings Inc	10	-
1 TransDigm Group Inc	386	0.05	- Univest Financial Corp	8	-
2 Translate Bio Inc	36	-	9 Unum Group	191	0.03
5 Transocean Ltd	10	-	1 Upland Software Inc	47	0.01
5 TransUnion	424	0.06	3 Upwork Inc	113	0.02
8 Travelers Cos Inc	1,011	0.13	3 Urban Outfitters Inc	92	0.01
- Travers Therapeutics Inc	9	-	10 US Bancorp	415	0.05
1 TreeHouse Foods Inc	47	0.01	- US Concrete Inc	17	-
1 Trex Co Inc	91	0.01	9 US Foods Holding Corp	270	0.04
8 TRI Pointe Group Inc	144	0.02	- US Physical Therapy Inc	40	0.01
1 Tribune Publishing Co	11	-	1 US Silica Holdings Inc	3	-
1 TriCo Bancshares	16	-	1 US Xpress Enterprises Inc	9	-
- TriMas Corp	12	-	1 USANA Health Sciences Inc	70	0.01
4 Trimble Inc	219	0.03	- Utah Medical Products Inc	17	-
3 TriNet Group Inc	260	0.03	- Vail Resorts Inc	123	0.02
5 Trinity Industries Inc	121	0.02	14 Valero Energy Corp	759	0.10
1 Trinseo SA	47	0.01	9 Valley National Bancorp	83	0.01
4 TripAdvisor Inc	110	0.01	1 Valmont Industries Inc	125	0.02
1 TriState Capital Holdings Inc	18	-	7 Valvoline Inc	167	0.02
4 Triton International Ltd	181	0.02	1 Vanda Pharmaceuticals Inc	15	-
1 Triumph Bancorp Inc	34	-	1 Varex Imaging Corp	9	-
3 TrueBlue Inc	50	0.01	2 Varian Medical Systems Inc	310	0.04
3 TrueCar Inc	12	-	- Vectrus Inc	19	-
18 Truist Financial Corp	848	0.11	1 Veeva Systems Inc	251	0.03
5 TrustCo Bank Corp NY	28	-	2 Venator Materials PLC	5	-
2 Trustmark Corp	41	0.01	1 Veoneer Inc	14	-
2 TTEC Holdings Inc	145	0.02	3 Vera Bradley Inc	25	-
2 Tupperware Brands Corp	53	0.01	1 VeracYTE Inc	43	0.01
1 Turtle Beach Corp	13	-	1 Vericel Corp	34	-
2 Tutor Perini Corp	30	-	2 Verint Systems Inc	141	0.02
1 Twilio Inc	219	0.03	1 VeriSign Inc	248	0.03
9 Twitter Inc	431	0.06	4 Verisk Analytics Inc	821	0.11
- Tyler Technologies Inc	162	0.02	1 Veritex Holdings Inc	25	-
14 Uber Technologies Inc	716	0.09	53 Verizon Communications Inc	3,192	0.42
- Ubiquiti Inc	76	0.01	6 Verra Mobility Corp	77	0.01
1 UFP Industries Inc	68	0.01	- Verso Corp	4	-
- UFP Technologies Inc	18	-	2 Vertex Pharmaceuticals Inc	354	0.05
6 UGI Corp	210	0.03	8 VF Corp	657	0.09
2 Ulta Salon Cosmetics & Fragrance Inc	525	0.07	1 Viacom Inc, Class A	24	-
1 Ultragenyx Pharmaceutical Inc	99	0.01	14 Viacom Inc, Class B	476	0.06
1 UMB Financial Corp	69	0.01	- Viad Corp	12	-
5 Umpqua Holdings Corp	73	0.01	1 ViaSat Inc	40	0.01
6 Under Armour Inc, Class A	106	0.01	4 Viatis Inc	63	0.01
8 Under Armour Inc, Class C	113	0.02	7 Viavi Solutions Inc	89	0.01
1 UniFirst Corp	105	0.01	- Vicor Corp	39	0.01
2 Union Pacific Corp	403	0.05	1 Victory Capital Holdings Inc	14	-
1 Unisys Corp	15	-	4 ViewRay Inc	15	-
3 United Bankshares Inc	84	0.01	- Village Super Market Inc	9	-
2 United Community Banks Inc	55	0.01	4 Virgin Galactic Holdings Inc	103	0.01
1 United Fire Group Inc	20	-	4 Virtu Financial Inc	99	0.01
1 United Insurance Holdings Corp	5	-	- Virtus Investment Partners Inc	57	0.01
2 United Natural Foods Inc	39	0.01	1 Virtusa Corp	35	-
4 United Parcel Service Inc	746	0.10	24 Visa Inc	5,006	0.65
3 United Rentals Inc	691	0.09	1 Visteon Corp	104	0.01
- United States Cellular Corp	10	-	1 VMware Inc	190	0.03
1 United Therapeutics Corp	105	0.01	1 Vocera Communications Inc	27	-
26 UnitedHealth Group Inc	8,849	1.15	2 Vonage Holdings Corp	30	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
United States - 63.63% (continued)			United States - 63.63% (continued)		
2 Vontier Corp	71	0.01	- Xperi Holding Corp	9	-
1 VOXX International Corp	13	-	2 XPO Logistics Inc	215	0.03
5 Voya Financial Inc	286	0.04	5 Xylem Inc	448	0.06
1 VSE Corp	24	-	3 Yelp Inc	90	0.01
3 Vulcan Materials Co	367	0.05	3 YETI Holdings Inc	213	0.03
9 W R Berkley Corp	592	0.08	- York Water Co	20	-
3 Wabash National Corp	46	0.01	4 Yum! Brands Inc	371	0.05
3 Waddell & Reed Financial Inc	55	0.01	1 Zebra Technologies Corp	255	0.03
29 Walgreens Boots Alliance Inc	1,086	0.14	1 Zendesk Inc	79	0.01
2 Walker & Dunlop Inc	141	0.02	1 Zillow Group Inc, Class A	113	0.02
28 Walmart Inc	4,327	0.56	3 Zillow Group Inc, Class C	273	0.04
16 Walt Disney Co	2,380	0.31	3 Zimmer Biomet Holdings Inc	453	0.06
3 Washington Federal Inc	74	0.01	3 Zions Bancorp NA	131	0.02
1 Washington Trust Bancorp Inc	35	-	2 Zix Corp	17	-
1 Waters Corp	258	0.03	5 Zoetis Inc	811	0.11
2 Waterstone Financial Inc	30	-	- Zogenix Inc	10	-
1 Watsco Inc	216	0.03	- Zoom Video Communications Inc	191	0.03
1 Watts Water Technologies Inc	118	0.02	1 Zscaler Inc	128	0.02
2 Wayfair Inc	543	0.07	1 Zumiez Inc	30	-
2 Webster Financial Corp	73	0.01	13 Zynga Inc	110	0.01
1 Weis Markets Inc	46	0.01		487,639	63.63
6 Welbilt Inc	53	0.01	Total Common Stock - 96.23% (30 November 2019: 95.99%)	737,475	96.23
19 Wells Fargo & Co	518	0.07	Preferred Stock		
3 Wendy's Co	66	0.01	Germany - 0.13%		
3 Werner Enterprises Inc	109	0.01	2 Bayerische Motoren Werke AG	114	0.02
1 WesBanco Inc	34	-	- Draegerwerk AG & Co KGaA	37	-
1 WESCO International Inc	66	0.01	2 Fuchs Petrolub SE	123	0.02
- West Bancorporation Inc	6	-	2 Henkel AG & Co KGaA	190	0.02
1 Westamerica Bancorporation	30	-	2 Jungheinrich AG	87	0.01
2 Western Alliance Bancorp	108	0.01	2 Porsche Automobil Holding SE	147	0.02
7 Western Union Co	167	0.02	1 Sartorius AG	250	0.03
5 Westinghouse Air Brake Technologies Corp	374	0.05	1 Sixt SE	47	0.01
1 Westlake Chemical Corp	95	0.01	- STO SE & Co KGaA	18	-
3 Westrock Co	135	0.02		1,013	0.13
2 WEX Inc	262	0.03	Italy - 0.01%		
2 Whirlpool Corp	452	0.06	94 Telecom Italia SpA	48	0.01
- White Mountains Insurance Group Ltd	129	0.02		48	0.01
1 Willdan Group Inc	31	-	United States - 0.01%		
4 Williams-Sonoma Inc	413	0.05	1 Qurate Retail Inc	59	0.01
2 Willis Towers Watson PLC	487	0.06	- WESCO International Inc	13	-
9 WillScot Mobile Mini Holdings Corp	190	0.03		72	0.01
- Wingstop Inc	49	0.01	Total Preferred Stock - 0.15% (30 November 2019: 0.14%)	1,133	0.15
- Winmark Corp	18	-	Real Estate Investment Trust		
1 Winnebago Industries Inc	72	0.01	Australia - 0.12%		
2 Wintrust Financial Corp	118	0.02	8 Abacus Property Group	18	-
8 WisdomTree Investments Inc	33	-	7 APN Industria REIT	15	-
3 Wolverine World Wide Inc	90	0.01	6 Arena REIT	13	-
2 Woodward Inc	220	0.03	10 Aventus Group	20	-
1 Workday Inc	185	0.02	15 BWP Trust	47	0.01
- World Acceptance Corp	22	-	20 Centuria Industrial REIT	45	0.01
1 World Fuel Services Corp	23	-	7 Charter Hall Long Wale REIT	24	-
1 World Wrestling Entertainment Inc	50	0.01	9 Charter Hall Retail REIT	26	-
2 Worthington Industries Inc	125	0.02	10 Charter Hall Social Infrastructure REIT	22	-
1 WR Grace & Co	62	0.01	19 Cromwell Property Group	12	-
2 WSFS Financial Corp	63	0.01	15 Goodman Group	209	0.03
2 WW Grainger Inc	919	0.12	4 Growthpoint Properties Australia Ltd	12	-
1 WW International Inc	16	-	6 Ingenia Communities Group	20	-
1 Wyndham Destinations Inc	44	0.01	11 Investec Australia Property Fund	10	-
1 Wynn Resorts Ltd	129	0.02	39 Mirvac Group	73	0.01
2 Xencor Inc	67	0.01			
7 Xerox Holdings Corp	152	0.02			
4 Xilinx Inc	580	0.08			

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value
Real Estate Investment Trust (continued)		
Australia - 0.12% (continued)		
24 New South Resources Ltd	34	0.01
38 Scentre Group	77	0.01
16 Shopping Centres Australasia Property Group	31	0.01
39 Stockland	130	0.02
33 Vicinity Centres	40	0.01
15 Waypoint REIT	29	-
	907	0.12
Belgium - 0.05%		
1 Aedifica SA	60	0.01
1 Befimmo SA	47	0.01
- Care Property Invest NV	11	-
1 Cofinimmo SA	97	0.01
- Intervest Offices & Warehouses NV	10	-
- Montea CVA	30	-
- Retail Estates NV	12	-
4 Warehouses De Pauw CVA	117	0.02
- Xior Student Housing NV	17	-
	401	0.05
Canada - 0.05%		
1 Allied Properties Real Estate Investment Trust	35	0.01
1 Canadian Apartment Properties REIT	35	0.01
2 Choice Properties Real Estate Investment Trust	24	-
3 Cominar Real Estate Investment Trust	17	-
2 Crombie Real Estate Investment Trust	18	-
1 CT Real Estate Investment Trust	13	-
2 Dream Industrial Real Estate Investment Trust	23	-
1 Granite Real Estate Investment Trust	35	0.01
3 H&R Real Estate Investment Trust	36	0.01
2 Killam Apartment Real Estate Investment Trust	22	-
3 NorthWest Healthcare Properties Real Estate Investment Trust	33	-
4 RioCan Real Estate Investment Trust	50	0.01
1 SmartCentres Real Estate Investment Trust	19	-
2 Summit Industrial Income REIT	24	-
1 WPT Industrial Real Estate Investment Trust	15	-
	399	0.05
France - 0.06%		
- Altarea SCA	19	-
- ARGAN SA	11	-
1 Carmila SA	17	-
2 Covivio	149	0.02
1 Gecina SA	121	0.02
1 ICADE	48	0.01
4 Klepierre SA	87	0.01
1 Mercialis SA	12	-
	464	0.06
Germany - 0.01%		
4 alstria office REIT AG	66	0.01
1 Hamborner REIT AG	14	-
	80	0.01
Hong Kong - 0.03%		
32 Champion REIT	19	-
36 Fortune Real Estate Investment Trust	33	0.01
16 Link REIT	139	0.02
36 Prosperity REIT	11	-
22 Sunlight Real Estate Investment Trust	11	-
	213	0.03
Ireland - 0.01%		
14 Hibernia REIT PLC	19	0.01
9 Irish Residential Properties REIT PLC	15	-
	34	0.01

Shares (000's)	Value (000's) USD	% of Net Asset Value
Real Estate Investment Trust (continued)		
Israel - 0.00%		
2 Summit Real Estate Holdings Ltd	23	-
	23	-
Japan - 0.18%		
- Activia Properties Inc	19	-
- Advance Residence Investment Corp	58	0.01
- AEON REIT Investment Corp	43	0.01
- Comforia Residential REIT Inc	36	0.01
- CRE Logistics REIT Inc	10	-
- Daiwa House REIT Investment Corp	31	-
- Daiwa Office Investment Corp	11	-
- Frontier Real Estate Investment Corp	25	-
- Fukuoka REIT Corp	9	-
- Global One Real Estate Investment Corp	9	-
- GLP J-Reit	78	0.01
- Hankyu Hanshin REIT Inc	9	-
- Heiwa Real Estate REIT Inc	16	-
- Hoshino Resorts REIT Inc	14	-
- Hulic Reit Inc	30	-
- Ichigo Office REIT Investment	9	-
- Industrial & Infrastructure Fund Investment Corp	62	0.01
- Invesco Office J-Reit Inc	10	-
1 Invincible Investment Corp	45	0.01
- Japan Logistics Fund Inc	34	-
- Japan Prime Realty Investment Corp	23	-
- Japan Real Estate Investment Corp	21	-
- Japan Rental Housing Investments Inc	12	-
- Kenedix Office Investment Corp	44	0.01
- Kenedix Residential Next Investment Corp	17	-
- Kenedix Retail REIT Corp	24	-
- LaSalle Logiport REIT	46	0.01
- MCUBS MidCity Investment Corp	11	-
- Mirai Corp	15	-
- Mitsubishi Estate Logistics REIT Investment Corp	38	0.01
- Mitsui Fudosan Logistics Park Inc	62	0.01
- Mori Hills REIT Investment Corp	36	0.01
- Mori Trust Sogo Reit Inc	10	-
- Nippon Accommodations Fund Inc	33	-
- Nippon Prologis REIT Inc	135	0.02
- Nippon REIT Investment Corp	23	-
- Nomura Real Estate Master Fund Inc	35	0.01
- One REIT Inc	14	-
- Orix JREIT Inc	34	0.01
- Premier Investment Corp	36	0.01
- Sekisui House Reit Inc	44	0.01
- Star Asia Investment Corp	20	-
- Tokyu REIT Inc	12	-
- United Urban Investment Corp	42	0.01
	1,345	0.18
Netherlands - 0.02%		
3 Eurocommercial Properties NV	43	0.01
1 Unibail-Rodamco-Westfield	98	0.01
1 Vastned Retail NV	18	-
1 Wereldhave NV	13	-
	172	0.02
New Zealand - 0.02%		
27 Argosy Property Ltd	28	0.01
27 Goodman Property Trust	46	0.01
12 Investore Property Ltd	19	-
32 Kiwi Property Group Ltd	27	-
19 Precinct Properties New Zealand Ltd	23	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Real Estate Investment Trust (continued)			Real Estate Investment Trust (continued)		
New Zealand - 0.02% (continued)			United States - 1.98% (continued)		
9	17	-	3	85	0.01
6	12	-	-	79	0.01
	172	0.02	3	84	0.01
Singapore - 0.06%			6	82	0.01
21	19	-	3	453	0.06
30	66	0.01	2	199	0.03
29	22	-	5	55	0.01
23	10	-	8	123	0.02
24	34	0.01	1	11	-
24	21	-	1	111	0.01
15	14	-	2	45	0.01
19	32	0.01	1	12	-
28	28	-	1	13	-
12	10	-	3	38	0.01
21	16	-	1	27	-
19	29	0.01	1	4	-
21	46	0.01	1	130	0.02
41	61	0.01	2	46	0.01
14	10	-	3	95	0.01
8	24	-	5	841	0.11
28	10	-	5	177	0.02
17	19	-	4	250	0.03
	471	0.06	8	60	0.01
Spain - 0.02%			5	24	-
7	69	0.01	4	121	0.02
2	12	-	7	268	0.04
8	72	0.01	1	31	-
	153	0.02	1	152	0.02
United Kingdom - 0.16%			5	43	0.01
58	58	0.01	2	60	0.01
4	68	0.01	2	41	0.01
19	118	0.02	2	105	0.01
10	17	-	4	246	0.03
16	18	-	3	59	0.01
3	107	0.01	1	323	0.04
11	21	-	3	311	0.04
4	37	0.01	2	143	0.02
48	13	-	3	143	0.02
13	-	-	2	45	0.01
9	76	0.01	1	6	-
32	93	0.01	1	20	-
7	11	-	4	168	0.02
30	57	0.01	2	46	0.01
8	10	-	2	35	-
5	55	0.01	2	23	-
25	299	0.04	2	36	-
5	35	0.01	3	99	0.01
7	11	-	5	132	0.02
45	100	0.01	6	170	0.02
1	13	-	1	9	-
3	26	-	2	85	0.01
	1,243	0.16	10	143	0.02
United States - 1.98%			4	94	0.01
3	43	0.01	1	18	-
1	84	0.01	2	41	0.01
1	8	-	-	7	-
-	49	0.01	6	167	0.02
2	366	0.05	5	144	0.02
1	39	0.01	3	91	0.01
2	77	0.01	2	126	0.02
3	19	-	12	177	0.02
			2	26	-

Global Sustainability Core Equity Fund

Portfolio of Investments as at 30 November 2020 (continued)

Amounts designated as "-" are either \$0, less than \$500 or less than 500 shares.

Analysis of Total Assets (unaudited)	% of Total Assets
Transferable securities admitted to an official exchange listing	98.34
Current Assets	1.66
Total Assets	100.00

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock			Common Stock (continued)		
Brazil - 4.11%			Chile - 0.46% (continued)		
31 Alliar Medicos A Frente SA	62	-	376 Socovesa SA	99	0.01
150 Banco Bradesco SA	607	0.05	120 SONDA SA	80	0.01
239 Banco do Brasil SA	1,509	0.13	33 Vina Concha y Toro SA	56	-
115 Banco Santander Brasil SA	838	0.07		5,495	0.46
32 BrasilAgro - Co Brasileira de Propriedades Agricolas	160	0.01	China - 35.98%		
96 Camil Alimentos SA	199	0.02	710 361 Degrees International Ltd	89	0.01
225 Cia Siderurgica Nacional SA	988	0.08	35 5I5J Holding Group Co Ltd	21	-
946 Cogna Educacao	828	0.07	183 AAC Technologies Holdings Inc	1,022	0.09
26 CSU Cardsystem SA	72	-	131 AAG Energy Holdings Ltd	18	-
91 Duratex SA	320	0.03	32 Advanced Technology & Materials Co Ltd	34	-
60 Enauta Participacoes SA	116	0.01	20 AECC Aero-Engine Control Co Ltd	63	0.01
4 Even Construtora e Incorporadora SA	10	-	35 AECC Aviation Power Co Ltd	239	0.02
162 Gerdau SA	562	0.05	18 Aerospace CH UAV Co Ltd	68	0.01
588 Gerdau SA, ADR	2,475	0.21	23 Aerospace Hi-Tech Holdings Grp Ltd	37	-
8 Guararapes Confeccoes SA	25	-	1,046 Agile Group Holdings Ltd	1,510	0.13
33 Industrias Romi SA	76	0.01	15,509 Agricultural Bank of China Ltd	5,889	0.49
202 International Meal Co Alimentacao SA	158	0.01	1,472 Air China Ltd	1,188	0.10
75 Iochpe Maxion SA	217	0.02	55 Aisino Corp	116	0.01
39 JBS SA	167	0.01	378 Ajisen China Holdings Ltd	52	0.01
232 JHSF Participacoes SA	318	0.03	1,920 Aluminum Corp of China Ltd	757	0.06
4 Kepler Weber SA	27	-	394 AMVIG Holdings Ltd	107	0.01
73 Marisa Lojas SA	92	0.01	1,033 Angang Steel Co Ltd	443	0.04
200 MRV Engenharia e Participacoes SA	705	0.06	413 Anhui Conch Cement Co Ltd	2,640	0.22
46 Petro Rio SA	432	0.04	89 Anhui Construction Engineering Group Co Ltd	54	0.01
2,086 Petroleo Brasileiro SA	9,951	0.83	16 Anhui Guangxin Agrochemical Co Ltd	54	0.01
325 Petroleo Brasileiro SA, ADR (non-voting rights)	3,002	0.25	16 Anhui Truchum Advanced Materials & Technology Co Ltd	24	-
99 Petroleo Brasileiro SA, ADR (voting rights)	948	0.08	30 Anhui Xinhua Media Co Ltd	24	-
6 Restoque Comercio e Confeccoes de Roupas SA	5	-	13 Anhui Yingjia Distillery Co Ltd	64	0.01
19 Sao Carlos Empreendimentos e Participacoes SA	177	0.01	36 Anhui Zhongding Sealing Parts Co Ltd	71	0.01
15 Sao Martinho SA	74	0.01	1,486 Anton Oilfield Services Group	84	0.01
67 SLC Agricola SA	337	0.03	3 Aoshikang Technology Co Ltd	23	-
8 Smiles Fidelidade SA	29	-	196 APT Satellite Holdings Ltd	47	-
94 Sul America SA	754	0.06	321 Asia Cement China Holdings Corp	321	0.03
51 Tupy SA	204	0.02	14 AsialInfo Technologies Ltd	21	-
88 Usinas Siderurgicas de Minas Gerais SA Usiminas	240	0.02	59 Atlas Corp	665	0.06
1,529 Vale SA	22,255	1.87	195 Avic Capital Co Ltd	138	0.01
41 Valid Solucoes e Servicos de Seguranca em Meios de Pagamento e Identificacao SA	75	0.01	1,749 AviChina Industry & Technology Co Ltd	1,065	0.09
22 Vulcabras Azaleia SA	29	-	37 BAIC BluePark New Energy Technology Co Ltd	48	-
	49,043	4.11	1,137 BAIC Motor Corp Ltd	426	0.04
Chile - 0.46%			101 Baidu Inc, ADR	14,069	1.18
1 Banco de Credito e Inversiones SA	25	-	232 BAI00 Family Interactive Ltd	30	-
66 Besalco SA	32	-	519 Bank of Beijing Co Ltd	385	0.03
22 CAP SA	206	0.02	29 Bank of Changsha Co Ltd	42	-
59 Cementos BIO BIO SA	56	-	107 Bank of Chengdu Co Ltd	185	0.02
767 Cencosud SA	1,327	0.11	36,756 Bank of China Ltd	12,973	1.09
25 Cristalerias de Chile SA	125	0.01	379 Bank of Chongqing Co Ltd	233	0.02
74 Empresa Nacional de Telecomunicaciones SA	449	0.04	4,611 Bank of Communications Co Ltd	2,548	0.21
252 Empresas CMPC SA	547	0.05	184 Bank of Hangzhou Co Ltd	426	0.04
98 Empresas COPEC SA	777	0.07	329 Bank of Jiangsu Co Ltd	311	0.03
145 Empresas Hites SA	21	-	301 Bank of Nanjing Co Ltd	395	0.03
274 Enel Americas SA	40	-	110 Bank of Ningbo Co Ltd	616	0.05
71 Enel Chile SA, ADR	247	0.02	457 Bank of Shanghai Co Ltd	560	0.05
587 Grupo Security SA	107	0.01	242 Bank of Zhengzhou Co Ltd	60	0.01
162 Inversiones Aguas Metropolitanas SA	124	0.01	629 Baoshan Iron & Steel Co Ltd	594	0.05
67,183 Itau CorpBanca	195	0.02	47 Baosheng Science and Technology Innovation Co Ltd	32	-
138 PAZ Corp SA	105	0.01	142 Baoye Group Co Ltd	67	0.01
534 Ripley Corp SA	168	0.01	1,613 BBMG Corp	334	0.03
208 Salfacorp SA	114	0.01	31 Befar Group Co Ltd	26	-
250 Sigdo Koppers SA	255	0.02	24 Beibuwan Port Co Ltd	42	-
166 SMU SA	25	-	251 Beijing Capital Co Ltd	117	0.01
4,539 Sociedad Matriz SAAM SA	315	0.03			

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
China - 35.98% (continued)			China - 35.98% (continued)				
24	Beijing Capital Development Co Ltd	22	-	1,335	China Coal Energy Co Ltd	379	0.03
1,242	Beijing Capital International Airport Co Ltd	928	0.08	2,334	China Communications Construction Co Ltd	1,210	0.10
414	Beijing Capital Land Ltd	74	0.01	1,505	China Communications Services Corp Ltd	802	0.07
506	Beijing Energy International Holding Co Ltd	16	-	340	China Conch Venture Holdings Ltd	1,610	0.14
1,100	Beijing Enterprises Clean Energy Group Ltd	8	-	48,402	China Construction Bank Corp	37,837	3.17
295	Beijing Enterprises Holdings Ltd	956	0.08	26	China CSSC Holdings Ltd	77	0.01
474	Beijing Enterprises Medical & Health Group Ltd	7	-	24	China CYTS Tours Holding Co Ltd	41	-
2,874	Beijing Enterprises Water Group Ltd	1,165	0.10	30	China Dili Group	7	-
22	Beijing Forever Technology Co Ltd	37	-	153	China Dongxiang Group Co Ltd	18	-
22	Beijing GeoEnviron Engineering & Technology Inc	47	-	986	China Eastern Airlines Corp Ltd	444	0.04
61	Beijing Jetsen Technology Co Ltd	50	0.01	4	China Eastern Airlines Corp Ltd, ADR	93	0.01
57	Beijing New Building Materials PLC	337	0.03	20	China Education Group Holdings Ltd	40	-
554	Beijing North Star Co Ltd	115	0.01	1,352	China Electronics Optics Valley Union Holding Co Ltd	72	0.01
53	Beijing Orient Landscape & Environment Co Ltd	38	-	1,160	China Energy Engineering Corp Ltd	124	0.01
15	Beijing Orient National Communication Science & Technology Co Ltd	29	-	1,801	China Everbright Bank Co Ltd	703	0.06
55	Beijing Originwater Technology Co Ltd	71	0.01	357	China Everbright Greentech Ltd	146	0.01
57	Beijing Sanju Environmental Protection and New Material Co Ltd	58	0.01	674	China Everbright Ltd	972	0.08
31	Beijing Shuzhi Technology Co Ltd	29	-	1,323	China Evergrande Group	2,790	0.23
11	Beijing SL Pharmaceutical Co Ltd	19	-	42	China Film Co Ltd	84	0.01
54	Beijing SPC Environment Protection Tech Co Ltd	46	-	450	China Foods Ltd	161	0.01
88	Beijing Urban Construction Design & Development Group Co Ltd	22	-	126	China Fortune Land Development Co Ltd	285	0.02
61	Beijing Yanjing Brewery Co Ltd	76	0.01	1,576	China Galaxy Securities Co Ltd	1,018	0.09
23	Beijing Zhong Ke San Huan High-Tech Co Ltd	35	-	393	China Gas Holdings Ltd	1,444	0.12
21	Better Life Commercial Chain Share Co Ltd	33	-	90	China Gezhouba Group Co Ltd	93	0.01
76	Bluefocus Intelligent Communications Group Co Ltd	76	0.01	66	China Glass Holdings Ltd	8	-
849	BOE Technology Group Co Ltd	697	0.06	149	China Grand Automotive Services Group Co Ltd	78	0.01
137	Bohai Leasing Co Ltd	56	0.01	80	China Grand Pharmaceutical and Healthcare Holdings Ltd	70	0.01
674	Bosideng International Holdings Ltd	295	0.03	514	China Harmony New Energy Auto Holding Ltd	275	0.02
224	Boyaa Interactive International Ltd	16	-	83	China High Precision Automation Group Ltd	2	-
1,426	Brilliance China Automotive Holdings Ltd	1,265	0.11	137	China High Speed Transmission Equipment Group Co Ltd	98	0.01
32	BTG Hotels Group Co Ltd	112	0.01	1,238	China Hongqiao Group Ltd	1,082	0.09
404	BYD Electronic International Co Ltd	1,998	0.17	5,496	China Huarong Asset Management Co Ltd	630	0.05
616	C C Land Holdings Ltd	148	0.01	684	China Huiyuan Juice Group Ltd	31	-
22	C&D International Investment Group Ltd	43	-	618	China International Capital Corp Ltd	1,440	0.12
170	Cabbeen Fashion Ltd	61	0.01	329	China International Marine Containers Group Co Ltd	528	0.05
37	Camel Group Co Ltd	47	-	2,456	China Jinmao Holdings Group Ltd	1,266	0.11
1,192	Capital Environment Holdings Ltd	19	-	120	China Jushi Co Ltd	307	0.03
443	CAR Inc	215	0.02	28	China Kepei Education Group Ltd	22	-
83	CCOOP Group Co Ltd	42	-	757	China Lesso Group Holdings Ltd	1,353	0.11
87	CECEP Solar Energy Co Ltd	64	0.01	214	China Lilang Ltd	147	0.01
103	CECEP Wind-Power Corp	45	-	26	China Literature Ltd	200	0.02
646	Central China Real Estate Ltd	350	0.03	213	China Longevity Group Co Ltd	7	-
1,155	Century Sunshine Group Holdings Ltd	9	-	115	China Lumena New Materials Corp	-	-
930	CGN Meiya Power Holdings Co Ltd	136	0.01	629	China Machinery Engineering Corp	132	0.01
17	CGN Nuclear Technology Development Co Ltd	23	-	1,016	China Maple Leaf Educational Systems Ltd	302	0.03
65	Changjiang Securities Co Ltd	87	0.01	189	China Medical System Holdings Ltd	193	0.02
35	Changshouhua Food Co Ltd	19	-	20	China Meheco Co Ltd	46	-
432	Chaowei Power Holdings Ltd	182	0.02	155	China Mengniu Dairy Co Ltd	780	0.07
29	Cheetah Mobile Inc, ADR	69	0.01	1,400	China Merchants Bank Co Ltd	8,877	0.75
20	Chengdu Fusen Noble-House Industrial Co Ltd	46	-	932	China Merchants Land Ltd	141	0.01
1,220	China Aerospace International Holdings Ltd	70	0.01	1,078	China Merchants Port Holdings Co Ltd	1,278	0.11
44	China Aerospace Times Electronics Co Ltd	46	-	204	China Merchants Securities Co Ltd	277	0.02
174	China Aircraft Leasing Group Holdings Ltd	159	0.01	130	China Merchants Shekou Industrial Zone Holdings Co Ltd	289	0.03
757	China Aoyuan Group Ltd	788	0.07	580	China Metal Recycling Holdings Ltd	-	-
38	China Beststudy Education Group	15	-	4,144	China Minsheng Banking Corp Ltd	2,286	0.19
1,266	China BlueChemical Ltd	222	0.02	3,528	China Mobile Ltd	21,048	1.77
66	China Boton Group Co Ltd	15	-	112	China Mobile Ltd, ADR	3,357	0.28
4,361	China Cinda Asset Management Co Ltd	849	0.07	666	China Modern Dairy Holdings Ltd	114	0.01
5,285	China CITIC Bank Corp Ltd	2,286	0.19				

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)		Value (000's) USD	% of Net Asset Value	Shares (000's)		Value (000's) USD	% of Net Asset Value
Common Stock (continued)				Common Stock (continued)			
China - 35.98% (continued)				China - 35.98% (continued)			
918	China Molybdenum Co Ltd	431	0.04	82	China Zheshang Bank Co Ltd	42	-
13	China National Accord Medicines Corp Ltd	95	0.01	90	China Zhonghua Geotechnical Engineering Group Co Ltd	48	-
2,881	China National Building Material Co Ltd	3,777	0.32	1,274	China Zhongwang Holdings Ltd	277	0.02
51	China National Chemical Engineering Co Ltd	50	0.01	348	Chinasoft International Ltd	368	0.03
28	China National Medicines Corp Ltd	192	0.02	26	Chinese Universe Publishing and Media Group Co Ltd	47	-
538	China National Nuclear Power Co Ltd	402	0.03	111	Chongqing Changan Automobile Co Ltd	427	0.04
26	China New Higher Education Group Ltd	16	-	12	Chongqing Department Store Co Ltd	57	0.01
2,840	China Oil & Gas Group Ltd	155	0.01	63	Chongqing Dima Industry Co Ltd	28	-
1,084	China Oilfield Services Ltd	819	0.07	1,763	Chongqing Rural Commercial Bank Co Ltd	756	0.06
920	China Oriental Group Co Ltd	276	0.02	30	Chongqing Zongshen Power Machinery Co Ltd	39	-
1,140	China Overseas Grand Oceans Group Ltd	680	0.06	254	Chu Kong Shipping Enterprises Group Co Ltd	33	-
2,753	China Overseas Land & Investment Ltd	6,704	0.56	1,784	CIFI Holdings Group Co Ltd	1,542	0.13
1,073	China Pacific Insurance Group Co Ltd	4,076	0.34	378	CIMC Enric Holdings Ltd	217	0.02
6,014	China Petroleum & Chemical Corp	2,702	0.23	945	CIMC-TianDa Holdings Co Ltd	30	-
86	China Petroleum & Chemical Corp, ADR	3,889	0.33	11	Cisen Pharmaceutical Co Ltd	24	-
138	China Pioneer Pharma Holdings Ltd	18	-	387	CITIC Dameng Holdings Ltd	22	-
1,458	China Railway Construction Corp Ltd	963	0.08	3,570	CITIC Ltd	2,781	0.23
2,227	China Railway Group Ltd	1,099	0.09	2,146	CITIC Resources Holdings Ltd	80	0.01
710	China Railway Signal & Communication Corp Ltd	252	0.02	408	Citychamp Watch & Jewellery Group Ltd	86	0.01
36	China Railway Tielong Container Logistics Co Ltd	29	-	59	CMST Development Co Ltd	43	-
2,224	China Reinsurance Group Corp	235	0.02	9	CNHTC Jinan Truck Co Ltd	49	-
1,728	China Resources Cement Holdings Ltd	2,146	0.18	74	CNNC Hua Yuan Titanium Dioxide Co Ltd	68	0.01
33	China Resources Double Crane Pharmaceutical Co Ltd	63	0.01	8,432	CNOOC Ltd	8,390	0.70
84	China Resources Gas Group Ltd	405	0.03	42	CNOOC Ltd, ADR	4,152	0.35
2,098	China Resources Land Ltd	9,080	0.76	37	COFCO Biotechnology Co Ltd	49	-
548	China Resources Medical Holdings Co Ltd	412	0.04	222	Colour Life Services Group Co Ltd	107	0.01
1,080	China Resources Pharmaceutical Group Ltd	584	0.05	56	Comba Telecom Systems Holdings Ltd	19	-
36	China Resources Sanjiu Medical & Pharmaceutical Co Ltd	148	0.01	4,370	Concord New Energy Group Ltd	239	0.02
505	China Sanjiang Fine Chemicals Co Ltd	165	0.01	265	Consun Pharmaceutical Group Ltd	105	0.01
1,365	China SCE Group Holdings Ltd	625	0.05	1,542	COSCO SHIPPING Development Co Ltd	223	0.02
29	China Science Publishing & Media Ltd	48	-	874	COSCO SHIPPING Energy Transportation Co Ltd	385	0.03
187	China Shanshui Cement Group Ltd	47	-	1,179	COSCO SHIPPING Holdings Co Ltd	1,104	0.09
2,255	China Shenhua Energy Co Ltd	4,349	0.37	1,307	COSCO SHIPPING Ports Ltd	864	0.07
251	China Shineway Pharmaceutical Group Ltd	172	0.02	40	Cosmo Lady China Holdings Co Ltd	7	-
584	China Silver Group Ltd	57	0.01	3,864	Country Garden Holdings Co Ltd	5,095	0.43
2,956	China South City Holdings Ltd	320	0.03	1,104	CP Pokphand Co Ltd	98	0.01
54	China South Publishing & Media Group Co Ltd	88	0.01	393	CPMC Holdings Ltd	178	0.02
1,230	China Southern Airlines Co Ltd	755	0.06	69	CQ Pharmaceutical Holding Co Ltd	57	0.01
1	China Southern Airlines Co Ltd, ADR	22	-	2,115	CRRC Corp Ltd	847	0.07
1,320	China Starch Holdings Ltd	22	-	47	CSG Holding Co Ltd	49	-
1,668	China State Construction Engineering Corp Ltd	1,376	0.12	634	CSPC Pharmaceutical Group Ltd	616	0.05
1,456	China State Construction International Holdings Ltd	963	0.08	626	CT Environmental Group Ltd	5	-
228	China Sunshine Paper Holdings Co Ltd	47	-	62	Dali Foods Group Co Ltd	38	-
996	China Taiping Insurance Holdings Co Ltd	1,761	0.15	56	Dalian Huarui Heavy Industry Group Co Ltd	31	-
6	China Tianrui Group Cement Co Ltd	5	-	572	Daqin Railway Co Ltd	589	0.05
53	China Tianying Inc	36	-	10	Dashang Co Ltd	34	-
6,962	China Tower Corp Ltd	1,092	0.09	83	Datong Coal Industry Co Ltd	74	0.01
2,046	China Traditional Chinese Medicine Holdings Co Ltd	962	0.08	334	Dawnrays Pharmaceutical Holdings Ltd	47	-
1,650	China Travel International Investment Hong Kong Ltd	232	0.02	14	Dazzle Fashion Co Ltd	41	-
511	China Unicom Hong Kong Ltd, ADR	3,073	0.26	170	Dexin China Holdings Co Ltd	65	0.01
1,050	China United Network Communications Ltd	782	0.07	13	DHC Software Co Ltd	18	-
755	China Vanke Co Ltd	2,867	0.24	1,222	Differ Group Holding Co Ltd	120	0.01
203	China Vast Industrial Urban Development Co Ltd	83	0.01	7	Digital China Group Co Ltd	24	-
29	China West Construction Group Co Ltd	41	-	273	Digital China Holdings Ltd	215	0.02
96	China Wood Optimization Holding Ltd	16	-	11	Dong-E-E-Jiao Co Ltd	71	0.01
39	China Xinhua Education Group Ltd	13	-	290	Dongfang Electric Corp Ltd	216	0.02
276	China XLX Fertiliser Ltd	92	0.01	48	Dongfang Electronics Co Ltd	36	-
573	China Yongda Automobiles Services Holdings Ltd	980	0.08	1,332	Dongfeng Motor Group Co Ltd	1,370	0.12
962	China ZhengTong Auto Services Holdings Ltd	134	0.01	29	Dongxing Securities Co Ltd	59	0.01
				839	Dongyue Group Ltd	438	0.04

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
China - 35.98% (continued)			China - 35.98% (continued)				
17	Easysight Supply Chain Management Co Ltd	22	-	89	Guangxi Wuzhou Zhongheng Group Co Ltd	44	-
708	E-Commodities Holdings Ltd	23	-	1,450	Guangzhou Automobile Group Co Ltd	1,559	0.13
25	ENN Ecological Holdings Co Ltd	54	0.01	67	Guangzhou Baiyun International Airport Co Ltd	152	0.01
62	Essex Bio-Technology Ltd	33	-	66	Guangzhou Baiyunshan Pharmaceutical Holdings Co Ltd	170	0.02
594	EVA Precision Industrial Holdings Ltd	42	-	56	Guangzhou Haige Communications Group Inc Co	105	0.01
125	Everbright Securities Co Ltd	116	0.01	979	Guangzhou R&F Properties Co Ltd	1,278	0.11
3	Fang Holdings Ltd, ADR	37	-	21	Guangzhou Yuexiu Financial Holdings Group Co Ltd	53	0.01
44	Fangda Carbon New Material Co Ltd	44	-	27	Guangzhou Zhujiang Brewery Co Ltd	41	-
36	Fangda Special Steel Technology Co Ltd	40	-	48	Guizhou Broadcasting & TV Information Network Co Ltd	46	-
1,069	Fantasia Holdings Group Co Ltd	208	0.02	41	Guizhou Panjiang Refined Coal Co Ltd	45	-
1,262	Far East Horizon Ltd	1,344	0.11	34	Guizhou Xinbang Pharmaceutical Co Ltd	33	-
85	FAW Jiefang Group Co Ltd	167	0.01	115	Guolian Securities Co Ltd	58	0.01
38	FiberHome Telecommunication Technologies Co Ltd	142	0.01	683	Guorui Properties Ltd	83	0.01
52	Financial Street Holdings Co Ltd	55	0.01	12	Guosen Securities Co Ltd	26	-
10	FinVolution Group, ADR	22	-	266	Guotai Junan Securities Co Ltd	390	0.03
17	Focused Photonics Hangzhou Inc	32	-	81	Guoyuan Securities Co Ltd	110	0.01
21	Foshan Nationstar Optoelectronics Co Ltd	34	-	807	Haichang Ocean Park Holdings Ltd	45	-
1,201	Fosun International Ltd	1,733	0.15	72	Haier Electronics Group Co Ltd	343	0.03
100	Founder Securities Co Ltd	137	0.01	214	Haier Smart Home Co Ltd	881	0.07
44	Fuan Pharmaceutical Group Co Ltd	41	-	77	Hainan Meilan International Airport Co Ltd	319	0.03
978	Fufeng Group Ltd	373	0.03	88	Haitian International Holdings Ltd	238	0.02
26	Fujian Longking Co Ltd	40	-	1,338	Haitong Securities Co Ltd	1,150	0.10
46	Fujian Sunner Development Co Ltd	186	0.02	22	Hang Zhou Great Star Industrial Co Ltd	91	0.01
36	Fuyao Glass Industry Group Co Ltd	174	0.02	24	Hangcha Group Co Ltd	72	0.01
17	Gansu Qilianshan Cement Group Co Ltd	38	-	67	Hangxiao Steel Structure Co Ltd	43	-
10,380	GCL-Poly Energy Holdings Ltd	1,055	0.09	15	Hangzhou Oxygen Plant Group Co Ltd	60	0.01
2,293	Geely Automobile Holdings Ltd	6,343	0.53	320	Harbin Bank Co Ltd	42	-
59	GEM Co Ltd	46	-	545	Harbin Electric Co Ltd	177	0.02
110	Gemdale Corp	253	0.02	318	HC Group Inc	42	-
3,076	Gemdale Properties & Investment Corp Ltd	508	0.04	14	Health & Happiness H&H International Holdings Ltd	55	0.01
596	Genertec Universal Medical Group Co Ltd	456	0.04	8	Hebei Construction Group Corp Ltd	21	-
25	Genimous Technology Co Ltd	23	-	23	Hebei Hengshui Laobaigan Liquor Co Ltd	67	0.01
628	GF Securities Co Ltd	875	0.07	20	Hebei Sitong New Metal Material Co Ltd	49	-
23	Goldcard Smart Group Co Ltd	51	0.01	28	Henan Lingrui Pharmaceutical Co Ltd	39	-
16	Golden Eagle Retail Group Ltd	15	-	37	Henan Pinggao Electric Co Ltd	39	-
35	Goldenmax International Technology Ltd	43	-	53	Henan Shenhua Coal & Power Co Ltd	71	0.01
335	Goldlion Holdings Ltd	66	0.01	45	Henan Yuguang Gold & Lead Co Ltd	41	-
131	Goldpac Group Ltd	25	-	45	Henan Zhongyuan Expressway Co Ltd	24	-
52	Gosuncn Technology Group Co Ltd	44	-	66	Hengan International Group Co Ltd	454	0.04
11	Gotion High-Tech Co Ltd	47	-	196	Hengli Petrochemical Co Ltd	777	0.07
88	GR Properties Ltd	12	-	40	Hengtong Optic-Electric Co Ltd	91	0.01
557	Grand Baoxin Auto Group Ltd	71	0.01	135	Hengyi Petrochemical Co Ltd	260	0.02
54	Grandjoy Holdings Group Co Ltd	39	-	95	Hesteel Co Ltd	33	-
1,897	Great Wall Motor Co Ltd	3,837	0.32	10	Hexing Electrical Co Ltd	22	-
461	Greatview Aseptic Packaging Co Ltd	235	0.02	1,125	Hi Sun Technology China Ltd	128	0.01
109	Gree Electric Appliances Inc of Zhuhai	1,098	0.09	56	Hisense Home Appliances Group Co Ltd	84	0.01
314	Greenland Holdings Corp Ltd	307	0.03	112	HKC Holdings Ltd	53	0.01
577	Greenland Hong Kong Holdings Ltd	178	0.02	112	Holitech Technology Co Ltd	79	0.01
480	Greentown China Holdings Ltd	694	0.06	103	Hongda Xingye Co Ltd	63	0.01
30	GRG Banking Equipment Co Ltd	52	0.01	1,781	Honghua Group Ltd	54	0.01
46	Guangdong Dongfang Precision Science & Technology Co Ltd	34	-	110	Honworld Group Ltd	31	-
27	Guangdong Ellington Electronics Technology Co Ltd	33	-	510	Hopson Development Holdings Ltd	1,332	0.11
41	Guangdong HEC Technology Holding Co Ltd	35	-	3,364	Hua Han Health Industry Holdings Ltd	130	0.01
59	Guangdong Huatie Tongda High-speed Railway Equipment Corp	55	0.01	301	Hua Hong Semiconductor Ltd	1,496	0.13
24	Guangdong Tapai Group Co Ltd	49	-	55	Huadong Medicine Co Ltd	230	0.02
273	Guanghui Energy Co Ltd	126	0.01	41	Huafu Fashion Co Ltd	48	-
204	Guangshen Railway Co Ltd	38	-	52	Huapont Life Sciences Co Ltd	43	-
17	Guangshen Railway Co Ltd, ADR	154	0.01	637	Huatai Securities Co Ltd	995	0.08
38	Guangxi Liugong Machinery Co Ltd	45	-	93	Huawen Media Group	41	-
11	Guangxi Liuzhou Pharmaceutical Co Ltd	40	-	31	Huaxi Securities Co Ltd	60	0.01

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Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
China - 35.98% (continued)			China - 35.98% (continued)		
316			672		
48			22		
101			1,768		
204			453		
91			361		
22			475		
21			740		
27			19		
21			2,604		
380			925		
24			462		
165			7		
68			894		
34			162		
150			343		
11			2,992		
27,776			128		
777			55		
141			36		
44			30		
774			40		
32			5		
27			338		
274			57		
31			32		
145			48		
150			481		
10			1,407		
638			11		
37			30		
66			37		
78			884		
26			394		
46			1,063		
13			50		
42			1,267		
23			20		
83			1,470		
92			1,058		
66			76		
42			342		
571			50		
21			1,908		
22			325		
661			492		
31			80		
64			78		
24			38		
285			25		
25			161		
19			281		
34			96		
23			220		
48			193		
66			602		
2,270			1,172		
35			16		
31			47		
			37		
			51		
			222		
			39		

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
China - 35.98% (continued)			China - 35.98% (continued)		
25	22	-	13		
24	37	-		18	-
1,261	28	-	94	210	0.02
35	21	-	60	124	0.01
75	53	0.01	72	35	-
60	53	0.01	182	70	0.01
388	271	0.02	1,142	328	0.03
79	114	0.01	22	39	-
118	26	-	14		
529	329	0.03		49	-
2,175	688	0.06	67	281	0.02
16,062	5,089	0.43	26	21	-
1	26	-	346	514	0.04
3,064	2,528	0.21	1,517	161	0.01
649	1,947	0.16	235	165	0.01
91	81	0.01	1,002	164	0.01
25	47	-	14	100	0.01
1,551	480	0.04	11		
4,219	2,385	0.20		20	-
1,332	340	0.03	27	40	-
398	255	0.02	28	85	0.01
1,009	728	0.06	390	659	0.06
12	12	-	132	26	-
15	19	-	1,013	1,549	0.13
31	37	-	48		
234	145	0.01		46	-
19	31	-	156	200	0.02
404	79	0.01	44	37	-
39	50	0.01	28	43	-
1,017	-	-	32		
25	33	-		42	-
19	35	-	46	40	-
329	11	-	9		
46	39	-		19	-
280	170	0.02	99	136	0.01
84	37	-	13		
213	78	0.01		36	-
41	41	-	74	50	-
131	146	0.01	17	21	-
339	257	0.02	95		
7	29	-		95	0.01
154	619	0.05	144	157	0.01
70	61	0.01	18	21	-
30	23	-	112	64	0.01
473	275	0.02	66	55	0.01
28	18	-	95	48	-
48	40	-	18	24	-
262	232	0.02	79	70	0.01
69	371	0.03	376	114	0.01
1,150	3,176	0.27	42	43	-
89	65	0.01	47	63	0.01
316	501	0.04	47	60	0.01
41	151	0.01	71	81	0.01
211	109	0.01	20	37	-
24	88	0.01	124	39	-
65	346	0.03	764	1,258	0.11
35	165	0.01	2,217	812	0.07
15	38	-	24	37	-
258	113	0.01	105	90	0.01
			68	42	-
			298	329	0.03
			74	78	0.01
			44	37	-

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
China - 35.98% (continued)			China - 35.98% (continued)				
29	Shenzhen Ysstech Info-Tech Co Ltd	41	-	67	Tian Di Science & Technology Co Ltd	33	-
19	Shenzhen Zhenye Group Co Ltd	16	-	310	Tian Ge Interactive Holdings Ltd	29	-
77	Shenzhen Zhongjin Lingnan Nonfemet Co Ltd	58	0.01	48	Tian Shan Development Holding Ltd	17	-
15	Shijiazhuang Changshan BeiMing Technology Co Ltd	15	-	370	Tiangong International Co Ltd	162	0.01
860	Shimao Property Holdings Ltd	3,207	0.27	118	Tianjin Capital Environmental Protection Group Co Ltd	54	0.01
9	Shinva Medical Instrument Co Ltd	20	-	105	Tianjin Chase Sun Pharmaceutical Co Ltd	82	0.01
1,459	Shougang Fushan Resources Group Ltd	370	0.03	1,488	Tianjin Port Development Holdings Ltd	115	0.01
2,594	Shui On Land Ltd	358	0.03	8	Tianjin ZhongXin Pharmaceutical Group Corp Ltd	18	-
200	Sichuan Hebang Biotechnology Co Ltd	44	-	76	Tianma Microelectronics Co Ltd	178	0.02
27	Sichuan Kelun Pharmaceutical Co Ltd	84	0.01	480	Tianneng Power International Ltd	1,007	0.09
129	Sichuan Languang Development Co Ltd	101	0.01	28	Tibet Tianlu Co Ltd	33	-
9	Sieyuan Electric Co Ltd	32	-	122	Tingyi Cayman Islands Holding Corp	206	0.02
1,786	Sihuan Pharmaceutical Holdings Group Ltd	204	0.02	48	Titan Wind Energy Suzhou Co Ltd	56	0.01
42	SINA Corp	1,821	0.15	477	Tomson Group Ltd	101	0.01
1,391	Sino Biopharmaceutical Ltd	1,396	0.12	156	Tong Ren Tang Technologies Co Ltd	110	0.01
56	Sinochem International Corp	48	-	2,860	Tongda Group Holdings Ltd	184	0.02
1,426	Sinofert Holdings Ltd	140	0.01	49	Tongkun Group Co Ltd	146	0.01
49	Sinolink Securities Co Ltd	133	0.01	98	Tongling Jingda Special Magnet Wire Co Ltd	50	-
42	Sinoma International Engineering Co	46	-	145	Tongling Nonferrous Metals Group Co Ltd	60	0.01
36	Sinoma Science & Technology Co Ltd	102	0.01	26	Tongwei Co Ltd	121	0.01
2,178	Sino-Ocean Group Holding Ltd	457	0.04	9	Tonly Electronics Holdings Ltd	13	-
914	Sinopec Engineering Group Co Ltd	406	0.03	36	Top Spring International Holdings Ltd	5	-
810	Sinopec Kantons Holdings Ltd	301	0.03	7	Topsec Technologies Group Inc	21	-
2,002	Sinopec Shanghai Petrochemical Co Ltd	444	0.04	33	Transfar Zhilian Co Ltd	28	-
798	Sinopharm Group Co Ltd	1,976	0.17	32	TravelSky Technology Ltd	72	0.01
280	Sinosoft Technology Group Ltd	48	-	650	Trigiant Group Ltd	67	0.01
1,510	Sinotrans Ltd	535	0.05	193	Trip.com Group Ltd, ADR	6,498	0.55
494	Sinotruk Hong Kong Ltd	1,232	0.10	2,178	Trony Solar Holdings Co Ltd	-	-
22	Skyworth Digital Co Ltd	30	-	50	Truly International Holdings Ltd	6	-
651	Skyworth Group Ltd	178	0.02	32	Tungshu Optoelectronic Technology Co Ltd	13	-
25	Sogou Inc, ADR	218	0.02	33	Tus Environmental Science And Technology Development Co Ltd	37	-
1,518	SOHO China Ltd	472	0.04	33	Unilumin Group Co Ltd	52	0.01
54	SooChow Securities Co Ltd	83	0.01	74	Uni-President China Holdings Ltd	67	0.01
65	Sou Yu Te Group Co Ltd	23	-	64	Unisplendour Corp Ltd	217	0.02
33	Spring Airlines Co Ltd	252	0.02	152	United Energy Group Ltd	28	-
510	SPT Energy Group Inc	20	-	24	Valiant Co Ltd	71	0.01
96	SSY Group Ltd	59	0.01	26	Vatti Corp Ltd	37	-
246	Sun Art Retail Group Ltd	259	0.02	15	Vinda International Holdings Ltd	43	-
200	Sun King Power Electronics Group	42	-	11	Vipshop Holdings Ltd, ADR	274	0.02
1,204	Sunac China Holdings Ltd	4,616	0.39	41	Wanda Film Holding Co Ltd	119	0.01
39	Sunac Services Holdings Ltd	60	0.01	3	Wangfujing Group Co Ltd	17	-
18	Sunflower Pharmaceutical Group Co Ltd	40	-	65	Wangsu Science & Technology Co Ltd	76	0.01
16	Sunfly Intelligent Technology Co Ltd	34	-	333	Want Want China Holdings Ltd	226	0.02
14	Sungrow Power Supply Co Ltd	103	0.01	100	Wanxiang Qianchao Co Ltd	97	0.01
79	Suning Universal Co Ltd	40	-	356	Wasion Holdings Ltd	101	0.01
166	Suning.com Co Ltd	231	0.02	26	Wasu Media Holding Co Ltd	38	-
286	Sunshine 100 China Holdings Ltd	47	-	189	Weichai Power Co Ltd	386	0.03
26	Sunward Intelligent Equipment Co Ltd	34	-	5	Weidai Ltd, ADR	9	-
64	Suzhou Gold Mantis Construction Decoration Co Ltd	103	0.01	11	Weifu High-Technology Group Co Ltd	43	-
680	Symphony Holdings Ltd	77	0.01	332	Weiqiao Textile Co	74	0.01
35	Tangshan Jidong Cement Co Ltd	83	0.01	272	Wens Foodstuffs Group Co Ltd	800	0.07
170	TangShan Port Group Co Ltd	68	0.01	1,860	West China Cement Ltd	290	0.03
47	Tangshan Sanyou Chemical Industries Co Ltd	67	0.01	54	Western Securities Co Ltd	78	0.01
14	Tasly Pharmaceutical Group Co Ltd	36	-	25	Wolong Electric Group Co Ltd	49	-
80	TBEA Co Ltd	104	0.01	79	Wuchan Zhongda Group Co Ltd	55	0.01
520	TCL Electronics Holdings Ltd	409	0.04	23	Wuhan Department Store Group Co Ltd	45	-
292	TCL Technology Group Corp	310	0.03	42	Wuhan P&S Information Technology Co Ltd	38	-
8	Tencent Music Entertainment Group ADR	138	0.01	61	Wuxi Taiji Industry Co Ltd	100	0.01
335	Tenwow International Holdings Ltd	16	-	264	XCMG Construction Machinery Co Ltd	219	0.02
163	Texhong Textile Group Ltd	151	0.01				
323	Tian An China Investment Co Ltd	197	0.02				

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
China - 35.98% (continued)			China - 35.98% (continued)		
33			78	106	0.01
			63	72	0.01
61	64	0.01	32	46	-
	85	0.01	36	80	0.01
31			53	33	-
	65	0.01	39	49	-
900	96	0.01	19	28	-
39	43	-	115	122	0.01
23	52	0.01	46	120	0.01
42	41	-	112	69	0.01
75	45	-	1,261	55	0.01
12	23	-	87	126	0.01
943	230	0.02	67	46	-
136	68	0.01	68	33	-
125	76	0.01	32	35	-
323	520	0.04	24	22	-
19	47	-	60	15	-
49	46	-	181	569	0.05
216	3	-	51	89	0.01
68	40	-	35	50	-
20	43	-	518	518	0.04
105	74	0.01	646	674	0.06
31	78	0.01		198	0.02
827	352	0.03		429,055	35.98
20	50	-	Colombia - 0.16%		
52	43	-	129	178	0.02
45	49	-	17	142	0.01
10	59	0.01	237	791	0.07
33	183	0.02	128	759	0.06
1,310	1,082	0.09		1,870	0.16
17	22	-	Czech Republic - 0.13%		
77	105	0.01	75	1,594	0.13
132	52	0.01		1,594	0.13
24	91	0.01	Greece - 0.21%		
71	46	-	503	432	0.04
55	61	0.01	4	77	0.01
310	2	-	45	89	0.01
674	54	0.01	619	361	0.03
5,215	1,084	0.09	11	68	0.01
64	92	0.01	37	35	-
14	209	0.02	2	17	-
46	116	0.01	49	633	0.05
45	75	0.01	300	540	0.04
1,414	562	0.05	159	210	0.02
85	101	0.01		2,462	0.21
72	361	0.03	Hong Kong - 0.00%		
59	50	-	562	-	-
155	-	-		-	-
59	75	0.01	Hungary - 0.13%		
34	29	-	239	1,596	0.13
72	98	0.01		1,596	0.13
56	82	0.01	India - 9.65%		
28	46	-	5	49	-
17	40	-	24	545	0.05
34	51	0.01	92	496	0.04
20	34	-	20	91	0.01
42	50	-	81	1,177	0.10
123	280	0.02	44	245	0.02
40	86	0.01	301	156	0.01
22	51	0.01	15	75	0.01
45	218	0.02			
29	43	-			
25	100	0.01			

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
India - 9.65% (continued)			India - 9.65% (continued)		
229 Aditya Birla Capital Ltd	274	0.02	79 Granules India Ltd	432	0.04
74 Alembic Ltd	106	0.01	6 Graphite India Ltd	19	-
60 Allcargo Logistics Ltd	101	0.01	121 Grasim Industries Ltd	1,419	0.12
277 Ambuja Cements Ltd	965	0.08	38 Great Eastern Shipping Co Ltd	131	0.01
78 Amtek Auto Ltd	1	-	62 Greaves Cotton Ltd	70	0.01
126 Apollo Tyres Ltd	312	0.03	10 Greenply Industries Ltd	15	-
44 Arvind Fashions Ltd	78	0.01	19 Gujarat Alkalies & Chemicals Ltd	83	0.01
67 Arvind Ltd	37	-	65 Gujarat Ambuja Exports Ltd	106	0.01
607 Ashok Leyland Ltd	747	0.06	38 Gujarat Fluorochemicals Ltd	294	0.02
9 Aster DM Healthcare Ltd	20	-	55 Gujarat Mineral Development Corp Ltd	35	-
182 Aurobindo Pharma Ltd	2,110	0.18	27 Gujarat Narmada Valley Fertilizers & Chemicals Ltd	77	0.01
593 Axis Bank Ltd	4,818	0.40	93 Gujarat Pipavav Port Ltd	120	0.01
23 Bajaj Holdings & Investment Ltd	963	0.08	51 Gujarat State Fertilizers & Chemicals Ltd	48	-
51 Balmer Lawrie & Co Ltd	75	0.01	93 Gujarat State Petronet Ltd	274	0.02
71 Balrampur Chini Mills Ltd	156	0.01	15 HeidelbergCement India Ltd	42	-
354 Bank of Baroda	243	0.02	295 HFCL Ltd	73	0.01
348 Bharat Electronics Ltd	516	0.04	35 Hikal Ltd	81	0.01
511 Bharti Airtel Ltd	3,202	0.27	3 HIL Ltd	94	0.01
28 Bharti Infratel Ltd	81	0.01	24 Himadri Speciality Chemical Ltd	13	-
13 Birla Corp Ltd	124	0.01	4 Himatsingka Seide Ltd	6	-
84 Birlasoft India Ltd	221	0.02	915 Hindalco Industries Ltd	2,755	0.23
6 Bodal Chemicals Ltd	6	-	9 Hinduja Global Solutions Ltd	103	0.01
39 Brigade Enterprises Ltd	113	0.01	3 Huhtamaki India Ltd	13	-
9 BSE Ltd	68	0.01	883 ICICI Bank Ltd	5,640	0.47
93 Cadila Healthcare Ltd	562	0.05	70 ICICI Bank Ltd, ADR	902	0.08
105 Canara Bank	146	0.01	937 IDFC First Bank Ltd	462	0.04
3 Capacit'e Infraprojects Ltd	7	-	522 IDFC Ltd	292	0.02
3 Caplin Point Laboratories Ltd	17	-	75 IIFL Finance Ltd	99	0.01
12 Ceat Ltd	187	0.02	178 IIFL Securities Ltd	103	0.01
62 Chambal Fertilizers and Chemicals Ltd	170	0.01	21 IIFL Wealth Management Ltd	292	0.02
307 Chennai Super Kings Cricket Ltd	2	-	101 India Cements Ltd	215	0.02
35 Cholamandalam Financial Holdings Ltd	251	0.02	147 Indiabulls Housing Finance Ltd	367	0.03
167 Cipla Ltd	1,664	0.14	133 Indiabulls Real Estate Ltd	115	0.01
8 Cochin Shipyard Ltd	39	-	9 Indiabulls Ventures Ltd	34	-
35 Container Corp Of India Ltd	191	0.02	99 Indian Bank	89	0.01
43 Cyient Ltd	282	0.02	23 Indo Count Industries Ltd	48	-
19 Dalmia Bharat Ltd	286	0.02	2 INEOS Styrolution India Ltd	18	-
21 DB Corp Ltd	23	-	136 Infibeam Avenues Ltd	145	0.01
105 DCB Bank Ltd	153	0.01	6 ITD Cementation India Ltd	5	-
29 DCM Shriram Ltd	144	0.01	67 Jagran Prakashan Ltd	36	-
15 Deepak Fertilisers & Petrochemicals Corp Ltd	29	-	57 Jammu & Kashmir Bank Ltd	18	-
23 Dhampur Sugar Mills Ltd	48	-	19 JB Chemicals & Pharmaceuticals Ltd	251	0.02
5 Dilip Buildcon Ltd	25	-	16 Jindal Poly Films Ltd	102	0.01
50 Dishman Carbogen Amcis Ltd	98	0.01	90 Jindal Saw Ltd	84	0.01
189 DLF Ltd	472	0.04	97 Jindal Stainless Ltd	82	0.01
155 Edelweiss Financial Services Ltd	144	0.01	224 Jindal Steel & Power Ltd	731	0.06
44 EID Parry India Ltd	208	0.02	6 JK Cement Ltd	167	0.01
15 Engineers India Ltd	15	-	18 JK Lakshmi Cement Ltd	80	0.01
25 Escorts Ltd	463	0.04	51 JK Paper Ltd	66	0.01
100 Exide Industries Ltd	247	0.02	76 JK Tyre & Industries Ltd	82	0.01
12 FDC Ltd	57	0.01	150 JM Financial Ltd	164	0.01
821 Federal Bank Ltd	691	0.06	216 JSW Energy Ltd	180	0.02
25 Finolex Cables Ltd	105	0.01	519 JSW Steel Ltd	2,432	0.20
14 Finolex Industries Ltd	115	0.01	62 Jubilant Life Sciences Ltd	601	0.05
132 Firstsource Solutions Ltd	140	0.01	15 Just Dial Ltd	120	0.01
142 Fortis Healthcare Ltd	284	0.02	31 Kalpataru Power Transmission Ltd	135	0.01
800 GAIL India Ltd	1,105	0.09	16 Kalyani Steels Ltd	52	-
45 Gateway Distriparks Ltd	63	0.01	89 Karnataka Bank Ltd	57	0.01
15 General Insurance Corp of India	29	-	189 Karur Vysya Bank Ltd	95	0.01
31 GHCL Ltd	71	0.01	8 Kaveri Seed Co Ltd	51	-
88 Glenmark Pharmaceuticals Ltd	557	0.05	10 Kiri Industries Ltd	70	0.01
8 Godfrey Phillips India Ltd	97	0.01	10 KNR Constructions Ltd	40	-

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
India - 9.65% (continued)			India - 9.65% (continued)		
130 KPIT Technologies Ltd	185	0.02	66 Shipping Corp of India Ltd	50	-
9 KPR Mill Ltd	99	0.01	8 Shriram City Union Finance Ltd	121	0.01
11 KRBL Ltd	38	-	51 Shriram Transport Finance Co Ltd	736	0.06
35 Laurus Labs Ltd	147	0.01	34 Sobha Ltd	142	0.01
170 LIC Housing Finance Ltd	754	0.06	2 Solara Active Pharma Sciences Ltd	39	-
71 LT Foods Ltd	50	-	22 Somany Home Innovation Ltd	34	-
98 Lupin Ltd	1,178	0.10	419 South Indian Bank Ltd	43	-
51 Magma Fincorp Ltd	32	-	3 SRF Ltd	232	0.02
1 Maharashtra Scooters Ltd	58	0.01	14 Srikalahasthi Pipes Ltd	25	-
25 Maharashtra Seamless Ltd	86	0.01	586 State Bank of India	1,924	0.16
314 Mahindra & Mahindra Financial Services Ltd	717	0.06	4 State Bank of India, GDR	126	0.01
270 Mahindra & Mahindra Ltd	2,593	0.22	317 Steel Authority of India Ltd	205	0.02
24 Mahindra & Mahindra Ltd, GDR	228	0.02	9 Sterlite Technologies Ltd	19	-
72 Mahindra CIE Automotive Ltd	151	0.01	23 Strides Pharma Science Ltd	236	0.02
2 Majesco Ltd	19	-	277 Sun Pharmaceutical Industries Ltd	1,899	0.16
107 Manappuram Finance Ltd	256	0.02	20 Sun TV Network Ltd	116	0.01
120 Marksans Pharma Ltd	94	0.01	1 Sundaram Finance Ltd	17	-
9 Mastek Ltd	110	0.01	21 Sunteck Realty Ltd	90	0.01
22 Max Healthcare Institute Ltd	38	-	45 TAKE Solutions Ltd	25	-
4 Max India Ltd	4	-	60 Tata Chemicals Ltd	315	0.03
91 Meghmani Organics Ltd	99	0.01	159 Tata Global Beverages Ltd	1,145	0.10
44 MOIL Ltd	73	0.01	1 Tata Metaliks Ltd	11	-
155 Motherson Sumi Systems Ltd	303	0.03	902 Tata Motors Ltd	2,146	0.18
46 Mphasis Ltd	819	0.07	143 Tata Steel Ltd	1,104	0.09
1 MRF Ltd	605	0.05	73 Tech Mahindra Ltd	852	0.07
232 National Aluminium Co Ltd	122	0.01	8 Techno Electric & Engineering Co Ltd	22	-
47 Nava Bharat Ventures Ltd	34	-	18 Thomas Cook India Ltd	11	-
121 NCC Ltd	70	0.01	- Tide Water Oil Co India Ltd	8	-
36 NIIT Ltd	85	0.01	67 Time Technoplast Ltd	41	-
3 Nilkamal Ltd	47	-	15 Transport Corp of India Ltd	49	-
265 NMDC Ltd	343	0.03	907 Trident Ltd	97	0.01
26 NOCIL Ltd	49	-	68 Triveni Engineering & Industries Ltd	66	0.01
7 Nucleus Software Exports Ltd	53	-	28 Tube Investments of India Ltd	312	0.03
33 Oberoi Realty Ltd	205	0.02	324 TV18 Broadcast Ltd	129	0.01
22 Omaxe Ltd	21	-	24 Uflex Ltd	115	0.01
45 Orient Cement Ltd	43	-	17 Unichem Laboratories Ltd	60	0.01
9 Parag Milk Foods Ltd	14	-	109 UPL Ltd	610	0.05
24 PC Jeweller Ltd	5	-	2 VA Tech Wabag Ltd	6	-
24 Persistent Systems Ltd	382	0.03	9 Vardhman Textiles Ltd	93	0.01
37 Phillips Carbon Black Ltd	84	0.01	582 Vedanta Ltd	939	0.08
26 Piramal Enterprises Ltd	474	0.04	171 Vedanta Ltd, ADR	1,121	0.09
28 PNB Housing Finance Ltd	142	0.01	2 Venky's India Ltd	45	-
17 PNC Infratech Ltd	38	-	4 Vindhya Telelinks Ltd	42	-
10 Polyplex Corp Ltd	102	0.01	5,123 Vodafone Idea Ltd	672	0.06
349 Power Finance Corp Ltd	506	0.04	46 Welspun Corp Ltd	71	0.01
96 Prestige Estates Projects Ltd	343	0.03	67 Welspun Enterprises Ltd	73	0.01
243 PTC India Financial Services Ltd	59	0.01	233 Welspun India Ltd	213	0.02
92 PTC India Ltd	68	0.01	27 West Coast Paper Mills Ltd	57	0.01
375 Punjab National Bank	169	0.01	544 Wipro Ltd	2,576	0.22
3 Quess Corp Ltd	23	-	20 Wockhardt Ltd	120	0.01
39 Rain Industries Ltd	60	0.01	1,880 Yes Bank Ltd	373	0.03
38 Rajesh Exports Ltd	229	0.02	358 Zee Entertainment Enterprises Ltd	917	0.08
32 Ramco Industries Ltd	90	0.01	50 Zensar Technologies Ltd	153	0.01
86 Rashtriya Chemicals & Fertilizers Ltd	54	-		115,050	9.65
18 Raymond Ltd	79	0.01	Indonesia - 1.42%		
101 RBL Bank Ltd	302	0.03	8,074 Adaro Energy Tbk PT	795	0.07
404 REC Ltd	646	0.05	637 Adhi Karya Persero Tbk PT	49	-
174 Redington India Ltd	305	0.03	9,301 Alam Sutera Realty Tbk PT	155	0.01
1,236 Reliance Industries Ltd	32,144	2.70	3,497 Aneka Tambang Tbk	284	0.02
104 Reliance Power Ltd	4	-	150 Asahimas Flat Glass Tbk PT	29	-
41 Sequent Scientific Ltd	86	0.01	237 Astra Agro Lestari Tbk PT	207	0.02
2 Sharda Cropchem Ltd	8	-	1,635 Astra International Tbk PT	612	0.05

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
Indonesia - 1.42% (continued)			Indonesia - 1.42% (continued)				
292	Astra Otoparts Tbk PT	24	-	18,871	Trada Alam Minera Tbk PT	13	-
39,396	Bakrie Telecom Tbk PT	26	-	19,342	Truba Alam Manunggal Engineering PT	-	-
1,008	Bank Danamon Indonesia Tbk PT	226	0.02	1,525	Tunas Baru Lampung Tbk PT	87	0.01
6,281	Bank Mandiri Persero Tbk PT	2,817	0.24	1,223	Tunas Ridean Tbk PT	113	0.01
2,539	Bank Negara Indonesia Persero Tbk PT	1,077	0.09	807	United Tractors Tbk PT	1,314	0.11
1,967	Bank Pan Indonesia Tbk PT	138	0.01	787	Vale Indonesia Tbk PT	257	0.02
1,502	Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk PT	141	0.01	9,214	Waskita Beton Precast Tbk PT	138	0.01
1,806	Bank Pembangunan Daerah Jawa Timur Tbk PT	81	0.01	1,586	Waskita Karya Persero Tbk PT	117	0.01
2,111	Bank Tabungan Negara Persero Tbk PT	246	0.02	1,930	Wijaya Karya Persero Tbk PT	221	0.02
3,668	Bekasi Fajar Industrial Estate Tbk PT	47	-	2,243	XL Axiata Tbk PT	383	0.03
1,107	BISI International Tbk PT	80	0.01			16,970	1.42
208	Blue Bird Tbk PT	17	-	Korea, Republic of - 12.87%			
1,621	Buana Lintas Lautan Tbk PT	36	-	3	Aekyung Petrochemical Co Ltd	28	-
1,651	Bukit Asam Tbk PT	276	0.02	8	AJ Networks Co Ltd	34	-
2,753	Bumi Serpong Damai Tbk PT	204	0.02	7	AJ Rent A Car Co Ltd	62	0.01
849	Catur Sentosa Adiprana Tbk PT	21	-	11	Ajin Industrial Co Ltd	31	-
5,736	Ciputra Development Tbk PT	376	0.03	4	AK Holdings Inc	74	0.01
1,629	Delta Dunia Makmur Tbk PT	47	-	1	Asia Cement Co Ltd	72	0.01
6,589	Eagle High Plantations Tbk PT	58	0.01	1	ASIA Holdings Co Ltd	80	0.01
2,123	Elnusa Tbk PT	44	-	2	Asia Paper Manufacturing Co Ltd	84	0.01
915	Erajaya Swasembada Tbk PT	111	0.01	23	AUK Corp	48	-
1,135	Gajah Tunggal Tbk PT	41	-	11	Austem Co Ltd	30	-
1,628	Global Mediacom Tbk PT	31	-	6	Avaco Co Ltd	55	-
1,284	Indah Kiat Pulp & Paper Corp Tbk PT	788	0.07	1	Binggrae Co Ltd	48	-
1,064	Indika Energy Tbk PT	129	0.01	163	BNK Financial Group Inc	828	0.07
234	Indo Tambangraya Megah Tbk PT	217	0.02	1	Bookook Securities Co Ltd	18	-
2,114	Indofood Sukses Makmur Tbk PT	1,062	0.09	1	Busan City Gas Co Ltd	28	-
25	Indo-Rama Synthetics Tbk PT	5	-	-	BYC Co Ltd	31	-
216	Inovisi Infracom Tbk PT	-	-	14	Byucksan Corp	27	-
564	Intiland Development Tbk PT	8	-	30	Capro Corp	112	0.01
2,308	Japfa Comfeed Indonesia Tbk PT	218	0.02	26	Chinyang Holdings Corp	67	0.01
2,847	Jaya Real Property Tbk PT	106	0.01	1	Chongkundang Holdings Corp	136	0.01
8,608	Kawasan Industri Jababeka Tbk PT	129	0.01	1	Chosun Refractories Co Ltd	89	0.01
1,140	Lippo Cikarang Tbk PT	116	0.01	5	CJ CheilJedang Corp	1,514	0.13
22,620	Lippo Karawaci Tbk PT	374	0.03	10	CJ Corp	694	0.06
505	Malindo Feedmill Tbk PT	23	-	2	CJ Freshway Corp	31	-
3,350	Medco Energi Internasional Tbk PT	118	0.01	25	CJ Hello Co Ltd	88	0.01
2,279	Media Nusantara Citra Tbk PT	164	0.01	4	CJ Logistics Corp	665	0.06
880	Metrodata Electronics Tbk PT	99	0.01	7	Crownhaitai Holdings Co Ltd	61	-
18,639	MNC Investama Tbk PT	91	0.01	-	Cuckoo Holdings Co Ltd	37	-
7,470	MNC Land Tbk PT	56	0.01	12	Dae Dong Industrial Co Ltd	77	0.01
315	Pabrik Kertas Tjiwi Kimia Tbk PT	158	0.01	1	Dae Han Flour Mills Co Ltd	79	0.01
4,083	Pan Brothers Tbk PT	66	0.01	23	Dae Hyun Co Ltd	38	-
1,584	Perusahaan Perkebunan London Sumatra Indonesia Tbk PT	133	0.01	28	Dae Won Kang Up Co Ltd	100	0.01
1,215	PP Persero Tbk PT	117	0.01	1	Daechang Forging Co Ltd	47	-
435	Ramayana Lestari Sentosa Tbk PT	22	-	12	Daeduck Co Ltd	68	0.01
2,604	Salim Ivomas Pratama Tbk PT	71	0.01	15	Daeduck Electronics Co Ltd	144	0.01
719	Sampoerna Agro Tbk PT	86	0.01	12	Daehan Steel Co Ltd	100	0.01
1,140	Semen Indonesia Persero Tbk PT	944	0.08	18	Dae-II Corp	23	-
20,005	Sentul City Tbk PT	71	0.01	8	Daekyo Co Ltd	27	-
135	Siloam International Hospitals Tbk PT	48	-	16	Daelim Industrial Co Ltd	1,135	0.10
61	Sinar Mas Multiartha Tbk PT	59	0.01	12	Daesang Corp	274	0.02
5,526	Sri Rejeki Isman Tbk PT	92	0.01	9	Daesang Holdings Co Ltd	78	0.01
1,114	Summarecon Agung Tbk PT	65	0.01	3	Daesung Holdings Co Ltd	61	-
1,682	Surya Esa Perkasa Tbk PT	20	-	15	Daewon San Up Co Ltd	76	0.01
2,314	Surya Semesta Internusa Tbk PT	89	0.01	110	Daewoo Engineering & Construction Co Ltd	347	0.03
159	Tempo Scan Pacific Tbk PT	15	-	47	Daewoo Shipbuilding & Marine Engineering Co Ltd	1,157	0.10
6,889	Tiga Pilar Sejahtera Food Tbk	138	0.01	1	Dahaam E-Tec Co Ltd	16	-
1,710	Timah Tbk PT	130	0.01	2	Daihan Pharmaceutical Co Ltd	54	-
597	Tiphone Mobile Indonesia Tbk PT	4	-	18	Daishin Securities Co Ltd	218	0.02
				10	Daou Data Corp	117	0.01
				15	Daou Technology Inc	294	0.02

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Korea, Republic of - 12.87% (continued)			Korea, Republic of - 12.87% (continued)		
20	84	0.01	78	149	0.01
19	13	-	178	333	0.03
23	919	0.08	6	68	0.01
5	57	-	20	126	0.01
8	43	-	8	45	-
5	24	-	42	110	0.01
102	670	0.06	5	78	0.01
6	40	-	35	64	0.01
1	65	0.01	3	80	0.01
3	25	-	7	54	-
7	54	-	12	30	-
8	68	0.01	-	14	-
-	24	-	6	65	0.01
3	50	-	7	83	0.01
25	55	-	1	118	0.01
7	75	0.01	6	440	0.04
-	22	-	1	167	0.01
14	46	-	11	87	0.01
37	250	0.02	6	192	0.02
22	90	0.01	2	23	-
1	93	0.01	5	51	-
1	172	0.01	8	492	0.04
10	29	-	28	850	0.07
6	86	0.01	8	1,346	0.11
22	596	0.05	23	175	0.01
3	154	0.01	3	780	0.07
14	652	0.05	3	211	0.02
85	625	0.05	28	83	0.01
8	370	0.03	8	113	0.01
4	92	0.01	38	757	0.06
18	77	0.01	14	609	0.05
1	66	0.01	22	4,833	0.41
2	15	-	47	7,711	0.65
6	192	0.02	7	74	0.01
31	118	0.01	29	821	0.07
6	885	0.07	9	397	0.03
25	102	0.01	1	11	-
44	158	0.01	12	54	-
12	60	-	15	120	0.01
11	46	-	117	980	0.08
32	34	-	3	13	-
36	1,024	0.09	31	64	0.01
45	78	0.01	8	154	0.01
29	905	0.08	5	38	-
-	12	-	5	71	0.01
-	67	0.01	80	397	0.03
3	22	-	214	8,900	0.75
27	103	0.01	5	109	0.01
4	142	0.01	15	70	0.01
152	4,617	0.39	3	392	0.03
7	196	0.02	7	46	-
1	50	-	3	107	0.01
4	180	0.01	55	136	0.01
43	1,261	0.11	16	49	-
2	12	-	103	5,413	0.45
5	63	0.01	17	95	0.01
19	63	0.01	6	80	0.01
33	65	0.01	5	67	0.01
9	117	0.01	7	762	0.06
11	85	0.01	3	58	-
43	1,847	0.15	4	87	0.01
41	145	0.01	4	71	0.01

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Korea, Republic of - 12.87% (continued)			Korea, Republic of - 12.87% (continued)		
5	92	0.01	10	29	-
12	438	0.04	23	75	0.01
7	52	-	29	70	0.01
9	110	0.01	14	84	0.01
5	77	0.01	-	79	0.01
3	22	-	5	74	0.01
6	81	0.01	16	62	0.01
3	164	0.01	25	127	0.01
18	1,206	0.10	54	522	0.04
75	204	0.02	6	367	0.03
2	442	0.04	1	29	-
96	161	0.01	2	109	0.01
13	1,192	0.10	1	374	0.03
4	1,492	0.12	10	70	0.01
52	1,197	0.10	10	118	0.01
49	341	0.03	11	669	0.06
8	63	0.01	4	17	-
2	110	0.01	7	48	-
8	72	0.01	14	165	0.01
1	7	-	31	93	0.01
15	122	0.01	137	527	0.04
14	75	0.01	20	33	-
31	85	0.01	24	319	0.03
29	68	0.01	8	1,666	0.14
2	72	0.01	32	380	0.03
4	11	-	91	4,854	0.41
59	206	0.02	11	84	0.01
17	67	0.01	6	46	-
6	56	-	6	256	0.02
3	72	0.01	5	69	0.01
11	77	0.01	6	35	-
6	67	0.01	15	55	-
12	72	0.01	3	83	0.01
10	137	0.01	6	38	-
31	1,969	0.16	20	26	-
76	1,043	0.09	2	25	-
117	807	0.07	24	66	0.01
90	6,921	0.58	6	43	-
5	316	0.03	15	51	-
20	340	0.03	27	2,989	0.25
126	1,357	0.11	13	375	0.03
3	31	-	212	12,809	1.07
5	1,292	0.11	16	2,683	0.22
3	233	0.02	153	941	0.08
1	82	0.01	22	1,430	0.12
10	307	0.03	20	715	0.06
12	579	0.05	21	46	-
-	90	0.01	2	107	0.01
6	164	0.01	2	117	0.01
52	88	0.01	1	65	0.01
4	397	0.03	22	131	0.01
10	582	0.05	21	55	-
8	404	0.03	10	94	0.01
6	47	-	1	53	-
22	951	0.08	1	62	0.01
29	259	0.02	2	67	0.01
24	309	0.03	3	128	0.01
153	508	0.04	6	46	-
1	46	-	56	81	0.01
231	1,982	0.17	3	20	-
42	149	0.01	6	63	0.01
11	98	0.01	1	75	0.01

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Korea, Republic of - 12.87% (continued)			Malaysia - 1.93% (continued)		
116 Shinhan Financial Group Co Ltd	3,403	0.29	631 Boustead Plantations Bhd	90	0.01
73 Shinhan Financial Group Co Ltd, ADR	2,189	0.18	293 Cahya Mata Sarawak Bhd	118	0.01
3 Shinsegae Engineering & Construction Co Ltd	65	0.01	77 Can-One Bhd	52	-
4 Shinsegae Inc	903	0.08	3,226 CIMB Group Holdings Bhd	2,866	0.24
- Shinsegae Information & Communication Co Ltd	56	-	224 Cypark Resources Bhd	79	0.01
58 Shinsung Tongsang Co Ltd	93	0.01	268 Dayang Enterprise Holdings Bhd	75	0.01
17 Shinwha Intertek Corp	46	-	790 DRB-Hicom Bhd	386	0.03
21 Shinwon Corp	28	-	578 Eastern & Oriental Bhd	56	0.01
3 Shinyoung Securities Co Ltd	136	0.01	551 Eco World Development Group Bhd	51	-
35 Signetics Corp	25	-	954 Ekovest Bhd	118	0.01
7 Silla Co Ltd	59	-	1,188 FGV Holdings Bhd	351	0.03
3 Sindoh Co Ltd	73	0.01	566 Gadang Holdings Bhd	57	0.01
6 SK Discovery Co Ltd	359	0.03	807 Gamuda Bhd	706	0.06
2 SK Gas Ltd	152	0.01	973 Genting Bhd	967	0.08
15 SK Holdings Co Ltd	2,875	0.24	1,251 Genting Malaysia Bhd	749	0.06
20 SK Hynix Inc	1,728	0.14	150 George Kent Malaysia Bhd	31	-
17 SK Innovation Co Ltd	2,708	0.23	161 HAP Seng Consolidated Bhd	325	0.03
105 SK Networks Co Ltd	456	0.04	109 Hengyuan Refining Co Bhd	113	0.01
7 SL Corp	103	0.01	347 HeveaBoard Bhd	64	0.01
9 Songwon Industrial Co Ltd	110	0.01	175 Hong Leong Financial Group Bhd	703	0.06
5 Sun Kwang Co Ltd	134	0.01	75 IGB Bhd	49	-
10 Sungshin Cement Co Ltd	60	-	1,686 IJM Corp Bhd	669	0.06
23 Sungwoo Hitech Co Ltd	82	0.01	354 Insas Bhd	75	0.01
6 Sunjin Co Ltd	54	-	679 IOI Properties Group Bhd	209	0.02
5 Tae Kyung Industrial Co Ltd	24	-	171 Jaya Tiasa Holdings Bhd	37	-
- Taekwang Industrial Co Ltd	124	0.01	61 Keck Seng Malaysia Bhd	55	-
19 Taeyoung Engineering & Construction Co Ltd	177	0.01	59 Kumpulan Fima Bhd	24	-
716 Taihan Fiberoptics Co Ltd	5	-	1,307 Land & General Bhd	32	-
5 Thinkware Systems Corp	48	-	771 LBS Bina Group Bhd	74	0.01
40 TK Chemical Corp	76	0.01	270 Lotte Chemical Titan Holding Bhd	173	0.01
29 Tongyang Life Insurance Co Ltd	97	0.01	616 Magnum Bhd	328	0.03
4 Top Engineering Co Ltd	38	-	762 Mah Sing Group Bhd	166	0.01
13 Tovis Co Ltd	85	0.01	1,123 Malayan Banking Bhd	2,177	0.18
4 TS Corp	86	0.01	450 Malayan Flour Mills Bhd	71	0.01
18 TY Holdings Co Ltd	395	0.03	32 Malaysia Airports Holdings Bhd	42	-
4 Unid Co Ltd	149	0.01	1,407 Malaysia Building Society Bhd	202	0.02
6 Visang Education Inc	34	-	1,472 Malaysian Resources Corp Bhd	170	0.01
36 WillBes & Co	46	-	269 Matrix Concepts Holdings Bhd	110	0.01
7 WiSoL Co Ltd	103	0.01	28 Mega First Corp Bhd	48	-
23 Wonik Holdings Co Ltd	131	0.01	642 MISC Bhd	1,067	0.09
242 Woori Financial Group Inc	2,144	0.18	270 MKH Bhd	95	0.01
51 Woori Investment Bank Co Ltd	25	-	231 MMC Corp Bhd	52	-
29 Woorison F&G Co Ltd	52	-	74 MNRB Holdings Bhd	17	-
8 Y G-1 Co Ltd	48	-	77 MPH Capital Bhd	19	-
- Young Poong Corp	100	0.01	69 Muda Holdings Bhd	35	-
14 Youngone Corp	366	0.03	294 Muhibbah Engineering M Bhd	70	0.01
4 Youngone Holdings Co Ltd	126	0.01	202 Oriental Holdings Bhd	269	0.02
47 Yuanta Securities Korea Co Ltd	130	0.01	617 OSK Holdings Bhd	125	0.01
3 Zeus Co Ltd	74	0.01	479 Pantech Group Holdings Bhd	46	-
	153,555	12.87	105 Paramount Corp Bhd	21	-
			31 Petron Malaysia Refining & Marketing Bhd	31	-
Malaysia - 1.93%			232 Pos Malaysia Bhd	56	0.01
150 Aeon Co M Bhd	31	-	212 PPB Group Bhd	969	0.08
269 AFFIN Bank Bhd	103	0.01	955 RHB Bank Bhd	1,204	0.10
966 AirAsia Group Bhd	168	0.01	5,559 Sapura Energy Bhd	154	0.01
776 Alliance Bank Malaysia Bhd	499	0.04	120 Sarawak Oil Palms Bhd	121	0.01
24 Allianz Malaysia Bhd	81	0.01	1,834 Sime Darby Bhd	1,040	0.09
1,235 AMMB Holdings Bhd	1,006	0.08	1,113 Sime Darby Property Bhd	164	0.01
108 Batu Kawan Bhd	465	0.04	1,044 SP Setia Bhd Group	208	0.02
366 Berjaya Assets Bhd	27	-	699 Sunway Bhd	243	0.02
1,915 Berjaya Corp Bhd	84	0.01	201 Suria Capital Holdings Bhd	47	-
28 BIMB Holdings Bhd	25	-	110 Ta Ann Holdings Bhd	83	0.01
203 Boustead Holdings Bhd	31	-			

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
Malaysia - 1.93% (continued)			Mexico - 2.12% (continued)				
711	TA Enterprise Bhd	110	0.01	127	Unifin Financiera SAB de CV	157	0.01
1,202	TA Global Bhd	81	0.01	52	Vitro SAB de CV	79	0.01
227	Tan Chong Motor Holdings Bhd	62	0.01			25,342	2.12
153	Thong Guan Industries Bhd	99	0.01	Philippines - 0.95%			
350	Tropicana Corp Bhd	74	0.01	1,760	Alliance Global Group Inc	359	0.03
101	Tune Protect Group Bhd	9	-	502	Apex Mining Co Inc	19	-
1,113	UEM Sunrise Bhd	116	0.01	702	Atlas Consolidated Mining & Development Corp	81	0.01
79	UMW Holdings Bhd	58	0.01	40	Ayala Corp	694	0.06
101	United Malacca Bhd	125	0.01	405	Bank of the Philippine Islands	702	0.06
287	UOA Development Bhd	112	0.01	701	BDO Unibank Inc	1,508	0.13
576	Velesto Energy Bhd	19	-	191	Belle Corp	6	-
252	Vivocom International Holdings Bhd	70	0.01	136	Cebu Air Inc	133	0.01
736	WCT Holdings Bhd	81	0.01	1,702	CEMEX Holdings Philippines Inc	58	-
290	YNH Property Bhd	197	0.02	572	China Banking Corp	309	0.03
2,809	YTL Corp Bhd	445	0.04	1,133	Cosco Capital Inc	136	0.01
		22,982	1.93	1,269	DMCI Holdings Inc	148	0.01
Mexico - 2.12%				412	East West Banking Corp	100	0.01
39	ALEATICA SAB de CV	39	-	368	EEL Corp	61	0.01
1,867	Alfa SAB de CV	1,466	0.12	94	Filinvest Development Corp	18	-
196	Alpek SAB de CV	173	0.02	4,202	Filinvest Land Inc	100	0.01
111	Arca Continental SAB de CV	544	0.05	122	First Philippine Holdings Corp	168	0.01
364	Banco del Bajío SA	454	0.04	1,648	Global Ferronickel Holdings Inc	72	0.01
892	Cemex SAB de CV	408	0.03	8	GT Capital Holdings Inc	95	0.01
640	Cemex SAB de CV, ADR	2,942	0.25	200	Integrated Micro-Electronics Inc	31	-
34	Coca-Cola Femsa SAB de CV	153	0.01	1,084	JG Summit Holdings Inc	1,478	0.12
1	Coca-Cola Femsa SAB de CV, ADR	36	-	1,333	Lopez Holdings Corp	85	0.01
127	Corp Interamericana de Entretenimiento SAB de CV	53	0.01	851	LT Group Inc	234	0.02
155	Credito Real SAB de CV SOFOM ER	88	0.01	5,482	Megaworld Corp	437	0.04
43	El Puerto de Liverpool SAB de CV	142	0.01	850	Metropolitan Bank & Trust Co	849	0.07
605	Gentera SAB de CV	260	0.02	1,954	Nickel Asia Corp	185	0.02
112	Grupo Aeromexico SAB de CV	29	-	1,558	Petron Corp	138	0.01
191	Grupo Carso SAB de CV	435	0.04	479	Philex Mining Corp	47	-
85	Grupo Cementos de Chihuahua SAB de CV	443	0.04	175	Philippine National Bank	109	0.01
192	Grupo Comercial Chedraui SA de CV	269	0.02	13	Philtown Properties Inc	-	-
5	Grupo Elektra SAB de CV	333	0.03	108	Phoenix Petroleum Philippines Inc	29	-
935	Grupo Financiero Banorte SAB de CV	4,658	0.39	108	Pilipinas Shell Petroleum Corp	44	-
723	Grupo Financiero Inbursa SAB de CV	705	0.06	1,219	Premium Leisure Corp	10	-
639	Grupo Gigante SAB de CV	816	0.07	570	RFM Corp	55	-
175	Grupo Industrial Saltillo SAB de CV	225	0.02	371	Rizal Commercial Banking Corp	145	0.01
119	Grupo KUO SAB De CV	277	0.02	1,542	Robinsons Land Corp	535	0.04
1,071	Grupo Mexico SAB de CV	3,895	0.33	96	Robinsons Retail Holdings Inc	136	0.01
86	Grupo Rotoplas SAB de CV	93	0.01	394	San Miguel Corp	1,050	0.09
375	Grupo Sanborns SAB de CV	328	0.03	127	Security Bank Corp	329	0.03
5	Grupo Simec SAB de CV, ADR	43	-	27	Top Frontier Investment Holdings Inc	81	0.01
75	Grupo Sports World SAB de CV	31	-	218	Union Bank of the Philippines	304	0.03
693	Grupo Televisa SAB	1,114	0.09	2,629	Vista Land & Lifescapes Inc	259	0.02
84	Industrias Bachoco SAB de CV	291	0.02			11,337	0.95
178	Industrias CH SAB de CV	762	0.06	Poland - 0.81%			
44	Industrias Penoles SAB de CV	639	0.05	39	Alior Bank SA	172	0.01
6	La Comer SAB de CV	12	-	1	Amica SA	29	-
3	Medica Sur SAB de CV	4	-	150	Bank Millennium SA	113	0.01
333	Minera Frisco SAB de CV, Class A1	63	0.01	38	Bank Polska Kasa Opieki SA	577	0.05
361	Minera Frisco SAB de CV, Class A2	68	0.01	24	Boryszew SA	18	-
443	Nemak SAB de CV	143	0.01	16	Ciech SA	123	0.01
532	Orbia Advance Corp SAB de CV	1,098	0.09	43	Cyfrowy Polsat SA	308	0.03
1,298	Organizacion Soriana SAB de CV	1,104	0.09	145	Develia SA	69	0.01
55	Promotora y Operadora de Infraestructura SAB de CV	442	0.04	149	Enea SA	215	0.02
5	Promotora y Operadora de Infraestructura SAB de CV, Class L	28	-	20	Famur SA	9	-
				31	Grupa Azoty SA	206	0.02
				-	Grupa Kety SA	33	-
				30	Grupa Lotos SA	271	0.02
				31	Jastrzebska Spolka Weglowa SA	203	0.02

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Common Stock (continued)		
Poland - 0.81% (continued)			Saudi Arabia - 2.05% (continued)		
32 Kernel Holding SA	414	0.03	158 Emaar Economic City	415	0.03
64 KGHM Polska Miedz SA	2,552	0.21	252 Etihad Etisalat Co	1,982	0.17
11 Lubelski Wegiel Bogdanka SA	56	-	33 Hail Cement Co	142	0.01
6 mBank SA	246	0.02	16 Jazan Energy and Development Co	74	0.01
77 Netia SA	94	0.01	43 Methanol Chemicals Co	140	0.01
352 PGE Polska Grupa Energetyczna SA	541	0.05	22 Middle East Paper Co	117	0.01
32 PKP Cargo SA	103	0.01	49 Najran Cement Co	219	0.02
162 Polski Koncern Naftowy ORLEN SA	2,398	0.20	11 National Company for Glass Industries	82	0.01
73 Powszechna Kasa Oszczednosci Bank Polski SA	515	0.04	10 National Gypsum Co	80	0.01
749 Tauron Polska Energia SA	427	0.04	3 National Petrochemical Co	27	-
	9,692	0.81	58 Northern Region Cement Co	184	0.01
Qatar - 0.53%			154 Riyadh Bank	854	0.07
1,210 Aamal co	282	0.02	192 Sahara International Petrochemical Co	860	0.07
114 Al Khaleej Takaful Group Co	60	0.01	224 Samba Financial Group SJSC	1,849	0.15
234 Al Khaliq Commercial Bank QPSC	121	0.01	86 Saudi Arabian Mining Co	963	0.08
161 Aljarah Holding Co QPSC	52	-	124 Saudi Basic Industries Corp	3,209	0.27
916 Barwa Real Estate Company QPSC	829	0.07	164 Saudi British Bank	1,184	0.10
394 Commercial Bank of Qatar PSQC	469	0.04	21 Saudi Chemical Holding Co	202	0.02
470 Doha Bank QPSC	302	0.03	59 Saudi Industrial Investment Group	410	0.03
92 Doha Insurance Co QPSC	34	-	37 Saudi Investment Bank	161	0.01
518 Gulf International Services QPSC	216	0.02	323 Saudi Kayan Petrochemical Co	1,028	0.09
94 Gulf Warehousing Co QPSC	130	0.01	12 Saudi Printing & Packaging Co	90	0.01
301 Industries of Qatar	906	0.08	42 Saudi Public Transport Co	193	0.02
145 Mazaya Real Estate Development QPSC	47	-	29 Saudi Re for Cooperative Reinsurance Co	111	0.01
2 Medicare Group	5	-	99 Seera Group Holding	514	0.04
923 Mesaieed Petrochemical Holding Co	528	0.04	24 Tabuk Cement Co	108	0.01
390 Ooredoo	724	0.06	61 Yamama Cement Co	459	0.04
45 Qatar Fuel Co	230	0.02	36 Yanbu Cement Co	338	0.03
329 Qatar Insurance Co	229	0.02	14 Zamil Industrial Investment Co	83	0.01
44 Qatar National Cement Co	49	-		24,406	2.05
98 Qatar Navigation	172	0.02	South Africa - 3.51%		
321 Salam International Investment Ltd	53	0.01	291 Absa Group Ltd	2,057	0.17
1,103 United Development Co QPSC	458	0.04	19 Adcock Ingram Holdings Ltd	51	-
1,082 Vodafone Qatar Group PLC	401	0.03	86 Adcorp Holdings Ltd	30	-
	6,297	0.53	92 Advtech Ltd	56	0.01
Russia - 1.04%			115 AECI Ltd	634	0.05
45 Etalon Group PLC, GDR	71	0.01	74 African Oxygen Ltd	117	0.01
918 Gazprom PJSC, ADR	4,236	0.36	55 African Rainbow Minerals Ltd	848	0.07
99 LUKOIL PJSC, ADR	6,365	0.53	628 Alexander Forbes Group Holdings Ltd	157	0.01
139 Rosneft Oil Co PJSC, GDR	805	0.07	64 AngloGold Ashanti Ltd, ADR	1,388	0.12
410 RusHydro PJSC, ADR	404	0.03	131 Aspen Pharmacare Holdings Ltd	1,041	0.09
535 VTB Bank PJSC, GDR	490	0.04	25 Astral Foods Ltd	220	0.02
	12,371	1.04	106 Balwin Properties Ltd	27	-
Saudi Arabia - 2.05%			168 Barloworld Ltd	754	0.06
12 Al Abdullatif Industrial Investment Co	53	-	8 Bid Corp Ltd	149	0.01
49 Al Jouf Cement Co	149	0.01	39 Bidvest Group Ltd	412	0.03
12 Al-Babtain Power and Telecommunication Co	95	0.01	470 Blue Label Telecoms Ltd	119	0.01
22 Al-Hassan Ghazi Ibrahim Shaker Co	96	0.01	3 Cashbuild Ltd	51	-
719 Alinma Bank	3,091	0.26	165 Caxton and CTP Publishers and Printers Ltd	46	-
104 Arab National Bank	566	0.05	42 City Lodge Hotels Ltd	9	-
31 Arabian Cement Co Ltd	264	0.02	126 DataTec Ltd	208	0.02
14 Arabian Pipes Co	76	0.01	85 Discovery Ltd	677	0.06
77 Arriyadh Development Co	363	0.03	3 Distell Group Holdings Ltd	19	-
45 Aseer Trading Tourism and Manufacturing Co	193	0.02	107 Exxaro Resources Ltd	816	0.07
23 Astra Industrial Group Co	162	0.01	1,073 FirstRand Ltd	3,147	0.26
238 Bank AlJazira	871	0.07	35 Foschini Group Ltd	219	0.02
97 Banque Saudi Fransi	860	0.07	149 Gold Fields Ltd, ADR	1,298	0.11
7 Basic Chemical Industries Co	57	-	104 Grindrod Ltd	28	-
12 Bawan Co	75	0.01	114 Harmony Gold Mining Co Ltd	473	0.04
32 City Cement Co	199	0.02	17 Hudaco Industries Ltd	95	0.01
363 Dar Al Arkan Real Estate Development Co	851	0.07	220 Impala Platinum Holdings Ltd	2,305	0.19
29 Eastern Province Cement Co	307	0.03	122 Imperial Logistics Ltd	304	0.03

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
South Africa - 3.51% (continued)			Taiwan - 14.51% (continued)				
139	Investec Ltd	338	0.03	175	Asia Vital Components Co Ltd	454	0.04
1,572	KAP Industrial Holdings Ltd	285	0.02	291	Asustek Computer Inc	2,538	0.21
90	Lewis Group Ltd	128	0.01	324	AU Optronics Corp	1,356	0.11
63	Liberty Holdings Ltd	242	0.02	54	Audix Corp	87	0.01
728	Life Healthcare Group Holdings Ltd	741	0.06	108	AVY Precision Technology Inc	90	0.01
316	Long4Life Ltd	64	0.01	63	Bank of Kaohsiung Co Ltd	23	-
49	Massmart Holdings Ltd	121	0.01	23	BenQ Materials Corp	20	-
684	Merafe Resources Ltd	21	-	35	Bin Chuan Enterprise Co Ltd	39	-
122	Metair Investments Ltd	137	0.01	104	Biostar Microtech International Corp	66	0.01
709	Momentum Metropolitan Holdings	708	0.06	130	Bright Led Electronics Corp	66	0.01
122	Motus Holdings Ltd	452	0.04	929	Capital Securities Corp	391	0.03
193	Mpact Ltd	143	0.01	181	Career Technology MFG. Co Ltd	236	0.02
1,043	MTN Group Ltd	4,479	0.38	153	Casestek Holdings Ltd	462	0.04
15	MultiChoice Group	128	0.01	414	Catcher Technology Co Ltd	2,732	0.23
511	Murray & Roberts Holdings Ltd	253	0.02	12	Cathay Chemical Works	8	-
433	Nampak Ltd	43	-	4,147	Cathay Financial Holding Co Ltd	5,877	0.49
166	Nedbank Group Ltd	1,305	0.11	355	Cathay Real Estate Development Co Ltd	262	0.02
70	Ninety One Ltd	196	0.02	6	Cayman Engley Industrial Co Ltd	20	-
30	Oceana Group Ltd	129	0.01	13	Celxpert Energy Corp	21	-
1,585	Old Mutual Ltd	1,190	0.10	90	Central Reinsurance Co Ltd	71	0.01
153	Omnia Holdings Ltd	464	0.04	306	Champion Building Materials Co Ltd	77	0.01
1,510	PPC Ltd	78	0.01	2,717	Chang Hwa Commercial Bank Ltd	1,700	0.14
155	Raubex Group Ltd	247	0.02	66	Channel Well Technology Co Ltd	103	0.01
41	RCL Foods Ltd	21	-	39	Chant Sincere Co Ltd	67	0.01
106	Reunert Ltd	246	0.02	75	CHC Healthcare Group	107	0.01
13	Rhodes Food Group Pty Ltd	10	-	49	Chen Full International Co Ltd	73	0.01
17	Royal Bafokeng Platinum Ltd	72	0.01	453	Cheng Loong Corp	506	0.04
46	Sanlam Ltd	165	0.01	240	Cheng Uei Precision Industry Co Ltd	362	0.03
387	Sappi Ltd	722	0.06	71	Chia Chang Co Ltd	97	0.01
195	Sasol Ltd	1,517	0.13	32	Chien Kuo Construction Co Ltd	15	-
691	Sibanye Stillwater Ltd	2,301	0.19	143	Chilisin Electronics Corp	663	0.06
560	Standard Bank Group Ltd	4,373	0.37	14	Chime Ball Technology Co Ltd	15	-
1,207	Steinhoff International Holdings NV	69	0.01	1,677	China Airlines Ltd	575	0.05
10	Sun International Ltd	9	-	523	China Bills Finance Corp	275	0.02
342	Super Group Ltd	533	0.05	167	China Chemical & Pharmaceutical Co Ltd	138	0.01
168	Telkom SA SOC Ltd	341	0.03	5,416	China Development Financial Holding Corp	1,696	0.14
36	Tiger Brands Ltd	452	0.04	54	China Electric Manufacturing Corp	22	-
67	Tongaat Hulett Ltd	32	-	1,516	China Life Insurance Co Ltd	1,206	0.10
435	Tsogo Sun Gaming Ltd	144	0.01	680	China Man-Made Fiber Corp	224	0.02
500	Tsogo Sun Hotels Ltd	55	0.01	192	China Metal Products	234	0.02
103	Vodacom Group Ltd	818	0.07	142	China Motor Corp	240	0.02
46	Wilson Bayly Holmes-Ovcon Ltd	298	0.03	1,932	China Petrochemical Development Corp	617	0.05
		41,825	3.51	6,739	China Steel Corp	5,390	0.45
Taiwan - 14.51%				37	China Steel Structure Co Ltd	42	-
1,313	Acer Inc	1,066	0.09	17	China Wire & Cable Co Ltd	17	-
67	ACES Electronic Co Ltd	75	0.01	83	Chinese Maritime Transport Ltd	82	0.01
138	Acon Holding Inc	48	-	206	Chin-Poon Industrial Co Ltd	224	0.02
11	Advanced International Multitech Co Ltd	16	-	118	Chipbond Technology Corp	266	0.02
191	Advantec Enterprise Co Ltd	125	0.01	360	ChipMOS Technologies Inc	402	0.03
130	Allis Electric Co Ltd	126	0.01	18	Chong Hong Construction Co Ltd	52	-
22	Alltek Technology Corp	18	-	287	Chun Yuan Steel Industry Co Ltd	138	0.01
156	Altek Corp	152	0.01	569	Chung Hung Steel Corp	241	0.02
199	Ambassador Hotel	206	0.02	312	Chung Hwa Pulp Corp	113	0.01
64	AMPOC Far-East Co Ltd	76	0.01	179	Chung-Hsin Electric & Machinery Manufacturing Corp	367	0.03
197	AmTRAN Technology Co Ltd	80	0.01	40	Chyang Sheng Dyeing & Finishing Co Ltd	17	-
54	Apacer Technology Inc	71	0.01	724	CMC Magnetics Corp	217	0.02
112	APCB Inc	82	0.01	165	Collins Co Ltd	85	0.01
218	Ardentec Corp	286	0.02	2,514	Compal Electronics Inc	1,701	0.14
587	ASE Technology Holding Co Ltd	1,565	0.13	533	Compeq Manufacturing Co Ltd	899	0.08
1,277	Asia Cement Corp	1,939	0.16	20	Compucase Enterprise	32	-
200	Asia Polymer Corp	136	0.01	200	Continental Holdings Corp	173	0.01
11	Asia Tech Image Inc	21	-				

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)		Value (000's) USD	% of Net Asset Value	Shares (000's)		Value (000's) USD	% of Net Asset Value
Common Stock (continued)				Common Stock (continued)			
Taiwan - 14.51% (continued)				Taiwan - 14.51% (continued)			
126	Contrel Technology Co Ltd	62	-	154	Grand Fortune Securities Co Ltd	46	-
1	Coremax Corp	2	-	93	Grand Ocean Retail Group Ltd	71	0.01
256	Coretronic Corp	315	0.03	521	Grand Pacific Petrochemical	428	0.04
110	Creative Sensor Inc	74	0.01	145	Great China Metal Industry	119	0.01
10,742	CTBC Financial Holding Co Ltd	7,225	0.61	297	Green Energy Technology Inc	1	-
54	CviLux Corp	61	-	85	GTM Holdings Corp	73	0.01
196	DA CIN Construction Co Ltd	185	0.02	215	HannStar Board Corp	339	0.03
74	Darfon Electronics Corp	113	0.01	1,484	HannStar Display Corp	523	0.04
247	Darwin Precisions Corp	119	0.01	259	HannsTouch Solution Inc	100	0.01
72	Depo Auto Parts Ind Co Ltd	132	0.01	146	Harvatek Corp	76	0.01
14	Dimerco Express Corp	32	-	22	Hey Song Corp	25	-
226	Dynamic Electronics Co Ltd	151	0.01	41	Hiroca Holdings Ltd	84	0.01
98	Dynapack International Technology Corp	288	0.02	63	Hitron Technology Inc	51	-
386	E Ink Holdings Inc	556	0.05	593	Ho Tung Chemical Corp	211	0.02
36	Edimax Technology Co Ltd	19	-	4,389	Hon Hai Precision Industry Co Ltd	12,671	1.06
129	Edom Technology Co Ltd	104	0.01	132	Hong Pu Real Estate Development Co Ltd	111	0.01
184	Elite Semiconductor Memory Technology Inc	326	0.03	121	Hong YI Fiber Industry Co	72	0.01
47	Emerging Display Technologies Corp	30	-	122	Hsing TA Cement Co	88	0.01
363	EnTie Commercial Bank Co Ltd	198	0.02	194	HTC Corp	213	0.02
587	Epistar Corp	782	0.07	276	HUA ENG Wire & Cable Co Ltd	121	0.01
50	Eson Precision Ind Co Ltd	73	0.01	3,344	Hua Nan Financial Holdings Co Ltd	2,131	0.18
46	Eternal Materials Co Ltd	56	-	17	Huaku Development Co Ltd	53	-
1,634	Eva Airways Corp	725	0.06	404	Hung Sheng Construction Ltd	269	0.02
253	Everest Textile Co Ltd	85	0.01	1,856	IBF Financial Holdings Co Ltd	782	0.07
359	Evergreen International Storage & Transport Corp	201	0.02	140	Ichia Technologies Inc	90	0.01
1,480	Evergreen Marine Corp Taiwan Ltd	1,282	0.11	183	I-Chiun Precision Industry Co Ltd	127	0.01
309	Everlight Chemical Industrial Corp	187	0.02	36	IEI Integration Corp	60	-
243	Everlight Electronics Co Ltd	316	0.03	2,818	Innolux Corp	993	0.08
69	Excelsior Medical Co Ltd	140	0.01	41	Inpaq Technology Co Ltd	75	0.01
30	EZconn Corp	34	-	33	Integrated Service Technology Inc	68	0.01
688	Far Eastern Department Stores Ltd	589	0.05	420	International CSRC Investment Holdings Co	342	0.03
1,816	Far Eastern International Bank	682	0.06	120	Inventec Corp	98	0.01
1,739	Far Eastern New Century Corp	1,672	0.14	13	ITE Technology Inc	32	-
87	Farglory F T Z Investment Holding Co Ltd	90	0.01	36	Jarlytec Co Ltd	89	0.01
161	Farglory Land Development Co Ltd	295	0.02	33	Jean Co Ltd	14	-
9	Feedback Technology Corp	22	-	63	Jess-Link Products Co Ltd	80	0.01
6,025	First Financial Holding Co Ltd	4,503	0.38	1,226	Jih Sun Financial Holdings Co Ltd	443	0.04
170	First Insurance Co Ltd	80	0.01	176	Jinli Group Holdings Ltd	55	-
429	First Steamship Co Ltd	141	0.01	115	K Laser Technology Inc	77	0.01
19	FLEXium Interconnect Inc	80	0.01	24	Kaimei Electronic Corp	58	-
133	Formosa Advanced Technologies Co Ltd	173	0.01	183	Kaulin Manufacturing Co Ltd	79	0.01
914	Formosa Chemicals & Fibre Corp	2,471	0.21	44	Kenda Rubber Industrial Co Ltd	57	-
58	Formosa Laboratories Inc	101	0.01	176	Kindom Development Co Ltd	232	0.02
280	Formosa Taffeta Co Ltd	301	0.02	711	King Yuan Electronics Co Ltd	882	0.07
20	Formosan Rubber Group Inc	18	-	589	King's Town Bank Co Ltd	790	0.07
243	Formosan Union Chemical	126	0.01	63	King's Town Construction Co Ltd	87	0.01
161	Founding Construction & Development Co Ltd	93	0.01	733	Kinpo Electronics	286	0.02
311	Foxconn Technology Co Ltd	574	0.05	181	Kinsus Interconnect Technology Corp	575	0.05
210	Froch Enterprise Co Ltd	89	0.01	18	KS Terminals Inc	27	-
3,482	Fubon Financial Holding Co Ltd	5,412	0.45	123	Kuo Toong International Co Ltd	105	0.01
238	Fulltech Fiber Glass Corp	110	0.01	14	Kwong Lung Enterprise Co Ltd	20	-
129	G Shank Enterprise Co Ltd	90	0.01	120	L&K Engineering Co Ltd	119	0.01
31	Gemtek Technology Corp	33	-	16	Laser Tek Taiwan Co Ltd	14	-
97	General Interface Solution Holding Ltd	386	0.03	79	Leader Electronics Inc	23	-
267	Giantplus Technology Co Ltd	112	0.01	405	Lealea Enterprise Co Ltd	174	0.01
54	Gigastorage Corp	47	-	159	Lextar Electronics Corp	114	0.01
13	Ginko International Co Ltd	66	0.01	264	Li Peng Enterprise Co Ltd	76	0.01
148	Global Brands Manufacture Ltd	123	0.01	13	Lida Holdings Ltd	16	-
149	Globe Union Industrial Corp	84	0.01	260	Lingsen Precision Industries Ltd	115	0.01
317	Gloria Material Technology Corp	182	0.01	1,270	Lite-On Technology Corp	2,141	0.18
217	Gold Circuit Electronics Ltd	393	0.03	66	Long Bon International Co Ltd	32	-
512	Goldsun Building Materials Co Ltd	485	0.04	442	Longchen Paper & Packaging Co Ltd	295	0.02

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
Taiwan - 14.51% (continued)			Taiwan - 14.51% (continued)				
20	Lucky Cement Corp	8	-	78	Solomon Technology Corp	51	-
1,111	Macronix International	1,499	0.13	110	Southeast Cement Co Ltd	67	0.01
104	Mayer Steel Pipe Corp	66	0.01	11	Spirox Corp	14	-
3,429	Mega Financial Holding Co Ltd	3,426	0.29	31	Sunko INK Co Ltd	12	-
74	Mercuries & Associates Holding Ltd	55	-	131	Sunplus Technology Co Ltd	72	0.01
122	Mercuries Life Insurance Co Ltd	37	-	51	Sunrex Technology Corp	126	0.01
183	Mitac Holdings Corp	189	0.02	83	Sunspring Metal Corp	71	0.01
47	MPI Corp	191	0.02	13	Supreme Electronics Co Ltd	15	-
240	Nan Ren Lake Leisure Amusement Co Ltd	98	0.01	160	Sweeten Real Estate Development Co Ltd	121	0.01
387	Nan Ya Plastics Corp	872	0.07	770	Synnex Technology International Corp	1,201	0.10
138	Nan Ya Printed Circuit Board Corp	877	0.07	356	TA Chen Stainless Pipe	352	0.03
659	Nanya Technology Corp	1,673	0.14	267	Ta Ya Electric Wire & Cable	200	0.02
11	Netronix Inc	14	-	46	TA-I Technology Co Ltd	125	0.01
14	Nexcom International Co Ltd	11	-	121	Tai Tung Communication Co Ltd	82	0.01
112	Nien Hsing Textile Co Ltd	66	0.01	2,321	Taichung Commercial Bank Co Ltd	888	0.07
18	Nishoku Technology Inc	78	0.01	125	Taiflex Scientific Co Ltd	243	0.02
818	O-Bank Co Ltd	189	0.02	28	Tainan Enterprises Co Ltd	18	-
210	OptoTech Corp	195	0.02	626	Tainan Spinning Co Ltd	328	0.03
152	Orient Semiconductor Electronics Ltd	70	0.01	4,857	Taishin Financial Holding Co Ltd	2,276	0.19
161	Oriental Union Chemical Corp	101	0.01	153	Taita Chemical Co Ltd	175	0.01
46	O-TA Precision Industry Co Ltd	102	0.01	2,420	Taiwan Business Bank	846	0.07
105	Pan Jit International Inc	164	0.01	3,172	Taiwan Cement Corp	4,774	0.40
295	Pan-International Industrial Corp	219	0.02	73	Taiwan Chinsan Electronic Industrial Co Ltd	111	0.01
1,138	Pegatron Corp	2,604	0.22	3,499	Taiwan Cooperative Financial Holding Co Ltd	2,495	0.21
80	Plastron Precision Co Ltd	39	-	266	Taiwan Fertilizer Co Ltd	505	0.04
1,090	Pou Chen Corp	1,194	0.10	174	Taiwan Fire & Marine Insurance Co Ltd	123	0.01
649	President Securities Corp	360	0.03	88	Taiwan FU Hsing Industrial Co Ltd	142	0.01
641	Prince Housing & Development Corp	270	0.02	574	Taiwan Glass Industry Corp	362	0.03
1,085	Qisda Corp	894	0.07	161	Taiwan Hon Chuan Enterprise Co Ltd	341	0.03
79	Qualipoly Chemical Corp	79	0.01	132	Taiwan Hopax Chemicals Manufacturing Co Ltd	130	0.01
110	Quanta Storage Inc	153	0.01	495	Taiwan Kolin Co Ltd	-	-
248	Quintain Steel Co Ltd	88	0.01	169	Taiwan Navigation Co Ltd	117	0.01
511	Radium Life Tech Co Ltd	241	0.02	161	Taiwan PCB Techvest Co Ltd	257	0.02
20	Rechi Precision Co Ltd	15	-	43	Taiwan Shin Kong Security Co Ltd	57	-
376	Rich Development Co Ltd	144	0.01	89	Taiyen Biotech Co Ltd	102	0.01
244	Ritek Corp	94	0.01	900	Tatung Co Ltd	663	0.06
397	Ruentex Development Co Ltd	587	0.05	38	Te Chang Construction Co Ltd	42	-
202	Ruentex Industries Ltd	493	0.04	710	Teco Electric and Machinery Co Ltd	736	0.06
174	Sampo Corp	164	0.01	12	Thye Ming Industrial Co Ltd	13	-
25	San Fang Chemical Industry Co Ltd	20	-	557	Ton Yi Industrial Corp	228	0.02
199	San Far Property Ltd	123	0.01	239	Tong Yang Industry Co Ltd	334	0.03
51	Sanyang Motor Co Ltd	66	0.01	154	Tong-Tai Machine & Tool Co Ltd	79	0.01
133	Sesoda Corp	106	0.01	13	TOPBI International Holdings Ltd	14	-
62	Shan-Loong Transportation Co Ltd	70	0.01	110	Topoint Technology Co Ltd	103	0.01
10	Sharehope Medicine Co Ltd	13	-	203	TPK Holding Co Ltd	333	0.03
118	Sheng Yu Steel Co Ltd	83	0.01	101	Tsann Kuen Enterprise Co Ltd	68	0.01
78	ShenMao Technology Inc	76	0.01	221	TSRC Corp	176	0.01
27	Shih Her Technologies Inc	51	-	458	Tung Ho Steel Enterprise Corp	538	0.04
308	Shih Wei Navigation Co Ltd	83	0.01	181	TXC Corp	508	0.04
222	Shihlin Electric & Engineering Corp	392	0.03	89	TYC Brother Industrial Co Ltd	69	0.01
4,300	Shin Kong Financial Holding Co Ltd	1,295	0.11	367	Tycoons Group Enterprise	81	0.01
113	Shining Building Business Co Ltd	72	0.01	56	Tyntek Corp	33	-
133	Shinkong Insurance Co Ltd	182	0.01	55	UDE Corp	67	0.01
770	Shinkong Synthetic Fibers Corp	339	0.03	242	U-Ming Marine Transport Corp	267	0.02
236	Sigurd Microelectronics Corp	374	0.03	634	Unimicron Technology Corp	1,999	0.17
234	Sincere Navigation Corp	130	0.01	1,238	Union Bank Of Taiwan	452	0.04
43	Sinher Technology Inc	72	0.01	95	Unitech Computer Co Ltd	85	0.01
271	Sinon Corp	200	0.02	366	Unitech Printed Circuit Board Corp	302	0.02
5,725	SinoPac Financial Holdings Co Ltd	2,232	0.19	6,580	United Microelectronics Corp	9,347	0.78
77	Sirtec International Co Ltd	73	0.01	10	United Orthopedic Corp	13	-
124	Siward Crystal Technology Co Ltd	100	0.01	156	Unity Opto Technology Co Ltd	8	-
21	Solar Applied Materials Technology Co	35	-	113	Unizyx Holding Corp	100	0.01

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value		
Common Stock (continued)			Common Stock (continued)				
Taiwan - 14.51% (continued)			Thailand - 2.11% (continued)				
421	UPC Technology Corp	259	0.02	895	Millcon Steel PCL	21	-
503	USI Corp	351	0.03	180	Minor International PCL	148	0.01
107	Ve Wong Corp	137	0.01	184	Nava Nakorn PCL	12	-
180	Victory New Materials Ltd Co	84	0.01	1,576	Nawarat Patanakarn PCL	31	-
106	Waffer Technology Corp	62	-	164	Polyplex Thailand PCL	125	0.01
91	Wah Hong Industrial Corp	103	0.01	300	Power Solution Technologies PCL	19	-
98	Wah Lee Industrial Corp	266	0.02	484	Precious Shipping PCL	98	0.01
1,381	Walsin Lihwa Corp	940	0.08	3,018	Property Perfect PCL	38	-
237	Walton Advanced Engineering Inc	104	0.01	407	Pruksa Holding PCL	168	0.01
352	Wan Hai Lines Ltd	539	0.04	670	PTT Exploration & Production PCL	2,142	0.18
225	Weikeng Industrial Co Ltd	154	0.01	637	PTT Global Chemical PCL	1,205	0.10
55	Well Shin Technology Co Ltd	92	0.01	4,778	PTT PCL	6,358	0.53
1,835	Winbond Electronics Corp	1,178	0.10	4,725	Quality Houses PCL	362	0.03
1,627	Wintek Corp	20	-	391	Regional Container Lines PCL	129	0.01
220	Wisdom Marine Lines Co Ltd	173	0.01	620	Rojana Industrial Park PCL	93	0.01
1,761	Wistron Corp	1,842	0.15	1,091	Sahakol Equipment PCL	69	0.01
960	WPG Holdings Ltd	1,435	0.12	94	Saha-Union PCL	107	0.01
244	WT Microelectronics Co Ltd	343	0.03	6,653	Sansiri PCL	174	0.02
516	Yang Ming Marine Transport Corp	240	0.02	937	SC Asset Corp PCL	85	0.01
243	YC INOX Co Ltd	218	0.02	4	Siam City Cement PCL	19	-
134	Yea Shin International Development Co Ltd	84	0.01	358	Siam Commercial Bank PCL	1,013	0.09
270	Yem Chio Co Ltd	162	0.01	705	Singha Estate PCL	35	-
46	Yeong Guan Energy Technology Group Co Ltd	144	0.01	66	SNC Former PCL	28	-
15	YFC-Boneagle Electric Co Ltd	15	-	229	Somboon Advance Technology PCL	109	0.01
755	YFY Inc	631	0.05	1,169	Srithai Superware PCL	26	-
696	Yieh Phui Enterprise Co Ltd	299	0.02	803	Star Petroleum Refining PCL	202	0.02
82	Youngtek Electronics Corp	180	0.01	593	STP & I PCL	76	0.01
5,141	Yuanta Financial Holding Co Ltd	3,448	0.29	871	Supalai PCL	516	0.04
314	Yulon Motor Co Ltd	430	0.04	7,231	Super Energy Corp PCL	220	0.02
138	Zenitron Corp	105	0.01	715	Susco PCL	65	0.01
361	Zig Sheng Industrial Co Ltd	119	0.01	960	Syntec Construction PCL	48	-
113	ZongTai Real Estate Development Co Ltd	157	0.01	241	Thai Airways International PCL	23	-
		173,068	14.51	302	Thai Oil PCL	474	0.04
				7	Thai Stanley Electric PCL	36	-
Thailand - 2.11%				349	Thai Union Group PCL	174	0.02
179	AAPICO Hitech PCL, NVDR	108	0.01	132	Thanachart Capital PCL	148	0.01
366	Amata Corp PCL	203	0.02	121	Thitkorn PCL	33	-
1,324	AP Thailand PCL	306	0.03	8,606	TMB Bank PCL	299	0.03
333	Asia Aviation PCL, NVDR	22	-	3,408	TPI Polene PCL	172	0.01
1,357	Asia Plus Group Holdings PCL	91	0.01	958	TPI Polene Power PCL	141	0.01
629	Bangchak Corp PCL	407	0.03	6,624	True Corp PCL	714	0.06
505	Bangkok Airways PCL	100	0.01	107	Unique Engineering & Construction PCL	18	-
182	Bangkok Bank PCL, NVDR	709	0.06	685	Univentures PCL	69	0.01
8	Bangkok Insurance PCL	74	0.01	171	Vinythai PCL	133	0.01
5,617	Bangkok Land PCL	189	0.02	88	Workpoint Entertainment PCL	38	-
234	Bangkok Life Assurance PCL, NVDR	155	0.01			25,209	2.11
172	Bangkok Ranch PCL	12	-	Turkey - 0.59%			
1,894	Banpu PCL	535	0.05	1,625	Akbank TAS	1,251	0.11
2,985	Better World Green PCL	47	-	-	Akenerji Elektrik Uretim AS	-	-
1,558	Cal-Comp Electronics Thailand PCL	116	0.01	-	Aksa Akriilik Kimya Sanayii AS	-	-
1,529	Charoen Pokphand Foods PCL	1,453	0.12	61	Aksa Enerji Uretim AS	54	-
283	GFPT PCL	131	0.01	-	Alarko Holding AS	-	-
73	ICC International PCL	69	0.01	443	Albaraka Turk Katilim Bankasi AS	96	0.01
536	Inorama Ventures PCL	567	0.05	-	Anadolu Anonim Turk Sigorta Sirketi	-	-
4,552	IRPC PCL	409	0.03	-	Anadolu Isuzu Otomotiv Sanayi Ve Ticaret AS	-	-
2,894	Italian-Thai Development PCL	106	0.01	-	Arceelik AS	-	-
618	Kasikornbank PCL, NVDR	2,248	0.19	-	Aygaz AS	-	-
596	Khon Kaen Sugar Industry PCL	46	-	-	Baticim Bati Anadolu Cimento Sanayii AS	-	-
132	Kiatnakin Bank PCL	217	0.02	-	BatiSoke Soke Cimento Sanayii TAS	-	-
1,165	Krung Thai Bank PCL	412	0.03	88	Bera Holding AS	150	0.01
3,399	LH Financial Group PCL	119	0.01	-	Cemtas Celik Makina Sanayi Ve Ticaret AS	-	-
869	LPN Development PCL	136	0.01	48	Cimsa Cimento Sanayi VE Ticaret AS	92	0.01
21	MBK PCL	9	-				

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

Shares (000's)	Value (000's) USD	% of Net Asset Value	Shares (000's)	Value (000's) USD	% of Net Asset Value
Common Stock (continued)			Preferred Stock		
Turkey - 0.59% (continued)			Brazil - 1.18%		
- Deva Holding AS	-	-	52 Banco ABC Brasil SA (non-voting rights)	140	0.01
146 Dogan Sirketler Grubu Holding AS	45	-	1 Banco ABC Brasil SA (voting rights)	2	-
405 Enka Insaat ve Sanayi AS	368	0.03	621 Banco Bradesco SA	2,816	0.24
95 Eregli Demir ve Celik Fabrikalari TAS	133	0.01	136 Banco do Estado do Rio Grande do Sul SA	337	0.03
- Gentas Genel Metal Sanayi ve Ticaret AS	-	-	4 Banco Pan SA	7	-
- Haci Omer Sabanci Holding AS	-	-	34 Cia Ferro Ligas da Bahia - Ferbasa	120	0.01
- Hektas Ticaret TAS	-	-	25 Eucatex SA Industria e Comercio	35	-
- Is Finansal Kiralama AS	-	-	19 Gerdau SA	78	0.01
- Is Yatirim Menkul Degerler AS	-	-	2 Graziotin SA	14	-
- Izmir Demir Celik Sanayi AS	-	-	343 Marcopolo SA	178	0.01
138 Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS, Class A	90	0.01	2,121 Petroleo Brasileiro SA	9,857	0.83
- Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS, Class B	-	-	29 Schulz SA	67	0.01
- Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS, Class D	-	-	151 Usinas Siderurgicas de Minas Gerais SA Usiminas	386	0.03
44 KOC Holding AS	98	0.01		14,037	1.18
- Marti Otel Isletmeleri AS	-	-	Colombia - 0.05%		
- Menderes Tekstil Sanayi ve Ticaret AS	-	-	140 Grupo Argos SA	361	0.03
2 Pegasus Hava Tasimaciligi AS	13	-	50 Grupo de Inversiones Suramericana SA	251	0.02
- Petkim Petrokimya Holding AS	-	-		612	0.05
- Sekerbank Turk AS	-	-	Total Preferred Stock - 1.23% (30 November 2019: 1.69%)		
- Selcuk Ecza Deposu Ticaret ve Sanayi AS	-	-		14,649	1.23
- Tat Gida Sanayi AS	-	-	Real Estate Investment Trust		
- Tekfen Holding AS	-	-	Korea, Republic of - 0.01%		
- Turcas Petrol AS	-	-	37 Korea Asset In Trust Co Ltd	135	0.01
336 Turk Hava Yollari AO	489	0.04		135	0.01
- Turker proje Gayrimenkul ve Yatirim Gelistirme AS	-	-	Turkey - 0.00%		
1,590 Turkiye Garanti Bankasi AS	1,781	0.15	- Is Gayrimenkul Yatirim Ortakligi AS	-	-
319 Turkiye Halk Bankasi AS	219	0.02		-	-
877 Turkiye Is Bankasi AS	732	0.06	Total Real Estate Investment Trust - 0.01% (30 November 2019: 0.01%)		
1,018 Turkiye Sinai Kalkinma Bankasi AS	298	0.03		135	0.01
325 Turkiye Sise ve Cam Fabrikalari AS	283	0.02	Rights		
521 Turkiye Vakiflar Bankasi TAO	303	0.03	China - 0.00%		
- Ulker Biskuvi Sanayi AS	-	-	8 Jiayuan International Group Ltd	-	-
- Uzel Makina Sanayii AS	-	-	9 Legend Holdings Corp	-	-
- Vestel Elektronik Sanayi ve Ticaret AS	-	-	9 Sino-Ocean Group Holding Ltd	-	-
1,363 Yapi ve Kredi Bankasi AS	500	0.04		-	-
	6,995	0.59	Korea, Republic of - 0.00%		
United Arab Emirates - 0.43%			2 Doosan Fuel Cell Co Ltd	28	-
621 Abu Dhabi Commercial Bank PJSC	1,024	0.09		28	-
47 Agthia Group PJSC	55	-	Taiwan - 0.00%		
206 Air Arabia PJSC Holdings	69	-	17 Longchen Paper & Packaging Co Ltd	2	-
1,702 Aldar Properties PJSC	1,404	0.12	1 Supreme Electronics Co Ltd	-	-
828 Amanat Holdings PJSC	187	0.01	112 Taichung Commercial Bank Co Ltd	3	-
367 DAMAC Properties Dubai Co PJSC	118	0.01		5	-
746 Dana Gas PJSC	138	0.01	Total Rights - 0.00% (30 November 2019: 0.00%)		
1,168 Deyaar Development PJSC	86	0.01		33	-
502 Dubai Financial Market PJSC	119	0.01	Warrants		
831 Dubai Investments PJSC	283	0.02	Thailand - 0.00%		
263 Emaar Development PJSC	193	0.02	1 MBK	-	-
891 Emaar Malls PJSC	442	0.04		-	-
822 Emaar Properties PJSC	709	0.06	Total Warrants - 0.00% (30 November 2019: 0.00%)		
29 Emirates NBD Bank PJSC	86	0.01		-	-
841 Eshraq Investments PJSC	72	0.01	Total Investments - 96.99% (30 November 2019: 100.67%)		
528 Manazel Real Estate PJSC	49	-		1,156,696	96.99
616 RAK Properties PJSC	72	0.01			
	5,106	0.43	United States - 0.05%		
United States - 0.05%			30 Textainer Group Holdings Ltd	559	0.05
	559	0.05			
Total Common Stock - 95.75% (30 November 2019: 98.97%)				1,141,879	95.75

Emerging Markets Value Fund

Portfolio of Investments as at 30 November 2020 (continued)

	Value (000's) USD	% of Net Asset Value
Cash and Cash Equivalents - 0.22% (30 November 2019: 0.42%)	2,648	0.22
Other Assets in Excess of Other Liabilities - 2.79% (30 November 2019: (1.09)%)	33,211	2.79
Total Net Assets	1,192,555	100.00

Amounts designated as "-" are either \$0, less than \$500 or less than 500 shares.

Analysis of Total Assets (unaudited)	% of Total Assets
Transferable securities admitted to an official exchange listing	95.63
Current Assets	4.37
Total Assets	100.00

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020

Face Value (000's)		Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value	Face Value (000's)		Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value
Corporate Bonds						Corporate Bonds (continued)					
Australia - 7.41%						Austria - 1.70%					
3,500	Australia & New Zealand Banking Group Ltd	1.263	07/04/2021	2,162	0.09	585	Autobahnen und Schnell- strassen-Finanzierungs AG	1.375	09/04/2021	589	0.02
2,000	Australia & New Zealand Banking Group Ltd	3.250	07/04/2021	1,244	0.05	50,000	Oesterreichische Kontrollbank AG	0.223	22/11/2021	42,113	1.68
3,000	Australia & New Zealand Banking Group Ltd	0.830	16/07/2021	1,854	0.07					42,702	1.70
11,800	Australia & New Zealand Banking Group Ltd	1.150	16/08/2021	7,317	0.29	Belgium - 0.26%					
1,500	Australia & New Zealand Banking Group Ltd	2.800	16/08/2021	941	0.04	3,203	Euroclear Bank SA	0.000	08/03/2021	3,208	0.13
1,000	Australia & New Zealand Banking Group Ltd	0.910	06/12/2021	620	0.03	3,376	Euroclear Bank SA	0.250	07/09/2022	3,414	0.13
1,500	Australia & New Zealand Banking Group Ltd	1.090	07/03/2022	934	0.04					6,622	0.26
1,000	Australia & New Zealand Banking Group Ltd	0.600	29/08/2022	620	0.03	Canada - 14.19%					
2,000	Australia & New Zealand Banking Group Ltd	0.850	18/01/2023	1,248	0.05	36,191	Bank of Montreal	0.007	28/09/2021	36,346	1.44
5,000	Australia & New Zealand Banking Group Ltd	0.921	09/05/2023	3,133	0.12	4,000	Bank of Montreal	1.610	28/10/2021	2,613	0.10
4,500	Australia & New Zealand Banking Group Ltd	1.120	06/12/2023	2,842	0.11	30,697	Bank of Montreal	0.250	17/11/2021	30,914	1.23
8,500	Australia & New Zealand Banking Group Ltd	1.121	08/02/2024	5,385	0.21	5,817	Bank of Montreal	0.012	14/03/2022	5,850	0.23
16,500	Australia & New Zealand Banking Group Ltd	0.790	29/08/2024	10,366	0.41	5,000	Bank of Nova Scotia	3.270	11/01/2021	3,239	0.13
18,660	Australia & New Zealand Banking Group Ltd	0.840	16/01/2025	11,729	0.47	5,000	Bank of Nova Scotia	1.900	02/12/2021	3,279	0.13
3,000	Commonwealth Bank of Australia	2.900	12/07/2021	1,878	0.07	28,500	Bank of Nova Scotia	0.375	06/04/2022	28,781	1.14
1,000	Commonwealth Bank of Australia	0.750	16/08/2021	618	0.02	3,571	Bank of Nova Scotia	1.250	08/06/2022	4,048	0.16
17,055	Commonwealth Bank of Australia	0.500	11/07/2022	17,305	0.69	10,880	Bank of Nova Scotia	1.011	08/09/2022	6,783	0.27
1,000	Commonwealth Bank of Australia	0.860	25/04/2023	625	0.03	10,000	Bank of Nova Scotia	0.102	05/10/2022	10,091	0.40
2,000	Commonwealth Bank of Australia	1.210	11/01/2024	1,267	0.05	9,262	Bank of Nova Scotia	1.750	23/12/2022	10,648	0.42
500	National Australia Bank Ltd	0.780	16/04/2021	308	0.01	6,000	Bank of Nova Scotia	1.071	07/09/2023	3,758	0.15
1,000	National Australia Bank Ltd	1.190	12/05/2021	618	0.02	11,500	Canadian Imperial Bank of Commerce	1.900	26/04/2021	7,474	0.30
5,388	National Australia Bank Ltd	3.000	12/05/2021	3,358	0.13	34,000	Canadian Imperial Bank of Commerce	2.900	14/09/2021	22,400	0.89
500	National Australia Bank Ltd	1.110	21/10/2021	310	0.01	5,000	Canadian Imperial Bank of Commerce	2.040	21/03/2022	3,296	0.13
4,637	National Australia Bank Ltd	0.875	20/01/2022	4,705	0.19	9,250	Canadian Imperial Bank of Commerce	0.750	22/03/2023	9,474	0.38
6,300	National Australia Bank Ltd	0.350	07/09/2022	6,379	0.25	7,570	Province of Quebec Canada	0.875	24/05/2022	8,545	0.34
2,000	National Australia Bank Ltd	0.920	16/05/2023	1,254	0.05	7,500	Royal Bank of Canada	2.860	04/03/2021	4,875	0.19
24,500	National Australia Bank Ltd	1.010	26/09/2023	15,408	0.61	15,400	Royal Bank of Canada	2.030	15/03/2021	9,993	0.40
5,000	National Australia Bank Ltd	1.060	26/02/2024	3,162	0.13	15,000	Royal Bank of Canada	1.583	13/09/2021	9,781	0.39
19,500	National Australia Bank Ltd	1.010	19/06/2024	12,301	0.49	59,143	Royal Bank of Canada	1.968	02/03/2022	38,940	1.55
21,683	National Australia Bank Ltd	0.830	21/01/2025	13,635	0.54	17,500	Royal Bank of Canada	2.000	21/03/2022	11,537	0.46
4,616	Toyota Finance Australia Ltd	0.000	09/04/2021	4,623	0.18	2,333	Toronto-Dominion Bank	0.625	08/03/2021	2,340	0.09
12,750	Toyota Finance Australia Ltd	0.250	09/04/2024	12,961	0.52	7,167	Toronto-Dominion Bank	2.621	22/12/2021	4,738	0.19
1,581	Westpac Banking Corp	0.022	04/12/2020	1,581	0.06	66,700	Toronto-Dominion Bank	1.994	23/03/2022	43,972	1.75
10,312	Westpac Banking Corp	0.250	17/01/2022	10,390	0.41	24,700	Toronto-Dominion Bank	3.005	30/05/2023	16,794	0.67
1,000	Westpac Banking Corp	1.131	07/02/2022	623	0.03	10,300	Total Capital Canada Ltd	1.125	18/03/2022	10,504	0.42
3,000	Westpac Banking Corp	0.866	27/10/2022	1,871	0.07	6,000	Toyota Credit Canada Inc	2.020	28/02/2022	3,948	0.16
3,000	Westpac Banking Corp	0.970	16/11/2023	1,890	0.08	3,000	Toyota Credit Canada Inc	2.350	18/07/2022	1,995	0.08
12,000	Westpac Banking Corp	1.200	24/04/2024	7,620	0.30					356,956	14.19
18,200	Westpac Banking Corp	0.900	16/08/2024	11,473	0.46	Finland - 0.30%					
				186,558	7.41	270	Nordea Bank Abp	0.007	27/09/2021	271	0.01
						400	Nordea Bank Abp	0.000	07/02/2022	402	0.02
						3,525	OP Corporate Bank PLC	0.750	03/03/2022	3,574	0.14
						1,140	OP Corporate Bank PLC	0.375	11/10/2022	1,155	0.05
						2,000	OP Corporate Bank PLC	0.375	29/08/2023	2,037	0.08
										7,439	0.30
						France - 5.76%					
						2,000	Caisse Centrale du Credit Immobilier de France SA	0.125	01/03/2021	2,003	0.08
						1,000	Dexia Credit Local SA	2.000	22/01/2021	1,004	0.04
						200	Dexia Credit Local SA	0.200	16/03/2021	200	0.01
						13,300	Dexia Credit Local SA	0.875	07/09/2021	14,949	0.60
						14,250	Dexia Credit Local SA	0.250	02/06/2022	14,418	0.57
						11,700	Dexia Credit Local SA	1.125	15/06/2022	13,262	0.53
						5,000	Dexia Credit Local SA	0.750	25/01/2023	5,134	0.20
						18,500	Dexia Credit Local SA	0.250	01/06/2023	18,848	0.75
						10,800	Sanofi	0.875	22/09/2021	10,876	0.43

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value	Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value		
Corporate Bonds (continued)					Corporate Bonds (continued)						
France - 5.76% (continued)					Norway - 0.11%						
1,000	Sanofi	1.125	10/03/2022	1,015	0.04	300	Equinor ASA	5.625	11/03/2021	305	0.01
7,000	Sanofi	0.000	21/03/2022	7,033	0.28	2,413	Equinor ASA	0.875	17/02/2023	2,470	0.10
41,300	Sanofi	0.500	21/03/2023	42,068	1.67					2,775	0.11
578	Total Capital International SA	2.250	17/12/2020	647	0.03						
4,000	Total Capital International SA	2.125	19/11/2021	4,098	0.16						
118	Total Capital International SA	2.875	17/02/2022	102	-						
8,800	Total Capital International SA	2.125	15/03/2023	9,307	0.37						
				144,964	5.76						
Germany - 5.61%					Singapore - 0.71%						
3,500	Deutsche Bahn Finance GmbH	3.750	01/06/2021	3,574	0.14	1,000	DBS Bank Ltd	0.720	13/09/2022	620	0.03
1,400	Deutsche Bahn Finance GmbH	0.000	19/07/2021	1,403	0.06	6,000	Oversea-Chinese Banking Corp Ltd	0.760	23/04/2021	3,702	0.15
1,000	Deutsche Bahn Finance GmbH	4.375	23/09/2021	1,039	0.04	1,000	Oversea-Chinese Banking Corp Ltd	0.810	06/09/2021	618	0.02
10,200	FMS Wertmanagement	0.334	14/01/2022	11,422	0.45	10,034	Temasek Financial I Ltd	0.500	01/03/2022	10,108	0.40
7,000	FMS Wertmanagement	1.125	07/09/2023	8,028	0.32	1,000	Temasek Financial I Ltd	4.625	26/07/2022	1,197	0.05
11,000	Kreditanstalt fuer Wiederaufbau	2.800	17/02/2021	6,807	0.27	2,500	United Overseas Bank Ltd	0.590	25/07/2022	1,547	0.06
3,000	Kreditanstalt fuer Wiederaufbau	6.250	19/05/2021	1,899	0.08					17,792	0.71
5,000	Kreditanstalt fuer Wiederaufbau	5.550	07/06/2021	5,748	0.23						
3,000	Landeskreditbank Baden-Wuerttemberg Foerderbank	1.125	17/05/2021	3,369	0.13						
5,000	Landeskreditbank Baden-Wuerttemberg Foerderbank	0.050	09/11/2021	5,028	0.20						
64,000	Landeskreditbank Baden-Wuerttemberg Foerderbank	0.434	15/03/2022	53,739	2.14						
1,000	NRW Bank	0.236	17/05/2021	1,004	0.04						
10,100	NRW Bank	0.000	10/08/2022	10,193	0.40						
4,928	NRW Bank	0.000	11/11/2022	4,982	0.20						
9,100	NRW Bank	0.125	10/03/2023	9,240	0.37						
2,000	NRW Bank	0.250	02/02/2024	2,051	0.08						
10,400	NRW Bank	0.424	09/10/2024	11,652	0.46						
				141,178	5.61						
Luxembourg - 2.27%					Supranational - 13.83%						
1,000	Nestle Finance International Ltd	0.750	16/05/2023	1,025	0.04	1,035	African Development Bank	0.250	24/01/2024	1,060	0.04
4,000	Novartis Finance SA	0.750	09/11/2021	4,043	0.16	10,000	Asian Development Bank	2.250	16/09/2021	6,560	0.26
38,400	Novartis Finance SA	0.500	14/08/2023	39,241	1.56	10,000	Asian Development Bank	0.314	01/02/2022	11,193	0.44
12,500	Novartis Finance SA	0.125	20/09/2023	12,688	0.51	18,156	Asian Development Bank	0.200	25/05/2023	18,498	0.74
				56,997	2.27	4,000	Asian Development Bank	0.304	12/10/2023	4,478	0.18
Netherlands - 3.95%					1,400 Eurofima						
1,000	Allianz Finance II BV	0.020	07/12/2020	1,000	0.04	437	Eurofima	4.000	27/10/2021	455	0.02
300	Allianz Finance II BV	3.500	14/02/2022	314	0.01	10,000	European Bank for Reconstruction & Development	0.314	18/01/2022	11,194	0.45
4,780	Cooperatieve Rabobank UA	4.750	06/06/2022	5,153	0.20	15,000	European Bank for Reconstruction & Development	0.304	27/02/2023	16,802	0.67
5,500	Cooperatieve Rabobank UA	0.500	06/12/2022	5,597	0.22	9,325	European Bank for Reconstruction & Development	0.354	28/02/2024	10,464	0.42
2,400	Roche Finance Europe BV	0.500	27/02/2023	2,447	0.10	27,000	European Bank for Reconstruction & Development	0.363	15/10/2024	22,679	0.90
29,044	Shell International Finance BV	1.625	24/03/2021	29,232	1.16	9,680	European Bank for Reconstruction & Development	0.364	13/11/2024	10,870	0.43
18,171	Shell International Finance BV	1.250	15/03/2022	18,554	0.74	11,375	European Investment Bank	5.000	01/12/2020	1,112	0.04
15,053	Shell International Finance BV	1.000	06/04/2022	15,329	0.61	7,898	European Investment Bank	0.404	29/06/2023	8,872	0.35
7,000	Toyota Motor Finance Netherlands BV	0.207	30/09/2021	7,025	0.28	43,250	European Investment Bank	0.364	15/01/2025	48,615	1.93
3,000	Toyota Motor Finance Netherlands BV	0.250	10/01/2022	3,019	0.12	13,500	European Investment Bank	1.054	08/09/2025	15,668	0.62
11,450	Toyota Motor Finance Netherlands BV	0.625	26/09/2023	11,743	0.47	12,085	European Stability Mechanism Treasury Bill	0.000	03/12/2020	12,085	0.48
				99,413	3.95	7,383	European Stability Mechanism Treasury Bill	0.000	17/12/2020	7,385	0.29
New Zealand - 0.55%					9,000 Inter-American Development Bank						
4,873	ANZ New Zealand Int'l Ltd	0.400	01/03/2022	4,918	0.20	746	Inter-American Development Bank	0.437	15/07/2021	626	0.03
8,750	ASB Finance Ltd	0.500	10/06/2022	8,845	0.35	3,955	Inter-American Development Bank	0.195	25/10/2021	3,314	0.13
				13,763	0.55	11,000	Inter-American Development Bank	0.346	16/09/2022	9,233	0.37
						10,000	Inter-American Investment Corp	0.314	12/10/2021	8,386	0.33
						4,000	International Bank for Reconstruction & Development	2.800	13/01/2021	2,469	0.10
						1,833	International Bank for Reconstruction & Development	0.274	13/12/2022	2,052	0.08
						82,000	International Bank for Reconstruction & Development	0.375	17/07/2023	8,096	0.32
						14,137	International Bank for Reconstruction & Development	0.324	15/05/2024	15,841	0.63
						5,000	International Bank for Reconstruction & Development	0.475	17/06/2024	4,218	0.17
						10,850	International Bank for Reconstruction & Development	0.382	06/08/2024	9,125	0.36

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Face Value (000's)		Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value	Face Value (000's)		Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value
Corporate Bonds (continued)						Government Bonds (continued)					
Supranational - 13.83% (continued)						Canada - 10.27% (continued)					
1,500	International Finance Corp	2.700	05/02/2021	927	0.04	59,500	Province of Ontario Canada	0.540	21/08/2023	38,626	1.53
10,000	International Finance Corp	0.430	15/12/2021	8,399	0.33	41,000	Province of Quebec Canada	1.043	19/10/2023	27,024	1.07
7,831	International Finance Corp	0.304	18/01/2022	8,764	0.35	42,000	Province of Quebec Canada	0.905	13/10/2024	27,683	1.10
				348,020	13.83					258,440	10.27
Sweden - 1.62%						Denmark - 1.75%					
8,790	Skandinaviska Enskilda Banken AB	0.300	17/02/2022	8,864	0.35	3,750	Kommunekredit	0.000	08/09/2022	3,786	0.15
6,000	Svensk Exportkredit AB	0.625	07/12/2020	6,706	0.26	12,320	Kommunekredit	0.250	15/05/2023	12,565	0.50
2,000	Svensk Exportkredit AB	1.375	15/12/2022	2,289	0.09	27,136	Kommunekredit	0.125	28/08/2023	27,639	1.10
12,000	Svensk Exportkredit AB	1.080	25/05/2023	10,247	0.41					43,990	1.75
4,447	Svenska Handelsbanken AB	0.250	28/02/2022	4,485	0.18	Finland - 0.31%					
1,000	Svenska Handelsbanken AB	2.625	23/08/2022	1,053	0.04	3,000	Kuntarahoitus Oyj	0.750	15/12/2020	3,354	0.13
7,004	Svenska Handelsbanken AB	1.125	14/12/2022	7,225	0.29	4,000	Kuntarahoitus Oyj	1.250	07/12/2022	4,563	0.18
				40,869	1.62					7,917	0.31
United Kingdom - 0.25%						France - 9.77%					
5,500	Transport for London	2.250	09/08/2022	6,341	0.25	9,000	Agence Francaise de Developpement EPIC	0.125	31/03/2021	9,019	0.36
				6,341	0.25	18,000	Agence Francaise de Developpement EPIC	0.368	07/06/2021	15,099	0.60
United States - 7.48%						Germany - 1.97%					
3,250	3M Co	1.875	15/11/2021	3,321	0.13	34,000	Agence Francaise de Developpement EPIC	0.456	17/12/2021	28,553	1.13
10,671	3M Co	0.375	15/02/2022	10,748	0.43	16,100	Agence Francaise de Developpement EPIC	0.125	30/04/2022	16,242	0.65
14,500	3M Co	0.950	15/05/2023	14,977	0.60	1,800	Agence Francaise de Developpement EPIC	3.125	04/01/2024	2,001	0.08
5,200	Apple Inc	1.000	10/11/2022	5,338	0.21	10,300	Bpifrance Financement SA	0.100	19/02/2021	10,313	0.41
2,197	Apple Inc	1.375	17/01/2024	2,317	0.09	4,500	Bpifrance Financement SA	0.750	25/10/2021	4,549	0.18
15,890	Berkshire Hathaway Inc	0.625	17/01/2023	16,197	0.64	2,504	Caisse d'Amortissement de la Dette Sociale	3.375	25/04/2021	2,543	0.10
7,899	Berkshire Hathaway Inc	0.750	16/03/2023	8,072	0.32	15,400	Caisse d'Amortissement de la Dette Sociale	0.125	25/11/2022	15,603	0.62
8,906	Berkshire Hathaway Inc	1.300	15/03/2024	9,326	0.37	2,200	Caisse d'Amortissement de la Dette Sociale	0.500	25/05/2023	2,257	0.09
3,760	Coca-Cola Co	0.750	09/03/2023	3,838	0.15	22,400	Caisse d'Amortissement de la Dette Sociale	0.125	25/10/2023	22,848	0.91
23,500	International Bank for Reconstruction & Development	0.294	04/10/2023	26,304	1.05	5,800	Caisse des Depots et Consignations	0.875	15/12/2021	6,534	0.26
5,284	Johnson & Johnson	0.250	20/01/2022	5,322	0.21	26,800	SNCF Reseau	0.100	27/05/2021	26,874	1.07
7,639	Merck & Co Inc	1.125	15/10/2021	7,712	0.31	10,000	SNCF Reseau	5.500	01/12/2021	11,782	0.47
1,597	Nestle Holdings Inc	1.875	09/03/2021	1,345	0.05	2,800	Unedic Asseo	0.300	04/11/2021	2,820	0.11
1,400	Oracle Corp	2.250	10/01/2021	1,404	0.06	15,000	Unedic Asseo	0.125	25/05/2022	15,135	0.60
3,880	Oracle Corp	2.500	15/05/2022	3,345	0.13	20,900	Unedic Asseo	0.875	25/10/2022	21,444	0.85
23,108	Pfizer Inc	0.250	06/03/2022	23,280	0.93	20,600	Unedic Asseo	2.250	05/04/2023	21,930	0.87
7,880	Procter & Gamble Co	4.125	07/12/2020	7,885	0.31	10,000	Unedic Asseo	0.250	24/11/2023	10,222	0.41
1,500	Procter & Gamble Co	2.000	05/11/2021	1,534	0.06					245,768	9.77
8,384	Procter & Gamble Co	2.000	16/08/2022	8,728	0.35	Netherlands - 2.29%					
5,100	Procter & Gamble Co	1.125	02/11/2023	5,324	0.21	35,416	BNG Bank NV	0.050	11/07/2023	35,982	1.43
1,036	Roche Holdings Inc	6.500	04/03/2021	1,054	0.04	3,900	BNG Bank NV	2.250	17/07/2023	4,189	0.16
10,000	Svenska Handelsbanken AB	0.555	11/05/2021	8,384	0.33	13,000	BNG Bank NV	0.250	10/01/2024	13,331	0.53
860	Toyota Motor Credit Corp	0.000	21/07/2021	862	0.03	5,000	Nederlandse Waterschapsbank NV	0.320	15/12/2021	4,194	0.17
4,519	Toyota Motor Credit Corp	1.000	10/09/2021	4,567	0.18					57,696	2.29
3,900	Toyota Motor Credit Corp	0.750	21/07/2022	3,967	0.16						
3,000	Toyota Motor Credit Corp	2.375	01/02/2023	3,173	0.13						
				188,324	7.48						
Total Corporate Bonds - 66.00% (30 November 2019: 63.63%)				1,660,713	66.00						
Government Bonds											
Canada - 10.27%											
8,000	Canada Housing Trust No 1	0.605	15/09/2022	5,195	0.21						
5,000	Canada Housing Trust No 1	0.505	15/03/2023	3,243	0.13						
10,000	Canada Housing Trust No 1	0.445	15/09/2023	6,479	0.26						
10,000	Canada Housing Trust No 1	0.455	15/03/2024	6,484	0.26						
78,000	Canada Housing Trust No 1	0.465	15/03/2025	50,602	2.01						
4,869	Export Development Canada	2.400	07/06/2021	3,031	0.12						
16,000	Export Development Canada	0.128	15/11/2021	17,879	0.71						
5,527	Export Development Canada	0.344	31/01/2022	6,186	0.25						
32,850	Export Development Canada	0.364	29/05/2024	36,773	1.46						
1,167	Export Development Canada	0.384	17/01/2025	1,307	0.05						
891	Province of Alberta Canada	1.000	15/11/2021	1,003	0.04						
30,000	Province of Ontario Canada	0.750	27/10/2021	19,456	0.77						
11,500	Province of Ontario Canada	0.655	27/06/2022	7,469	0.30						

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value	Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) EUR	% of Net Asset Value		
Government Bonds (continued)					Government Bonds (continued)						
Norway - 2.98%					Sweden - 1.11%						
7,000	Kommunalbanken AS	0.875	08/12/2020	7,825	0.31	185,250	Kommuninvest I Sverige AB	0.750	22/02/2023	18,440	0.73
1,400	Kommunalbanken AS	0.378	08/09/2021	1,175	0.05	95,230	Kommuninvest I Sverige AB	1.000	13/11/2023	9,595	0.38
15,000	Kommunalbanken AS	0.285	24/02/2022	12,587	0.50					28,035	1.11
370,000	Kommunalbanken AS	0.125	21/03/2022	36,235	1.44						
170,000	Kommunalbanken AS	1.500	19/04/2022	16,263	0.65						
723	Kommunalbanken AS	1.125	30/11/2022	823	0.03						
				74,908	2.98						
Singapore - 2.23%					Total Government Bonds - 32.68% (30 November 2019: 34.59%)						
40,000	Monetary Authority of Singapore Bill	0.000	08/01/2021	24,996	0.99					822,494	32.68
20,000	Monetary Authority of Singapore Bill	0.000	15/01/2021	12,497	0.50					2,483,207	98.68
30,000	Monetary Authority of Singapore Bill	0.000	29/01/2021	18,744	0.74						
				56,237	2.23						
Forward Currency Contracts					Total Investments - 98.68% (30 November 2019: 98.22%)						

Forward Currency Contracts

Buy Amount (000's)	Sell Amount (000's)	Counterparty	Maturity Date	Unrealised Appreciation/(Depreciation) of Contracts (000's) EUR	% of Net Asset Value		
Buy	165,507 CAD	Sell	106,827 EUR	State Street Bank	01/12/2020	10	-
Buy	13,043 CHF	Sell	12,083 EUR	JPMorgan	10/12/2020	(49)	-
Buy	9 CHF	Sell	8 EUR	State Street Bank	02/12/2020	-	-
Buy	1 CHF	Sell	1 EUR	State Street Bank	10/12/2020	-	-
Buy	19,083 CHF	Sell	17,678 EUR	State Street Bank	21/12/2020	(71)	-
Buy	125,461 EUR	Sell	203,699 AUD	Bank of America Merrill Lynch	18/12/2020	151	0.01
Buy	34,598 EUR	Sell	56,864 AUD	Barclays Bank	07/12/2020	(392)	(0.02)
Buy	4,319 EUR	Sell	7,017 AUD	State Street Bank	07/12/2020	1	-
Buy	2,214 EUR	Sell	3,607 AUD	State Street Bank	07/12/2020	(6)	-
Buy	113,693 EUR	Sell	176,733 CAD	Bank of New York Mellon	03/12/2020	(388)	(0.02)
Buy	106,272 EUR	Sell	165,507 CAD	Barclays Bank	01/12/2020	(565)	(0.02)
Buy	61,545 EUR	Sell	95,494 CAD	HSBC Bank	21/12/2020	(68)	-
Buy	1,390 EUR	Sell	2,157 CAD	State Street Bank	21/12/2020	(2)	-
Buy	108,297 EUR	Sell	166,916 CAD	State Street Bank	05/01/2021	646	0.03
Buy	104,032 EUR	Sell	161,318 CAD	State Street Bank	11/01/2021	3	-
Buy	54 EUR	Sell	58 CHF	State Street Bank	21/12/2020	-	-
Buy	98,058 EUR	Sell	88,962 GBP	Citibank	01/12/2020	(1,368)	(0.05)
Buy	104,598 EUR	Sell	94,808 GBP	JPMorgan	02/12/2020	(1,362)	(0.05)
Buy	98,438 EUR	Sell	88,726 GBP	JPMorgan	03/12/2020	(722)	(0.03)
Buy	5,551 EUR	Sell	4,987 GBP	State Street Bank	01/12/2020	(22)	-
Buy	4,973 EUR	Sell	4,430 GBP	State Street Bank	01/12/2020	22	-
Buy	170 EUR	Sell	153 GBP	State Street Bank	02/12/2020	-	-
Buy	5,508 EUR	Sell	4,975 GBP	State Street Bank	03/12/2020	(52)	-
Buy	865 EUR	Sell	771 GBP	State Street Bank	03/12/2020	3	-
Buy	156 EUR	Sell	139 GBP	State Street Bank	10/12/2020	-	-
Buy	40 EUR	Sell	36 GBP	State Street Bank	10/12/2020	-	-
Buy	77 EUR	Sell	69 GBP	State Street Bank	11/12/2020	-	-
Buy	26 EUR	Sell	23 GBP	State Street Bank	17/12/2020	-	-
Buy	67 EUR	Sell	59 GBP	State Street Bank	17/12/2020	-	-
Buy	382 EUR	Sell	341 GBP	State Street Bank	17/12/2020	1	-
Buy	108,453 EUR	Sell	96,846 GBP	State Street Bank	11/01/2021	287	0.01
Buy	107,704 EUR	Sell	96,372 GBP	UBS	21/12/2020	30	-
Buy	1,567 EUR	Sell	195,095 JPY	State Street Bank	01/12/2020	1	-
Buy	58 EUR	Sell	7,288 JPY	State Street Bank	02/12/2020	-	-
Buy	1,185 EUR	Sell	147,450 JPY	State Street Bank	02/12/2020	1	-
Buy	2,373 EUR	Sell	292,196 JPY	State Street Bank	11/12/2020	26	-

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Forward Currency Contracts (continued)

Buy Amount (000's)	Sell Amount (000's)	Counterparty	Maturity Date	Unrealised	% of Net
				Appreciation/(Depreciation) of Contracts (000's) EUR	
Buy 15,676 EUR	Sell 174,663 NOK	Bank of America Merrill Lynch	29/01/2021	(760)	(0.03)
Buy 10,687 EUR	Sell 112,742 NOK	JPMorgan	01/12/2020	63	-
Buy 229 EUR	Sell 2,456 NOK	State Street Bank	01/12/2020	(2)	-
Buy 1,597 EUR	Sell 16,847 NOK	State Street Bank	01/12/2020	10	-
Buy 20 EUR	Sell 216 NOK	State Street Bank	21/12/2020	-	-
Buy 41,462 EUR	Sell 422,831 SEK	Barclays Bank	11/12/2020	137	0.01
Buy 31,814 EUR	Sell 330,610 SEK	JPMorgan	05/01/2021	(493)	(0.02)
Buy 42 EUR	Sell 427 SEK	State Street Bank	01/12/2020	-	-
Buy 5 EUR	Sell 53 SEK	State Street Bank	02/12/2020	-	-
Buy 13 EUR	Sell 130 SEK	State Street Bank	14/12/2020	-	-
Buy 8 EUR	Sell 81 SEK	State Street Bank	17/12/2020	-	-
Buy 14,892 EUR	Sell 24,187 SGD	HSBC Bank	01/12/2020	(228)	(0.01)
Buy 43,819 EUR	Sell 69,969 SGD	JPMorgan	01/12/2020	82	-
Buy 12,445 EUR	Sell 19,984 SGD	JPMorgan	01/12/2020	(46)	-
Buy 71,354 EUR	Sell 114,166 SGD	Natwest Markets	11/01/2021	83	-
Buy 15 EUR	Sell 24 SGD	State Street Bank	01/12/2020	-	-
Buy 67 EUR	Sell 106 SGD	State Street Bank	10/12/2020	-	-
Buy 179 EUR	Sell 288 SGD	State Street Bank	10/12/2020	-	-
Buy 23 EUR	Sell 37 SGD	State Street Bank	23/12/2020	-	-
Buy 109,067 EUR	Sell 127,451 USD	Bank of America Merrill Lynch	03/12/2020	2,225	0.09
Buy 89,257 EUR	Sell 105,426 USD	Bank of New York Mellon	14/12/2020	907	0.04
Buy 91,549 EUR	Sell 108,249 USD	JPMorgan	15/12/2020	837	0.03
Buy 10,348 EUR	Sell 12,272 USD	State Street Bank	14/12/2020	63	-
Buy 1,352 EUR	Sell 1,593 USD	State Street Bank	04/01/2021	17	-
Buy 57 EUR	Sell 68 USD	State Street Bank	04/01/2021	-	-
Buy 707 EUR	Sell 840 USD	State Street Bank	14/01/2021	4	-
Buy 271 EUR	Sell 323 USD	State Street Bank	25/01/2021	1	-
Buy 222 EUR	Sell 266 USD	State Street Bank	25/01/2021	-	-
Buy 5,367 EUR	Sell 6,392 USD	State Street Bank	26/01/2021	18	-
Buy 73,979 GBP	Sell 82,298 EUR	Barclays Bank	17/12/2020	361	0.01
Buy 72,507 GBP	Sell 80,193 EUR	Citibank	02/12/2020	843	0.03
Buy 74,439 GBP	Sell 83,379 EUR	Morgan Stanley	30/12/2020	(222)	(0.01)
Buy 73,755 GBP	Sell 82,316 EUR	Natwest Markets	18/12/2020	93	-
Buy 96,942 GBP	Sell 108,636 EUR	State Street Bank	01/12/2020	(291)	(0.01)
Buy 1,083 GBP	Sell 1,205 EUR	State Street Bank	02/12/2020	5	-
Buy 479 GBP	Sell 536 EUR	State Street Bank	02/12/2020	(1)	-
Buy 3,887 GBP	Sell 4,360 EUR	State Street Bank	10/12/2020	(17)	-
Buy 115 GBP	Sell 129 EUR	State Street Bank	10/12/2020	-	-
Buy 8,264 GBP	Sell 9,195 EUR	State Street Bank	17/12/2020	39	-
Buy 3,352 GBP	Sell 3,742 EUR	State Street Bank	17/12/2020	3	-
Buy 23 GBP	Sell 26 EUR	State Street Bank	17/12/2020	-	-
Buy 1,506 GBP	Sell 1,691 EUR	State Street Bank	18/12/2020	(9)	-
Buy 75 GBP	Sell 83 EUR	State Street Bank	30/12/2020	-	-
Buy 72,259 GBP	Sell 80,428 EUR	UBS	10/12/2020	320	0.01
Buy 8,195 GBP	Sell 9,121 EUR	UBS	10/12/2020	37	-
Buy 75,357 GBP	Sell 84,471 EUR	UBS	11/12/2020	(263)	(0.01)
Buy 6,842,697 JPY	Sell 55,029 EUR	Bank of America Merrill Lynch	29/12/2020	(97)	-
Buy 7,745,108 JPY	Sell 62,253 EUR	Bank of New York Mellon	11/12/2020	(66)	-
Buy 7,550,585 JPY	Sell 60,747 EUR	Bank of New York Mellon	17/12/2020	(126)	-
Buy 10,209,589 JPY	Sell 82,119 EUR	Citibank	29/12/2020	(159)	(0.01)
Buy 7,470,066 JPY	Sell 61,216 EUR	HSBC Bank	02/12/2020	(1,232)	(0.05)
Buy 9,109,789 JPY	Sell 73,035 EUR	HSBC Bank	10/12/2020	110	-
Buy 9,197,890 JPY	Sell 74,122 EUR	HSBC Bank	30/12/2020	(284)	(0.01)
Buy 10,251,256 JPY	Sell 83,987 EUR	JPMorgan	02/12/2020	(1,670)	(0.07)
Buy 7,543,175 JPY	Sell 60,783 EUR	JPMorgan	30/12/2020	(229)	(0.01)
Buy 82,900 JPY	Sell 667 EUR	State Street Bank	02/12/2020	(2)	-

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Forward Currency Contracts (continued)

Buy Amount (000's)	Sell Amount (000's)	Counterparty	Maturity Date	Unrealised Appreciation/(Depreciation) of Contracts (000's) EUR	% of Net Asset Value
Buy 40,000 JPY	Sell 323 EUR	State Street Bank	02/12/2020	(2)	-
Buy 7,568,457 JPY	Sell 62,027 EUR	State Street Bank	03/12/2020	(1,253)	(0.05)
Buy 7,648,826 JPY	Sell 62,317 EUR	State Street Bank	07/12/2020	(901)	(0.04)
Buy 21,000 JPY	Sell 169 EUR	State Street Bank	10/12/2020	-	-
Buy 204,000 JPY	Sell 1,642 EUR	State Street Bank	11/12/2020	(4)	-
Buy 7,596,849 JPY	Sell 61,085 EUR	State Street Bank	14/12/2020	(91)	-
Buy 332,545 JPY	Sell 2,672 EUR	State Street Bank	29/12/2020	(2)	-
Buy 114,610 NOK	Sell 10,305 EUR	Citibank	01/12/2020	497	0.02
Buy 113,126 NOK	Sell 10,576 EUR	JPMorgan	21/12/2020	79	-
Buy 112,778 NOK	Sell 10,684 EUR	JPMorgan	30/12/2020	(65)	-
Buy 16,847 NOK	Sell 1,511 EUR	State Street Bank	01/12/2020	77	-
Buy 588 NOK	Sell 52 EUR	State Street Bank	01/12/2020	2	-
Buy 216 NOK	Sell 20 EUR	State Street Bank	02/12/2020	-	-
Buy 16,515 NOK	Sell 1,521 EUR	State Street Bank	07/12/2020	36	-
Buy 51 NOK	Sell 5 EUR	State Street Bank	21/12/2020	-	-
Buy 16,863 NOK	Sell 1,598 EUR	State Street Bank	30/12/2020	(10)	-
Buy 27,953 SEK	Sell 2,743 EUR	HSBC Bank	10/12/2020	(11)	-
Buy 123,173 SEK	Sell 12,150 EUR	JPMorgan	30/12/2020	(113)	-
Buy 122,096 SEK	Sell 11,991 EUR	Morgan Stanley	14/12/2020	(59)	-
Buy 81 SEK	Sell 8 EUR	State Street Bank	02/12/2020	-	-
Buy 1,835 SEK	Sell 180 EUR	State Street Bank	14/12/2020	-	-
Buy 28,464 SEK	Sell 2,775 EUR	State Street Bank	17/12/2020	7	-
Buy 480 SEK	Sell 47 EUR	State Street Bank	30/12/2020	-	-
Buy 24,166 SGD	Sell 14,891 EUR	HSBC Bank	10/12/2020	212	0.01
Buy 24,769 SGD	Sell 15,427 EUR	HSBC Bank	23/12/2020	46	-
Buy 24,202 SGD	Sell 15,124 EUR	HSBC Bank	11/01/2021	(15)	-
Buy 40 SGD	Sell 25 EUR	JPMorgan	23/12/2020	-	-
Buy 114,140 SGD	Sell 71,426 EUR	Natwest Markets	01/12/2020	(79)	-
Buy 63 SGD	Sell 39 EUR	State Street Bank	02/12/2020	-	-
Buy 1,405 SGD	Sell 872 EUR	State Street Bank	10/12/2020	4	-
Buy 1,174 SGD	Sell 737 EUR	State Street Bank	10/12/2020	(3)	-
Buy 184 SGD	Sell 113 EUR	State Street Bank	23/12/2020	-	-
Buy 1,337 SGD	Sell 838 EUR	State Street Bank	23/12/2020	(1)	-
Buy 78,802 USD	Sell 66,471 EUR	Barclays Bank	26/01/2021	(518)	(0.02)
Buy 11,990 USD	Sell 10,229 EUR	Natwest Markets	14/01/2021	(192)	(0.01)
Buy 138 USD	Sell 116 EUR	State Street Bank	01/12/2020	-	-
Buy 334 USD	Sell 280 EUR	State Street Bank	02/12/2020	1	-
Buy 4,035 USD	Sell 3,404 EUR	State Street Bank	03/12/2020	(22)	-
Buy 80,607 USD	Sell 69,071 EUR	State Street Bank	04/01/2021	(1,574)	(0.06)
Buy 456 USD	Sell 385 EUR	State Street Bank	14/01/2021	(4)	-
Buy 12,716 USD	Sell 10,727 EUR	State Street Bank	25/01/2021	(83)	-
Buy 2,525 USD	Sell 2,128 EUR	State Street Bank	26/01/2021	(14)	-
Unrealised Appreciation of Forward Currency Contracts				8,401	0.30
Unrealised Depreciation of Forward Currency Contracts				(16,280)	(0.61)
Net Unrealised Depreciation of Forward Currency Contracts - (0.31)% (30 November 2019: (0.32)%)				(7,879)	(0.31)
				Value (000's) EUR	% of Net Asset Value
Cash and Cash Equivalents - 1.26% (30 November 2019: 1.73%)				31,640	1.26
Other Assets in Excess of Other Liabilities - 0.37% (30 November 2019: 0.37%)				9,398	0.37
Total Net Assets				2,516,366	100.00

Amounts designated as "-" are either €0 or less than €500.

Global Short Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Analysis of Total Assets (unaudited)	% of Total Assets
Transferable securities admitted to an official exchange listing	82.55
Transferable securities dealt in on another regulated market	3.35
Other transferable securities of the type referred to in Regulations 68 (1)(a), (b) and (c)	11.94
OTC Financial derivative instruments	0.33
Current Assets	1.83
Total Assets	100.00

Global Sustainability Fixed Income Fund

Portfolio of Investments as at 30 November 2020

Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value	Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value		
Corporate Bonds					Corporate Bonds (continued)						
Australia - 0.59%					Japan - 2.50% (continued)						
200	Westpac Banking Corp	2.850	13/05/2026	166	0.15	200	Sumitomo Mitsui Financial Group Inc	3.784	09/03/2026	171	0.16
500	Westpac Banking Corp	1.125	05/09/2027	481	0.44	200	Sumitomo Mitsui Financial Group Inc	3.352	18/10/2027	168	0.15
				647	0.59	300	Sumitomo Mitsui Financial Group Inc	3.944	19/07/2028	263	0.24
Belgium - 0.10%					Luxembourg - 1.00%						
100	Anheuser-Busch InBev SA/NV	2.250	24/05/2029	109	0.10	250	CNH Industrial Finance Europe SA	1.750	25/03/2027	237	0.22
				109	0.10	300	CNH Industrial Finance Europe SA	1.625	03/07/2029	280	0.26
Canada - 2.50%					Netherlands - 2.37%						
150	Alimentation Couche-Tard Inc	1.875	06/05/2026	145	0.13	700	Allianz Finance II BV	0.500	14/01/2031	654	0.60
500	Bank of Montreal	1.850	01/05/2025	393	0.36	200	BMW Finance NV	1.125	10/01/2028	194	0.18
1,000	Bank of Montreal	3.190	01/03/2028	656	0.60	200	BMW Finance NV	0.875	14/01/2032	193	0.17
300	Canadian Imperial Bank of Commerce	2.550	16/06/2022	233	0.21	150	Deutsche Telekom International Finance BV	2.500	10/10/2025	164	0.15
300	Fairfax Financial Holdings Ltd	2.750	29/03/2028	288	0.26	200	ING Groep NV	3.950	29/03/2027	173	0.16
300	Fairfax Financial Holdings Ltd	4.850	17/04/2028	250	0.23	200	ING Groep NV	2.000	20/09/2028	204	0.19
500	Royal Bank of Canada	2.030	15/03/2021	290	0.27	350	ING Groep NV	4.050	09/04/2029	313	0.28
300	Toronto-Dominion Bank	3.005	30/05/2023	183	0.17	120	Koninklijke KPN NV	5.000	18/11/2026	136	0.12
500	Toyota Credit Canada Inc	2.350	18/07/2022	298	0.27	300	Siemens Financieringsmaatschappij NV	0.500	05/09/2034	283	0.26
				2,736	2.50	200	Telefonica Europe BV	5.875	14/02/2033	288	0.26
France - 2.17%					Singapore - 0.90%						
200	Banque Federative du Credit Mutuel SA	0.750	17/01/2030	185	0.17	100	Flex Ltd	5.000	15/02/2023	81	0.07
150	BNP Paribas SA	1.125	11/06/2026	141	0.13	715	Flex Ltd	4.875	15/06/2029	629	0.58
200	BNP Paribas SA	1.875	14/12/2027	210	0.19	350	Temasek Financial I Ltd	2.375	23/01/2023	274	0.25
600	BNP Paribas SA	4.400	14/08/2028	533	0.49					984	0.90
350	Dexia Credit Local SA	1.000	18/10/2027	340	0.31	Supranational - 3.68%					
200	Orange SA	0.500	04/09/2032	184	0.17	140,000	Asian Development Bank	2.350	21/06/2027	1,178	1.08
100	Schlumberger Finance France SAS	1.000	18/02/2026	95	0.09	40,000	European Investment Bank	1.900	26/01/2026	319	0.29
300	Societe Generale SA	4.750	14/09/2028	269	0.24	232,000	European Investment Bank	2.150	18/01/2027	1,906	1.74
200	Societe Generale SA	0.875	24/09/2029	183	0.17	200	European Investment Bank	5.625	07/06/2032	309	0.28
200	Vinci SA	2.750	15/09/2034	235	0.21	500	Inter-American Development Bank	3.100	22/02/2028	319	0.29
				2,375	2.17					4,031	3.68
Germany - 0.76%					Switzerland - 0.26%						
100	Amphenol Technologies Holding GmbH	2.000	08/10/2028	102	0.09	100	Credit Suisse Group AG	0.650	10/09/2029	92	0.08
250	Daimler AG	1.125	08/08/2034	238	0.22	200	UBS Group AG	1.250	01/09/2026	191	0.18
100	Deutsche Bahn Finance GmbH	3.125	24/07/2026	115	0.10					283	0.26
100	Deutsche Bank AG	1.750	17/01/2028	94	0.09	United Kingdom - 4.49%					
200	Fresenius Medical Care AG & Co KGaA	1.250	29/11/2029	191	0.17	400	Barclays PLC	3.250	17/01/2033	462	0.42
100	Merck Financial Services GmbH	0.500	16/07/2028	94	0.09	100	British Telecommunications PLC	2.125	26/09/2028	101	0.09
				834	0.76	300	British Telecommunications PLC	3.125	21/11/2031	341	0.31
Ireland - 0.36%					Italy - 0.42%						
200	Abbott Ireland Financing DAC	1.500	27/09/2026	195	0.18	150	Intesa Sanpaolo SpA	1.750	04/07/2029	147	0.13
250	Perrigo Finance Unlimited Co	3.900	15/12/2024	205	0.18	300	Intesa Sanpaolo SpA	2.500	15/01/2030	314	0.29
				400	0.36					461	0.42
Japan - 2.50%											
100	Mitsubishi UFJ Financial Group Inc	3.407	07/03/2024	81	0.07						
100	Mitsubishi UFJ Financial Group Inc	3.677	22/02/2027	86	0.08						
250	Mitsubishi UFJ Financial Group Inc	3.741	07/03/2029	219	0.20						
850	Mizuho Financial Group Inc	3.170	11/09/2027	711	0.65						
200	MUFG Bank Ltd	3.250	08/09/2024	164	0.15						
400	Nomura Holdings Inc	3.103	16/01/2030	327	0.30						

Global Sustainability Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value	Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value		
Corporate Bonds (continued)					Corporate Bonds (continued)						
United Kingdom - 4.49% (continued)					United States - 47.85% (continued)						
250	HSBC Holdings PLC	2.625	16/08/2028	274	0.25	150	Charles Schwab Corp	4.625	22/03/2030	143	0.13
550	Lloyds Banking Group PLC	4.550	16/08/2028	499	0.46	200	Chubb INA Holdings Inc	1.550	15/03/2028	195	0.18
100	NatWest Markets PLC	1.000	28/05/2024	93	0.08	300	Chubb INA Holdings Inc	0.875	15/12/2029	281	0.26
400	Prudential PLC	3.125	14/04/2030	343	0.31	133	Cigna Corp	3.750	15/07/2023	108	0.10
100	Sky Ltd	4.000	26/11/2029	126	0.12	450	Cigna Corp	4.375	15/10/2028	406	0.37
400	Transport for London	4.000	12/09/2033	533	0.49	333	Cigna Corp	2.400	15/03/2030	266	0.24
150	Vodafone Group PLC	1.625	24/11/2030	150	0.14	150	Cincinnati Financial Corp	6.920	15/05/2028	149	0.14
50	Vodafone Group PLC	5.900	26/11/2032	74	0.07	400	Citigroup Inc	3.400	01/05/2026	336	0.31
			4,919	4.49	100	Citigroup Inc	1.500	26/10/2028	98	0.09	
					150	CME Group Inc	3.750	15/06/2028	133	0.12	
United States - 47.85%					500	CNA Financial Corp	3.900	01/05/2029	436	0.40	
600	3M Co	2.250	19/09/2026	486	0.44	150	CNO Financial Group Inc	5.250	30/05/2025	129	0.12
200	3M Co	2.375	26/08/2029	163	0.15	200	CNO Financial Group Inc	5.250	30/05/2029	180	0.16
150	3M Co	1.500	02/06/2031	155	0.14	200	Comcast Corp	4.250	15/01/2033	188	0.17
200	AbbVie Inc	1.250	18/11/2031	194	0.18	300	Comerica Inc	4.000	01/02/2029	262	0.24
450	Aflac Inc	3.600	01/04/2030	398	0.36	400	CVS Health Corp	4.300	25/03/2028	353	0.32
1,000	Alphabet Inc	1.100	15/08/2030	745	0.68	100	CVS Health Corp	3.250	15/08/2029	84	0.08
750	Amazon.com Inc	3.150	22/08/2027	640	0.58	550	Darden Restaurants Inc	3.850	01/05/2027	450	0.41
300	American Honda Finance Corp	2.350	08/01/2027	241	0.22	350	Discover Financial Services	4.500	30/01/2026	302	0.28
350	American Honda Finance Corp	3.500	15/02/2028	302	0.28	200	Discover Financial Services	4.100	09/02/2027	171	0.16
100	American International Group Inc					100	Discovery Communications LLC	2.500	20/09/2024	105	0.10
150	American International Group Inc	5.000	26/04/2023	110	0.10	200	Discovery Communications LLC	1.900	19/03/2027	191	0.17
150	American Water Capital Corp	4.125	15/02/2024	125	0.11	400	Discovery Communications LLC	3.950	20/03/2028	344	0.31
150	American Water Capital Corp	3.450	01/06/2029	130	0.12	100	Dollar Tree Inc	4.200	15/05/2028	89	0.08
200	Ameriprise Financial Inc	4.000	15/10/2023	165	0.15	150	DXC Technology Co	1.750	15/01/2026	138	0.13
200	AmerisourceBergen Corp	3.250	01/03/2025	165	0.15	200	DXC Technology Co	4.750	15/04/2027	169	0.15
200	AmerisourceBergen Corp	3.450	15/12/2027	171	0.16	300	Eaton Corp	4.000	02/11/2032	276	0.25
150	Amgen Inc	5.500	07/12/2026	192	0.18	600	eBay Inc	3.600	05/06/2027	509	0.46
200	Amgen Inc	2.300	25/02/2031	159	0.15	200	Eli Lilly and Co	0.625	01/11/2031	190	0.17
200	Anthem Inc	3.650	01/12/2027	172	0.16	200	Emerson Electric Co	0.375	22/05/2024	182	0.17
300	Anthem Inc	4.101	01/03/2028	265	0.24	500	Equitable Holdings Inc	4.350	20/04/2028	444	0.41
450	Anthem Inc	2.250	15/05/2030	354	0.32	500	ERP Operating LP	2.500	15/02/2030	400	0.36
400	Aon Corp	4.500	15/12/2028	362	0.33	150	FedEx Corp	1.300	05/08/2031	144	0.13
500	Apple Inc	2.050	11/09/2026	401	0.37	450	Fidelity National Financial Inc	3.400	15/06/2030	373	0.34
200	Apple Inc	3.350	09/02/2027	171	0.16	150	Fidelity National Information Services Inc	2.602	21/05/2025	163	0.15
600	Apple Inc	3.200	11/05/2027	511	0.47	250	Fiserv Inc	1.625	01/07/2030	246	0.22
2,200	Apple Inc	2.200	11/09/2029	1,778	1.62	410	Fox Corp	4.709	25/01/2029	372	0.34
150	Arrow Electronics Inc	4.000	01/04/2025	123	0.11	400	General Motors Co	6.800	01/10/2027	386	0.35
500	Arrow Electronics Inc	3.875	12/01/2028	423	0.39	200	Gilead Sciences Inc	3.500	01/02/2025	166	0.15
150	AT&T Inc	0.800	04/03/2030	138	0.13	150	Goldman Sachs Group Inc	4.250	29/01/2026	174	0.16
100	AT&T Inc	5.200	18/11/2033	138	0.13	150	Goldman Sachs Group Inc	2.000	01/11/2028	152	0.14
200	Automatic Data Processing Inc	3.375	15/09/2025	169	0.15	200	Goldman Sachs Group Inc	3.125	25/07/2029	230	0.21
250	AutoZone Inc	3.250	15/04/2025	205	0.19	150	Goldman Sachs Group Inc	0.875	21/01/2030	140	0.13
900	AvalonBay Communities Inc	3.200	15/01/2028	749	0.68	650	Hasbro Inc	3.500	15/09/2027	528	0.48
400	Baxter International Inc	1.300	15/05/2029	391	0.36	200	Hewlett Packard Enterprise Co	4.650	01/10/2024	170	0.16
395	Biogen Inc	2.250	01/05/2030	307	0.28	400	HP Inc	3.400	17/06/2030	330	0.30
1,000	BlackRock Inc	3.200	15/03/2027	846	0.77	100	Illinois Tool Works Inc	1.000	05/06/2031	98	0.09
2,100	BlackRock Inc	3.250	30/04/2029	1,829	1.67	200	International Business Machines Corp	1.950	15/05/2030	155	0.14
250	BMW US Capital LLC	3.300	06/04/2027	208	0.19	300	International Business Machines Corp	1.750	31/01/2031	309	0.28
350	Booking Holdings Inc	1.800	03/03/2027	342	0.31	500	Interpublic Group of Cos Inc	4.650	01/10/2028	451	0.41
300	Booking Holdings Inc	4.500	13/04/2027	266	0.24	500	Jabil Inc	3.000	15/01/2031	393	0.36
150	Booking Holdings Inc	4.625	13/04/2030	138	0.13	150	Janus Capital Group Inc	4.875	01/08/2025	130	0.12
800	Boston Properties LP	3.400	21/06/2029	661	0.60	1,550	Johnson & Johnson	2.900	15/01/2028	1,310	1.20
200	Boston Scientific Corp	0.625	01/12/2027	181	0.17	150	JPMorgan Chase & Co	3.900	15/07/2025	127	0.12
400	Broadcom Inc	4.700	15/04/2025	344	0.31	700	Kimco Realty Corp	1.900	01/03/2028	528	0.48
350	Camden Property Trust	2.800	15/05/2030	289	0.26	300	Lam Research Corp	3.750	15/03/2026	257	0.23
70	Campbell Soup Co	2.375	24/04/2030	55	0.05	500	Lear Corp	3.800	15/09/2027	414	0.38
300	Capital One Financial Corp	3.800	31/01/2028	259	0.24						
200	Capital One Financial Corp	1.650	12/06/2029	191	0.17						
100	Cardinal Health Inc	3.410	15/06/2027	84	0.08						
200	Charles Schwab Corp	4.000	01/02/2029	180	0.16						
250	Charles Schwab Corp	3.250	22/05/2029	215	0.20						

Global Sustainability Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value	Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value		
Corporate Bonds (continued)					Corporate Bonds (continued)						
United States - 47.85% (continued)					United States - 47.85% (continued)						
300	Leggett & Platt Inc	4.400	15/03/2029	257	0.23	300	Walgreens Boots Alliance Inc	3.450	01/06/2026	250	0.23
500	Lincoln National Corp	3.400	15/01/2031	428	0.39	250	Walgreens Boots Alliance Inc	2.125	20/11/2026	245	0.22
150	Markel Corp	3.500	01/11/2027	126	0.11	200	Walmart Inc	3.050	08/07/2026	169	0.15
200	Marsh & McLennan Cos Inc	3.750	14/03/2026	171	0.16	1,000	Walmart Inc	3.700	26/06/2028	886	0.81
250	Marsh & McLennan Cos Inc	2.250	15/11/2030	201	0.18	200	Walmart Inc	4.875	21/09/2029	257	0.23
100	McDonald's Corp	1.500	28/11/2029	100	0.09	450	Walmart Inc	5.625	27/03/2034	709	0.65
100	McKesson Corp	3.125	17/02/2029	112	0.10	700	Walmart Inc	5.250	28/09/2035	1,101	1.00
150	Mead Johnson Nutrition Co	4.125	15/11/2025	130	0.12	300	Walt Disney Co	2.200	13/01/2028	239	0.22
400	Molson Coors Brewing Co	3.000	15/07/2026	327	0.30	400	Walt Disney Co	2.650	13/01/2031	327	0.30
200	Morgan Stanley	1.375	27/10/2026	193	0.18	200	Wells Fargo & Co	3.000	23/10/2026	165	0.15
200	Morgan Stanley	3.625	20/01/2027	172	0.16	600	Wells Fargo & Co	4.150	24/01/2029	534	0.49
200	Motorola Solutions Inc	4.600	23/02/2028	178	0.16	300	Whirlpool Corp	4.750	26/02/2029	276	0.25
350	Motorola Solutions Inc	4.600	23/05/2029	313	0.29	200	Zimmer Biomet Holdings Inc	3.550	01/04/2025	165	0.15
100	Nasdaq Inc	1.750	28/03/2029	100	0.09					52,435	47.85
400	NetApp Inc	2.700	22/06/2030	316	0.29					76,648	69.95
500	NIKE Inc	2.375	01/11/2026	410	0.37	Total Corporate Bonds - 69.95% (30 November 2019: 80.45%)					
500	Northern Trust Corp	1.950	01/05/2030	394	0.36	Government Bonds					
200	Novartis Capital Corp	3.400	06/05/2024	165	0.15	Australia - 4.43%					
100	Omnicom Group Inc	4.200	01/06/2030	91	0.08	800	New South Wales Treasury Corp	3.000	20/03/2028	510	0.46
350	Oracle Corp	2.950	15/05/2025	286	0.26	400	New South Wales Treasury Corp	2.000	20/03/2031	237	0.22
300	Oracle Corp	3.250	15/11/2027	255	0.23	1,100	New South Wales Treasury Corp	2.000	08/03/2033	647	0.59
200	Parker-Hannifin Corp	3.250	14/06/2029	170	0.16	400	Queensland Treasury Corp	3.500	21/08/2030	269	0.24
200	Pfizer Inc	1.000	06/03/2027	191	0.17	1,200	Queensland Treasury Corp	1.750	20/07/2034	676	0.62
800	Pfizer Inc	1.700	28/05/2030	621	0.57	700	South Australian Government Financing Authority	2.750	24/05/2030	443	0.40
400	PPG Industries Inc	2.550	15/06/2030	324	0.30	700	Treasury Corp of Victoria	1.500	10/09/2031	393	0.36
50	Principal Financial Group Inc	3.300	15/09/2022	39	0.04	500	Treasury Corp of Victoria	4.250	20/12/2032	364	0.33
200	Principal Financial Group Inc	3.400	15/05/2025	167	0.15	1,500	Treasury Corp of Victoria	2.250	20/11/2034	896	0.82
150	QUALCOMM Inc	3.250	20/05/2027	128	0.12	200	Western Australian Treasury Corp	2.750	24/07/2029	127	0.12
700	Reinsurance Group of America Inc	3.900	15/05/2029	602	0.55	500	Western Australian Treasury Corp	1.750	22/10/2031	291	0.27
125	Reinsurance Group of America Inc	3.150	15/06/2030	103	0.09					4,853	4.43
200	Roche Holdings Inc	2.625	15/05/2026	165	0.15	Canada - 11.49%					
100	Ryder System Inc	2.500	01/09/2024	80	0.07	2,300	CPPIB Capital Inc	1.125	14/12/2029	2,375	2.17
500	salesforce.com Inc	3.700	11/04/2028	443	0.40	800	Province of Alberta Canada	2.550	01/06/2027	505	0.46
200	Santander Holdings USA Inc	3.400	18/01/2023	158	0.14	1,100	Province of Alberta Canada	2.900	20/09/2029	713	0.65
150	Santander Holdings USA Inc	4.500	17/07/2025	126	0.11	950	Province of Alberta Canada	2.050	01/06/2030	574	0.53
150	Sherwin-Williams Co	3.450	01/06/2027	128	0.12	500	Province of Alberta Canada	3.500	01/06/2031	343	0.31
400	Simon Property Group LP	3.375	01/12/2027	330	0.30	700	Province of British Columbia Canada	2.200	18/06/2030	438	0.40
450	Stanley Black & Decker Inc	2.300	15/03/2030	363	0.33	500	Province of Ontario Canada	6.500	08/03/2029	407	0.37
100	Stryker Corp	2.125	30/11/2027	102	0.09	400	Province of Ontario Canada	6.200	02/06/2031	339	0.31
150	Sysco Corp	3.300	15/07/2026	125	0.11	1,250	Province of Ontario Canada	5.850	08/03/2033	1,067	0.97
300	Sysco Corp	3.250	15/07/2027	249	0.23	700	Province of Ontario Canada	5.600	02/06/2035	606	0.55
350	Target Corp	2.500	15/04/2026	289	0.26	200	Province of Quebec Canada	0.875	05/07/2028	193	0.18
150	TD Ameritrade Holding Corp	3.300	01/04/2027	127	0.12	2,200	Province of Quebec Canada	1.900	01/09/2030	1,341	1.22
300	Thermo Fisher Scientific Inc	0.875	01/10/2031	283	0.26	1,200	Province of Quebec Canada	6.250	01/06/2032	1,037	0.95
400	TJX Cos Inc	3.750	15/04/2027	348	0.32	1,400	Province of Saskatchewan Canada	2.200	02/06/2030	854	0.78
238	TJX Cos Inc	3.875	15/04/2030	214	0.20	2,100	Province of Saskatchewan Canada	6.400	05/09/2031	1,793	1.64
200	Toyota Motor Credit Corp	3.400	14/04/2025	168	0.15					12,585	11.49
600	Toyota Motor Credit Corp	3.650	08/01/2029	531	0.48	Denmark - 0.34%					
400	UnitedHealth Group Inc	3.850	15/06/2028	357	0.33	600	Kommunekredit	2.900	27/11/2026	370	0.34
200	UnitedHealth Group Inc	3.875	15/12/2028	181	0.17					370	0.34
600	Unum Group	3.875	05/11/2025	494	0.45	France - 6.22%					
150	Utah Acquisition Sub Inc	3.950	15/06/2026	128	0.12	200	Action Logement Services	0.500	30/10/2034	188	0.17
400	Ventas Realty LP	3.000	15/01/2030	319	0.29	200	Agence Francaise de Developpement EPIC	0.250	21/07/2026	185	0.17
400	Verizon Communications Inc	2.650	06/05/2030	235	0.21						
100	Verizon Communications Inc	2.625	01/12/2031	110	0.10						
500	VF Corp	2.800	23/04/2027	409	0.37						
300	VF Corp	0.625	25/02/2032	272	0.25						
150	ViacomCBS Inc	4.200	01/06/2029	134	0.12						
400	VMware Inc	4.650	15/05/2027	351	0.32						
100	VMware Inc	3.900	21/08/2027	84	0.08						

Global Sustainability Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value	Face Value (000's)	Coupon Rate %	Maturity Date	Value (000's) GBP	% of Net Asset Value		
Government Bonds (continued)					Government Bonds (continued)						
France - 6.22% (continued)					United States - 3.83%						
200	Agence Francaise de Developpement EPIC	1.000	31/01/2028	195	0.18	250	Federal Home Loan Banks	3.250	09/06/2028	222	0.20
300	Agence France Locale	1.125	20/06/2028	296	0.27	950	Federal Home Loan Mortgage Corp	6.250	15/07/2032	1,105	1.01
1,000	SNCF Reseau	5.250	07/12/2028	1,345	1.23	200	Federal National Mortgage Association	1.875	24/09/2026	161	0.15
100	SNCF Reseau	0.875	22/01/2029	97	0.09	1,500	Federal National Mortgage Association	6.250	15/05/2029	1,610	1.47
1,100	SNCF Reseau	5.250	31/01/2035	1,675	1.53	200	Federal National Mortgage Association	7.125	15/01/2030	231	0.21
1,600	Societe Nationale SNCF SA	5.375	18/03/2027	2,042	1.86	800	Federal National Mortgage Association	0.875	05/08/2030	588	0.53
500	Societe Nationale SNCF SA	1.500	02/02/2029	503	0.46	250	Federal National Mortgage Association	6.625	15/11/2030	285	0.26
300	Societe Nationale SNCF SA	0.625	17/04/2030	284	0.26					4,202	3.83
				6,810	6.22						
Japan - 0.95%					Total Government Bonds - 27.77% (30 November 2019: 16.41%)						
125,000	Japan Government Twenty Year Bond	1.400	20/09/2034	1,046	0.95					30,427	27.77
				1,046	0.95						
Netherlands - 0.12%					Total Investments - 97.72% (30 November 2019: 96.86%)						
200	Nederlandse Waterschapsbank NV	3.300	02/05/2029	130	0.12					107,075	97.72
				130	0.12						
United Kingdom - 0.39%											
250	United Kingdom Gilt	1.625	22/10/2028	278	0.25						
100	United Kingdom Gilt	4.500	07/09/2034	153	0.14						
				431	0.39						

Forward Currency Contracts

Buy Amount (000's)	Sell Amount (000's)	Counterparty	Maturity Date	Unrealised Appreciation/(Depreciation) of Contracts (000's) GBP	% of Net Asset Value
Buy	97 AUD	Societe Generale	02/12/2020	-	-
Buy	1,540 EUR	Bank of New York Mellon	02/12/2020	(5)	(0.01)
Buy	69 EUR	Bank of New York Mellon	02/12/2020	-	-
Buy	205 EUR	Bank of New York Mellon	03/12/2020	(1)	-
Buy	13 EUR	Bank of New York Mellon	03/12/2020	-	-
Buy	697 EUR	Bank of New York Mellon	14/12/2020	(2)	-
Buy	22 EUR	Bank of New York Mellon	14/12/2020	-	-
Buy	539 EUR	Societe Generale	01/12/2020	(1)	-
Buy	431 EUR	Societe Generale	01/12/2020	-	-
Buy	68 EUR	Societe Generale	02/12/2020	(1)	-
Buy	137 EUR	Societe Generale	02/12/2020	-	-
Buy	3 EUR	Societe Generale	03/12/2020	-	-
Buy	5,429 EUR	State Street Bank	01/12/2020	(65)	(0.06)
Buy	19 EUR	State Street Bank	01/12/2020	-	-
Buy	5,185 EUR	State Street Bank	02/12/2020	(60)	(0.05)
Buy	667 EUR	State Street Bank	03/12/2020	(4)	-
Buy	26 EUR	State Street Bank	14/12/2020	-	-
Buy	6,495 EUR	State Street Bank	31/12/2020	16	0.01
Buy	258 EUR	State Street Bank	31/12/2020	(1)	-
Buy	363 GBP	Bank of New York Mellon	02/12/2020	-	-
Buy	302 GBP	Citibank	02/12/2020	-	-
Buy	5,184 GBP	State Street Bank	02/12/2020	(73)	(0.06)
Buy	55 GBP	State Street Bank	02/12/2020	-	-
Buy	559 GBP	Bank of New York Mellon	02/12/2020	3	-
Buy	776 GBP	Bank of New York Mellon	02/12/2020	(1)	-
Buy	10,185 GBP	State Street Bank	02/12/2020	19	0.02
Buy	14,986 GBP	Societe Generale	22/01/2021	57	0.05
Buy	92 GBP	State Street Bank	01/12/2020	-	-
Buy	5,727 GBP	State Street Bank	01/12/2020	(16)	(0.02)

Global Sustainability Fixed Income Fund

Portfolio of Investments as at 30 November 2020 (continued)

Forward Currency Contracts (continued)

Buy Amount (000's)	Sell Amount (000's)	Counterparty	Maturity Date	Unrealised Appreciation/(Depreciation) of Contracts (000's) GBP	% of Net Asset Value
Buy 232 GBP	Sell 258 EUR	State Street Bank	02/12/2020	1	-
Buy 172 GBP	Sell 23,964 JPY	Bank of New York Mellon	13/01/2021	-	-
Buy 299 GBP	Sell 41,087 JPY	Citibank	13/01/2021	4	-
Buy 408 GBP	Sell 57,000 JPY	State Street Bank	01/12/2020	(2)	-
Buy 266 GBP	Sell 36,900 JPY	State Street Bank	02/12/2020	1	-
Buy 4,064 GBP	Sell 556,414 JPY	State Street Bank	13/01/2021	67	0.06
Buy 590 GBP	Sell 784 USD	Bank of New York Mellon	21/12/2020	2	-
Buy 587 GBP	Sell 783 USD	Citibank	21/12/2020	-	-
Buy 54,013 GBP	Sell 71,478 USD	State Street Bank	21/12/2020	413	0.37
Buy 1,161,263 JPY	Sell 8,404 GBP	Bank of New York Mellon	18/12/2020	(59)	(0.05)
Buy 1,009,814 JPY	Sell 7,337 GBP	Bank of New York Mellon	21/12/2020	(81)	(0.07)
Buy 36,900 JPY	Sell 267 GBP	State Street Bank	21/12/2020	(1)	-
Buy 90,600 JPY	Sell 649 GBP	State Street Bank	21/12/2020	3	-
Buy 96 USD	Sell 73 GBP	Citibank	22/01/2021	(1)	-
Buy 97 USD	Sell 74 GBP	Citibank	01/11/2021	(1)	-
Unrealised Appreciation of Forward Currency Contracts				586	0.51
Unrealised Depreciation of Forward Currency Contracts				(375)	(0.32)
Net Unrealised Appreciation of Forward Currency Contracts - 0.19% (30 November 2019: 0.93%)				211	0.19
				Value (000's) GBP	% of Net Asset Value
Cash and Cash Equivalents - 1.07% (30 November 2019: 1.42%)				1,171	1.07
Other Assets in Excess of Other Liabilities - 1.02% (30 November 2019: 0.79%)				1,117	1.02
Total Net Assets				109,574	100.00

Amounts designated as "-" are either £0 or less than £500.

Analysis of Total Assets (unaudited)

	% of Total Assets
Transferable securities admitted to an official exchange listing	82.79
Transferable securities dealt in on another regulated market	6.01
Other transferable securities of the type referred to in Regulations 68 (1)(a), (b) and (c)	6.84
OTC Financial derivative instruments	0.52
Current Assets	3.84
Total Assets	100.00